

# THE BERMUDA JOB MARKET **Employment Briefs**



## Introduction

The 2023 edition of the Bermuda Job Market Employment Briefs is based on data collected from the 2022 Employment Survey. The Employment Survey reference week was August 28 to September 3, 2022. The annual Employment Survey is a census of all businesses on the island and provides a broad count of all filled jobs in the Bermuda job market. The Survey findings are analyzed by selected demographics, industrial and occupational groups. The Employment Briefs are used to highlight the main findings of the Survey. The information collected from the Survey is the primary source used for analyzing employment trends in Bermuda for government, commerce and the general public.

Users are cautioned against making direct comparisons with the Labour Force Survey and census data because the results are not comparable. The age of job holders is not limited to persons sixteen years and older, as is the case for the working population in the Labour Force Survey and the census reports. In addition, the employment counts presented in this publication represent all filled jobs whereas the Labour Force Survey and census provide the number of people working in their main job, irrespective of the number of jobs held.

In February 2023, preliminary data from the 2022 Employment Survey were released in the 2022 National Economic Report. The results provided an initial indication of a positive shift in jobs at the aggregate level. However, there were 2,464 fewer filled jobs in 2022 compared to the pre-pandemic year 2019. This edition examines the employment changes between the years 2021 and 2022. More in-depth cross-tabulations on Bermuda's job market can be obtained from the 2022 Employment Survey Tabulation Set. The 2023 Employment Briefs and the Tabulation Set are available on the Bermuda Government website at <https://www.gov.bm/employment-statistics>. In addition, our Bermuda Standard Classification of Occupations can be found on the website.

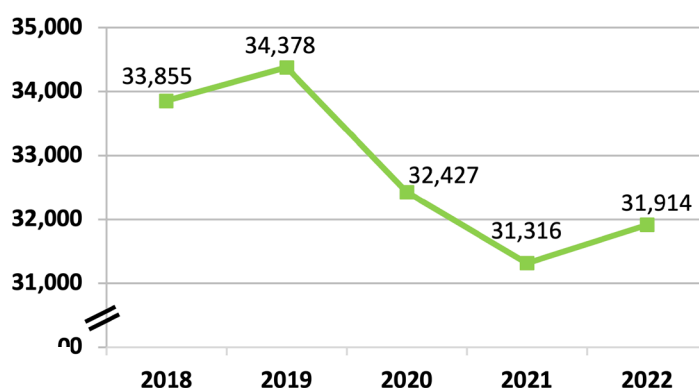
The Department of Statistics made multiple attempts to secure Survey data using telephone calls, emails and letters. Where possible, the job counts of businesses that

did not respond to the Survey were imputed by the carry forward method. Tables 1a and 1b overleaf provide business and filled job totals, the number of businesses and filled jobs that were imputed and their respective imputation percentages for 2018 to 2022.

## 2021 - 2022 Highlights

- Total filled jobs increased 1.9% (+598) to 31,914.
- Filled jobs for Males increased 2.2% (+349) to 16,204.
- Filled jobs for workers aged 65 and over grew 5.0% (+125) to 2,636.
- Filled jobs by Other Non-Bermudians (Non-Bermudians who are not Permanent Resident Certificate Holders or Spouses of Bermudians) climbed 5.2% (+359) to 7,311.
- Filled jobs by Mixed and Other races increased 6.0% (+301) to 5,282.
- Filled jobs in Manufacturing declined 10.4% (-36) to 309.
- Filled jobs among Service Workers and Shop and Market Sales Workers grew 5.3% (+308) to 6,159.
- The median gross annual income for all job holders increased by 2.6% (+\$1,763) to \$68,599.

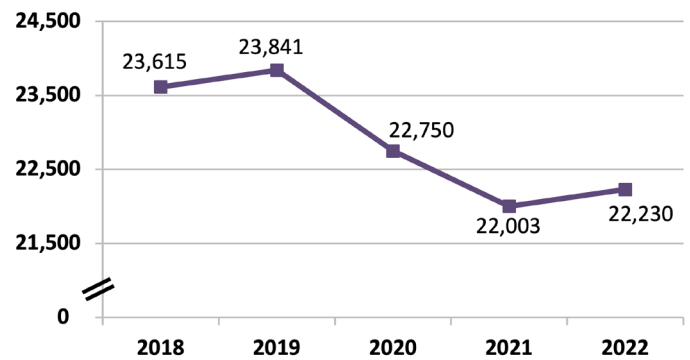
Chart 1: Total Filled Jobs, 2018 to 2022



**Table 1a**  
**Total Businesses by Number and Percentage of**  
**Businesses' Filled Job Data Imputed, 2018 to 2022**

Year	Total Businesses	Number of Businesses' Filled Job Data Imputed	Percentage of Businesses' Filled Job Data Imputed (%)
2022	3,892	503	13
2021	3,834	521	14
2020	3,957	581	15
2019	4,032	485	12
2018	3,996	307	8

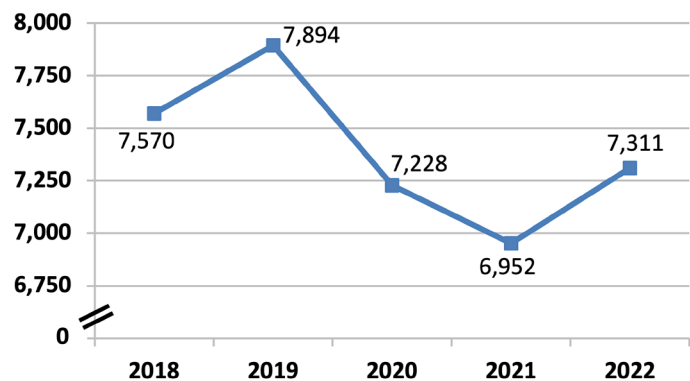
**Chart 2: Total Filled Jobs by Bermudians, 2018 to 2022**



**Table 1b**  
**Total Filled Jobs by Number and Percentage of**  
**Imputed Filled Jobs, 2018 to 2022**

Year	Total Filled Jobs	Number of Filled Jobs Imputed	Percentage of Filled Jobs Imputed (%)
2022	31,914	1,440	5
2021	31,316	1,889	6
2020	32,427	2,546	8
2019	34,378	1,775	5
2018	33,855	598	2

**Chart 3: Total Filled Jobs by Other non-Bermudians, 2018 to 2022**



## Aggregate Employment

Table 2 presents the filled jobs for all establishments by sex, age group, Bermudian status, race, major divisions of economic activity and major occupational groups. In 2022, total employment surpassed 2021 levels. Year-over-year, total filled jobs increased by 598 jobs. The increase in aggregate employment contrasted with the decline reported in 2021 (-1,111 jobs). With regard to sex, males and females registered 349 and 249 more filled jobs, respectively. According to age group, job holders aged 25 to 39 years accounted for the largest year-to-year increase with 192 filled jobs. Total job holders aged 55 to 64 years and 65 years and older rose by 132 and 125 jobs, respectively. Bermudians and Other Non-Bermudians registered job gains, up 227 and 359 jobs, respectively. The number of jobs held by blacks, whites and persons of mixed and other races rose by 254, 43 and 301 filled jobs, respectively.

## Major Division of Economic Activity

Table 2 shows that job growth was spurred mainly by four divisions of economic activity compared to the 2021 results. The most notable year-to-year job gains were reported by the International Business Activities sector (+282 jobs) which reported increased employment for Directors and Chief Executives (+57 jobs), Finance Managers (+31 jobs), Actuaries (+28 jobs) and Business Analysts (+18 jobs). The Accommodation and Food Service Activities sector expanded by 221 jobs. Leading job categories within this sector were Cooks (+52 jobs), Kitchen Assistants (+20 jobs) and Waiters/Waitresses (+18 jobs). Other sectors of the job market that registered year-to-year increases in excess of 50 jobs were Professional, Scientific and Technical Activities (+83 jobs) and Wholesale and Retail Trade (+66 jobs). In contrast, the largest decrease in jobs (-108) was in Public Administration.

## Major Occupational Group

Three of the major occupational groups recorded substantial increases in employment compared to 2021. According to Table 2, job growth among Service Workers and Shop and Market Sales Workers (+308), Senior Officials and Managers (+250) and Professionals (+97) rose by the largest margins. In contrast, the largest decrease in jobs occurred for Clerks (-78).

Within the Service Workers and Shop and Market Sales Workers occupational group, rising employment was most predominant among Salespersons (+93 jobs), Sales Clerks Retail Trade (+92 jobs), Cooks (+52 jobs), Kitchen Assistants (+23 jobs) and Waiter/Waitress (+20 jobs). Among Senior Officials and Managers, the highest employment gains were Directors and Chief Executives (+111 jobs), General Marketing and Sales Manager (+20 jobs) and Compliance Officer (+19 jobs). In the Professional group, the employment levels rose for Actuaries (+44 jobs), Lawyers (+24 jobs), Business Analysts (+23 jobs) and Registered Nurses (+17 jobs).

## Gross Employment Income

Gross employment income includes all forms of monetary compensation received by employees and self-employed persons before voluntary and mandatory deductions. Median annual income is the level of annual income that half of all job holders earn more than and the other half earn less than.

Table 3 presents the median gross annual income for all establishments by sex, age group, Bermudian status and race. The table also outlines median gross annual income (median income) by the major divisions of economic activity and the major occupational groups.

The 2022 median income earned by all job holders was \$68,599. This amount represented a \$1,763 or 2.6% increase compared to the 2021 figure of \$66,836. The year-over-year percentage increase in median employment income fell well below the annual average inflation rate of 4.7% in August 2022.

The profile of median annual income by sex shows that females continue to earn more than males. On average, men earned 95% of the total median income in 2022 compared to 105% for women.

In terms of age group and income, jobs holders 40 to 54 years old were the highest paid with \$77,291, 113% of the overall median income. The median income for workers aged 55 to 64 years was \$70,783 or 103% of the overall median. On average, job holders under the age 25 years earned 53% of the overall median income with \$36,168.

Based on the 2022 gross annual income data, all Bermudian status groups reported increases in their median income from the previous year. The median earnings for Permanent Resident Certificate holders climbed from \$70,952 in 2021 to \$73,692 in 2022, while the earnings of other non-Bermudians rose from \$82,189 to \$82,736. Non-Bermudian spouses of Bermudians and Bermudians registered increases in their median annual pay. Between 2021 and 2022, pay levels for non-Bermudian spouses of Bermudians rose from \$76,832 to \$78,288 while Bermudian's earnings rose from \$63,162 to \$65,302.

Across the major groups of economic activity, workers in the international business sector earned a median annual income of \$152,723, more than twice the overall median of \$68,599. The median income of workers in the highest-paid industrial sectors also included financial and insurance activities (\$96,033), professional, scientific and technical activities (\$94,989) and the electricity, water supply and waste management sector (\$84,973). Accommodation and food service activities (\$40,226), other service activities (\$39,744), activities of households as employers (\$38,854) and agriculture, forestry and fishing (\$37,627) were the sectors with the lowest-paid workers.

Within the major occupational groups, persons employed as Senior Officials and Managers earned the highest salaries with a median annual income of \$111,766. Workers in Service, Shop and Market Sales roles earned the least among all occupational groups with a median annual income of \$40,314.



**Table 2**

**Filled Jobs by Sex, Age Group, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2018 to 2022**

Sex, Age Group, Bermudian Status and Race of Job Holder	Number					Percentage Distribution <sup>1</sup>				
	2022	2021	2020	2019	2018	2022	2021	2020	2019	2018
Total Filled Jobs	31,914	31,316	32,427	34,378	33,855	100%	100%	100%	100%	100%
Male	16,204	15,855	16,451	17,527	17,228	51%	51%	51%	51%	51%
Female	15,710	15,461	15,976	16,851	16,627	49%	49%	49%	49%	49%
Under 25	1,294	1,260	1,253	1,560	1,532	4%	4%	4%	5%	5%
25 - 39	9,353	9,161	9,535	10,367	10,239	29%	29%	29%	30%	30%
40 - 54	11,412	11,297	11,801	12,353	12,332	36%	36%	36%	36%	36%
55 - 64	7,219	7,087	7,298	7,495	7,282	23%	23%	23%	22%	22%
65 +	2,636	2,511	2,540	2,603	2,470	8%	8%	8%	8%	7%
Bermudian	22,230	22,003	22,750	23,841	23,615	70%	70%	70%	69%	70%
Non-Bermudian Spouse of Bermudian	1,728	1,710	1,791	1,907	1,876	5%	5%	6%	6%	6%
Other Non-Bermudian	7,311	6,952	7,228	7,894	7,570	23%	22%	22%	23%	22%
Permanent Resident Certificate Holder	645	651	658	736	794	2%	2%	2%	2%	2%
Black	16,776	16,522	17,174	18,076	17,858	53%	53%	53%	53%	53%
White	9,856	9,813	10,100	10,677	10,681	31%	31%	31%	31%	32%
Mixed/Other Races	5,282	4,981	5,153	5,625	5,316	17%	16%	16%	16%	16%
<b>Major Division of Economic Activity</b>										
Agriculture, Forestry and Fishing	185	177	173	183	180	1%	1%	1%	1%	1%
Manufacturing	309	345	361	383	399	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	338	319	324	329	348	1%	1%	1%	1%	1%
Construction and Quarrying	2,054	2,044	2,151	2,233	2,137	6%	7%	7%	6%	6%
Wholesale and Retail Trade	4,016	3,950	3,972	4,232	4,277	13%	13%	12%	12%	13%
Transportation and Storage	1,241	1,235	1,356	1,474	1,447	4%	4%	4%	4%	4%
Accommodation and Food Service Activities	3,297	3,076	3,591	4,691	4,546	10%	10%	11%	14%	13%
Information and Communication	592	602	672	748	770	2%	2%	2%	2%	2%
Financial and Insurance Activities	1,935	1,968	2,121	2,204	2,243	6%	6%	7%	6%	7%
Real Estate Activities	341	341	355	366	363	1%	1%	1%	1%	1%
Professional, Scientific and Technical Activities	2,233	2,150	2,253	2,290	2,264	7%	7%	7%	7%	7%
Administrative and Support Services	1,714	1,698	1,726	1,645	1,637	5%	5%	5%	5%	5%
Public Administration	3,900	4,008	4,064	3,988	3,774	12%	13%	13%	12%	11%
Education	970	950	971	922	911	3%	3%	3%	3%	3%
Human Health and Social Work	2,480	2,446	2,440	2,890	2,798	8%	8%	8%	8%	8%
Arts, Entertainment and Recreation	360	353	387	473	471	1%	1%	1%	1%	1%
Other Service Activities	819	774	773	796	741	3%	2%	2%	2%	2%
Activities of Households as Employers, etc.	412	443	472	486	472	1%	1%	1%	1%	1%
Activities of Extraterritorial Organizations and Bodies	24	25	25	25	26	0%	0%	0%	0%	0%
International Business Activity	4,694	4,412	4,240	4,020	4,051	15%	14%	13%	12%	12%
<b>Major Occupational Group</b>										
Senior Officials and Managers	6,400	6,150	6,285	6,454	6,381	20%	20%	19%	19%	19%
Professionals	6,593	6,496	6,468	6,514	6,328	21%	21%	20%	19%	19%
Technicians and Associate Professionals	2,789	2,751	2,763	2,857	2,864	9%	9%	9%	8%	8%
Clerks	4,524	4,602	4,914	5,054	5,093	14%	15%	15%	15%	15%
Service Workers and Shop and Market Sales Workers	6,159	5,851	6,244	7,427	7,248	19%	19%	19%	22%	21%
Skilled Agricultural and Fishery Workers	748	742	750	771	762	2%	2%	2%	2%	2%
Craft and Related Trades Workers	2,537	2,544	2,656	2,814	2,730	8%	8%	8%	8%	8%
Plant and Machine Operators and Assemblers	1,199	1,191	1,334	1,441	1,459	4%	4%	4%	4%	4%
Elementary Occupations	932	956	989	1,018	963	3%	3%	3%	3%	3%
Armed Forces	33	33	24	28	27	0%	0%	0%	0%	0%

<sup>1</sup>Totals may not add to 100 due to rounding.

**Table 3**

**Median Gross Annual Income for All Establishments by Sex, Age Group, Bermudian Status, Race  
Major Division of Economic Activity and Major Occupational Groups, 2021<sup>1</sup> and 2022<sup>1</sup>**

Sex, Age Group, Bermudian Status and Race of Job Holder	2022		2021		Increase/ Decrease 2021-2022 Percent
	Median Gross Annual Income	% of Median	Median Gross Annual Income	% of Median	
Total	\$68,599	100%	\$66,836	100%	+2.6%
Male	\$65,279	95%	\$63,451	95%	+2.9%
Female	\$72,293	105%	\$70,239	105%	+2.9%
Under 25	\$36,168	53%	\$36,539	55%	-1.0%
25 - 39	\$68,699	100%	\$66,363	99%	+3.5%
40 - 54	\$77,291	113%	\$76,466	114%	+1.1%
55 - 64	\$70,783	103%	\$68,288	102%	+3.7%
65 +	\$52,231	76%	\$51,703	77%	+1.0%
Bermudian	\$65,302	95%	\$63,162	95%	+3.4%
Non-Bermudian Spouse of Bermudian	\$78,288	114%	\$76,832	123%	+1.9%
Other Non-Bermudian	\$82,736	121%	\$82,189	115%	+0.7%
Permanent Resident Certificate Holder	\$73,692	107%	\$70,952	106%	+3.9%
Black	\$62,160	91%	\$59,761	89%	+4.0%
White	\$93,404	136%	\$90,160	135%	+3.6%
Mixed/Other Races	\$56,257	82%	\$55,577	83%	+1.2%
<b>Major Division of Economic Activity</b>					
Agriculture, Forestry and Fishing	\$37,627	55%	\$37,393	56%	+0.6%
Manufacturing	\$48,971	71%	\$47,368	71%	+3.4%
Electricity, Water Supply and Waste Management	\$84,973	124%	\$86,560	130%	-1.8%
Construction and Quarrying	\$55,626	81%	\$55,110	82%	+0.9%
Wholesale and Retail Trade	\$50,411	73%	\$49,639	74%	+1.6%
Transportation and Storage	\$58,019	85%	\$54,696	82%	+6.1%
Accommodation and Food Service Activities	\$40,226	59%	\$39,756	59%	+1.2%
Information and Communication	\$76,500	112%	\$74,875	112%	+2.2%
Financial and Insurance Activities	\$96,033	140%	\$93,908	141%	+2.3%
Real Estate Activities	\$71,790	105%	\$68,760	103%	+4.4%
Professional, Scientific and Technical Activities	\$94,989	138%	\$91,863	137%	+3.4%
Administrative and Support Services	\$41,190	60%	\$41,553	62%	-0.9%
Public Administration	\$80,584	117%	\$77,882	117%	+3.5%
Education	\$81,634	119%	\$83,260	125%	-2.0%
Human Health and Social Work	\$68,186	99%	\$67,331	101%	+1.3%
Arts, Entertainment and Recreation	\$50,793	74%	\$50,586	76%	+0.4%
Other Service Activities	\$39,744	58%	\$38,308	57%	+3.7%
Activities of Households as Employers, etc.	\$38,854	57%	\$38,243	57%	+1.6%
Activities of Extraterritorial Organizations and Bodies	\$76,000	111%	\$76,500	114%	-0.7%
International Business Activity	\$152,723	223%	\$147,760	221%	+3.4%
<b>Major Occupational Group</b>					
Senior Officials and Managers	\$111,766	163%	\$107,080	160%	+4.4%
Professionals	\$98,662	144%	\$94,291	141%	+4.6%
Technicians and Associate Professionals	\$92,607	135%	\$86,985	130%	+6.5%
Clerks	\$61,403	90%	\$59,850	90%	+2.6%
Service Workers and Shop and Market Sales Workers	\$40,314	59%	\$40,386	60%	-0.2%
Skilled Agricultural and Fishery Workers	\$46,627	68%	\$46,410	69%	+0.5%
Craft and Related Trades Workers	\$56,474	82%	\$54,959	82%	+2.8%
Plant and Machine Operators and Assemblers	\$51,429	75%	\$50,283	75%	+2.3%
Elementary Occupations	\$50,134	73%	\$49,736	74%	+0.8%
Armed Forces	\$101,000	147%	\$102,000	153%	-1.0%

<sup>1</sup> Median Gross Annual Income figures include all hours normally worked per week.

Table 4

**Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2022**

<b>Selected Occupations<sup>1</sup></b>	<b>Total Jobs<sup>2</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>3</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
Chef de Partie/Cook	630	128	481	76
Director and Chief Executive	829	328	381	46
Finance (Insurance / Banking / Accounting) - Manager	620	276	287	46
Waiter/Waitress General	531	219	282	53
Accountant I	474	158	271	57
Actuary	301	44	249	83
Registered Nurse	390	109	229	59
Landscape Gardener	412	128	219	53
Accountant II	340	109	213	63
Mason	362	115	206	57
Cleaner / Houseperson	706	424	200	28
Managers N.E.C.	768	529	168	22
Underwriter	555	339	156	28
Finance (Insurance / Banking / Accounting) - Sub-Manager	327	169	140	43
Beautician	198	48	126	64
Secondary Education Teaching Professional	268	127	117	44
Finance (Insurance / Banking / Accounting) - General Manager	244	96	115	47
Lawyer	380	237	110	29
Other Professional Technical and Related N.E.C.	474	329	107	23
Nursemaid/Nanny	124	10	104	84
Accountant III	237	125	96	41
Housekeeper (Private Service)	155	34	95	61
Home-based Personal Care Worker	103	11	82	80
Sous Chef / Second Chef	93	15	77	83
Physician	146	63	66	45
Broker	145	68	65	45
Police Officer / Detective	280	200	62	22
Executive Chef / Head Cook	98	24	60	61
General Managers N.E.C.	242	163	57	24
Carpenter and Joiner	188	122	57	30
Captain Head/Waiter	65	6	56	86
Motor Vehicle Mechanic	149	87	53	36
Commis de Cuisine / Assistant Cook	80	22	52	65
Pharmacist	83	22	51	61
Butcher/Fish Butcher	63	9	50	79
Supervisor / Foreman N.E.C.	265	205	49	18
Business Analyst	235	174	49	21
Barber/Hairdresser	165	90	46	28
Internal Auditor	69	22	43	62
Sub-Managers N.E.C.	213	151	42	20
Refrigeration and Air Conditioning Plant Installer and Mechanic	145	97	42	29
Waiter/Chef de Rang	62	20	40	65
Consultant Business (General)	154	98	39	25
Electrician (General)	178	136	35	20
Marketing and Sales - Sub-Manager	130	82	34	26
Food and Beverage (Catering) - Sub-Manager	68	28	34	50
Kitchen Assistant	187	147	34	18
Marketing and Sales - Manager	244	179	33	14
Middle School Teacher	130	90	33	25
Baker/Mixer	47	11	33	70
Primary Education Teaching Professional	388	328	31	8
Farm Worker (General)	41	9	31	76
Plumber (General)	121	85	31	26
Investment Officer	96	56	29	30
Gardener (General)	108	57	29	27
Food and Beverage (Catering) - Manager	77	39	28	36

**Table 4 (Cont'd)****Bermudians and Other Non-Bermudians in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2022**

<b>Selected Occupations<sup>1</sup></b>	<b>Total Jobs<sup>2</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>3</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
Autobody Worker	55	24	28	51
Building Construction Labourer	233	189	28	12
Production / Operations - Manager	213	163	27	13
Computer Professional N.E.C.	72	44	26	36
Maitre d/Room Manager	41	14	25	61
Compliance Officer	153	116	23	15
Medical Laboratory Technologist	46	24	22	48
Nursing Aide (includes Orderly)	397	335	21	5
Supervisor Foreman (Construction)	119	87	20	17
Engineering (Including Maintenance) - Manager	95	69	20	21
Child-Care Worker	53	33	20	38
Software Engineer / Developer / Application Programmer	32	7	19	59
Marketing and Sales - General Manager	90	59	18	20
Statistical and Mathematical Technician	57	36	18	32
Machinery/Maintenance Mechanic	90	61	18	20
Corporate / Legal - General Manager	51	28	17	33
Radiological Technologist	43	24	17	40
Dental Hygienist (Oral)	38	16	17	45
Tiler	28	9	17	61
Legal Clerk	170	144	16	9
Motorcycle Mechanic	38	20	16	42
General Administration / Personnel - General Manager	308	267	15	5
Corporate / Legal - Manager	59	37	15	25
Medical Worker N.E.C.	93	72	15	16
Other Teaching Professionals N.E.C.	94	75	15	16
Minister of Religion / Chaplain / Nun / Priest / Pastor	70	49	15	21
Semi-skilled Construction Labourer	245	205	15	6
Biological Technician / Public Health Analyst	40	25	14	35
Occupational Therapist	33	16	14	42
Associate Accountant	56	42	14	25
Fitness Instructor/Physical Trainer	55	30	14	25
Welder	44	27	14	32
Pastry Maker	17	2	14	82
Production / Operations - General Manager	78	58	13	17
Upholsterer	17	2	13	76
Trust Officer	67	46	12	18
Legal Secretary	105	83	12	11
Insurance / Reinsurance Processor	478	443	12	3
Vehicle Spray Painter	21	7	12	57
Data Processing / Information Technology - Manager	54	39	11	20
Special Education Teacher	75	60	11	15
Electronics and Telecommunications Engineering Technician	114	94	11	10
Physiotherapist	43	25	10	23
Floral Arranger	13	2	10	77
Sports Coach	50	40	10	20

N.E.C. Not Elsewhere Classified

<sup>1</sup> Selected Occupations are those that have 10 or more Other Non-Bermudians<sup>2</sup> Includes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.<sup>3</sup> Excludes workers who are Permanent Resident Certificate Holders and Non-Bermudian Spouses of Bermudians.

Table 5

**Bermudians and Other Non-Bermudians Aged 55 and Older in Selected Occupations and Percentage of Jobs Filled by Other Non-Bermudians, 2022**

<b>Selected Occupations<sup>1</sup></b>	<b>Total Jobs<sup>2</sup></b>	<b>Bermudians</b>	<b>Other Non-Bermudians<sup>3</sup></b>	<b>% Jobs Filled by Other Non-Bermudians</b>
Director and Chief Executive	294	144	116	39
Chef de Partie/Cook	92	35	48	52
Finance (Insurance/ Banking/ Accounting) - Manager	178	114	46	26
Cleaner/Houseperson	280	199	36	13
Landscape Gardener	103	38	36	35
Managers N.E.C.	309	241	29	9
Housekeeper (Private Service)	73	27	29	40
Registered Nurse	102	47	28	27
General Managers N.E.C.	120	87	27	23
Mason	96	56	27	28
Underwriter	56	24	25	45
Nursemaid/Nanny	28	4	23	82
Police Officer/Detective	59	32	22	37
Waiter/Waitress General	67	39	21	31
Finance (Insurance/ Banking/ Accounting) - General Manager	70	38	19	27
Physician	56	27	19	34
Lawyer	111	78	18	16
Broker	26	8	14	54
Executive Chef/Head Cook	32	13	14	44
Home-based Personal Care Worker	26	8	13	50
Gardener (General)	60	29	12	20
Butcher/Fish Butcher	17	3	12	71
Marketing and Sales - Sub-Manager	41	23	11	27
Secondary Education Teaching Professional	55	37	11	20
Farm Worker (General)	15	3	11	73
Plumber (General)	40	29	11	28
Carpenter and Joiner	75	63	11	15
Accountant I	71	49	10	14
Sous Chef/Second Chef	12	2	10	83
Production / Operations - Manager	79	62	9	11
Marketing and Sales - Manager	103	82	9	9
Minister of Religion/Chaplain/Nun/Priest/Pastor	50	39	9	18
Captain Head / Waiter	14	3	8	57
Beautician	22	9	8	36
Refrigeration and Air Conditioning Plant Installer and Mechanic	21	12	8	38
Autobody Worker	21	11	8	38
Motor Vehicle Mechanic	46	32	8	17
Actuary	12	3	7	58
Barber/Hairdresser	54	39	7	13
Tiler	17	8	7	41
Engineering (Incl. Maintenance) - General Manager	21	11	6	29
Engineering (Including Maintenance) - Manager	40	31	6	15
Finance (Insurance/ Banking/ Accounting) - Sub-Manager	69	61	6	9
Sub-Managers N.E.C.	72	59	6	8
Supervisor / Foreman N.E.C.	88	80	6	7
Primary Education Teaching Professional	106	92	6	6
Legal Clerk	65	53	6	9
Kitchen Assistant	63	55	6	10
Electrician (General)	53	45	6	11
Marketing and Sales - General Manager	24	16	5	21
Food and Beverage (Catering) - Manager	28	20	5	18
Supervisor Foreman (Construction)	58	49	5	9
General Administration / Personnel - General Manager	172	157	5	3
Other Professional Technical and Related N.E.C.	86	75	5	6
Consultant Business (General)	64	54	5	8
Maitre d'/Room Manager	13	7	5	38
Nursing Aide (includes Orderly)	139	124	5	4
Welder	15	10	5	33
Janitor/Caretaker	79	67	5	6

N.E.C. - Not Elsewhere Classified

<sup>1</sup> Selected Occupations are those that have 5 or more Other Non-Bermudians

<sup>2</sup> Includes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians.

<sup>3</sup> Excludes workers who are Permanent Resident Certificate Holders and non-Bermudian Spouses of Bermudians.



Table 6

**Filled Jobs For Job Holders Aged 18 to 26 by Sex, Bermudian Status, Race, Major Division of Economic Activity and Major Occupational Groups, 2018 to 2022**

Sex, Bermudian Status and Race of Job Holder	Number					Percentage Distribution <sup>1</sup>				
	2022	2021	2020	2019	2018	2022	2021	2020	2019	2018
Total Filled Jobs	1,962	1,940	1,978	2,367	2,345	100%	100%	100%	100%	100%
Male	923	917	967	1,151	1,121	47%	47%	49%	49%	48%
Female	1,039	1,023	1,011	1,216	1,224	53%	53%	51%	51%	52%
Bermudian	1,772	1,743	1,762	2,069	2,027	90%	90%	89%	87%	86%
Non-Bermudian Spouse of Bermudian	16	15	12	19	21	1%	1%	1%	1%	1%
Other Non-Bermudian	147	154	177	247	262	7%	8%	9%	10%	11%
Permanent Resident Certificate Holder	27	28	27	32	35	1%	1%	1%	1%	1%
Black	1,310	1,280	1,289	1,516	1,474	67%	66%	65%	64%	63%
White	409	422	393	490	508	21%	22%	20%	21%	22%
Mixed/Other Races	243	238	296	361	363	12%	12%	15%	15%	15%
<b>Major Division of Economic Activity</b>										
Agriculture, Forestry and Fishing	12	12	9	7	4	1%	1%	0%	0%	0%
Manufacturing	17	24	23	20	25	1%	1%	1%	1%	1%
Electricity, Water Supply and Waste Management	28	13	17	20	22	1%	1%	1%	1%	1%
Construction and Quarrying	93	103	105	117	105	5%	5%	5%	5%	4%
Wholesale and Retail Trade	456	448	434	467	501	23%	23%	22%	20%	21%
Transportation and Storage	52	54	71	108	77	3%	3%	4%	5%	3%
Accommodation and Food Service Activities	387	376	414	660	611	20%	19%	21%	28%	26%
Information and Communication	31	32	33	50	54	2%	2%	2%	2%	2%
Financial and Insurance Activities	53	63	69	89	116	3%	3%	3%	4%	5%
Real Estate Activities	9	5	7	9	13	0%	0%	0%	0%	1%
Professional, Scientific and Technical Activities	179	174	160	176	189	9%	9%	8%	7%	8%
Administrative and Support Services	130	116	125	131	117	7%	6%	6%	6%	5%
Public Administration	76	107	121	136	138	4%	6%	6%	6%	6%
Education	59	59	60	53	48	3%	3%	3%	2%	2%
Human Health and Social Work	111	110	102	96	88	6%	6%	5%	4%	4%
Arts, Entertainment and Recreation	22	18	20	43	50	1%	1%	1%	2%	2%
Other Service Activities	36	33	29	37	33	2%	2%	1%	2%	1%
Activities of Households as Employers, etc.	8	7	5	7	6	0%	0%	0%	0%	0%
Activities of Extraterritorial Organizations and Bodies	0	0	0	0	1	0%	0%	0%	0%	0%
International Business Activity	203	186	174	141	147	10%	10%	9%	6%	6%
<b>Major Occupational Group</b>										
Senior Officials and Managers	99	85	74	91	123	5%	4%	4%	4%	5%
Professionals	312	301	287	290	287	16%	16%	15%	12%	12%
Technicians and Associate Professionals	116	132	139	169	164	6%	7%	7%	7%	7%
Clerks	415	425	469	501	492	21%	22%	24%	21%	21%
Service Workers and Shop and Market Sales Workers	689	637	646	915	895	35%	33%	33%	39%	38%
Skilled Agricultural and Fishery Workers	38	36	41	35	31	2%	2%	2%	1%	1%
Craft and Related Trades Workers	126	138	130	146	161	6%	7%	7%	6%	7%
Plant and Machine Operators and Assemblers	50	58	73	94	82	3%	3%	4%	4%	3%
Elementary Occupations	116	127	118	126	110	6%	7%	6%	5%	5%
Armed Forces	1	1	1	0	0	0%	0%	0%	0%	0%

<sup>1</sup>Totals may not add to 100 due to rounding.

# Other Statistical Releases

## Monthly

Consumer Price Index

Retail Sales Index

## Quarterly

Bermuda Balance of Payments and International Investment Position

Quarterly Gross Domestic Product by Expenditure

## Annually

Employment Survey Tabulation Set

Bermuda Gross Domestic Product

Bermuda Digest of Statistics

Environmental Statistics Compendium

Information and Communications and Technology Profile

Tourism Satellite Account

## Other

Gross Domestic Product Rebasing

Bermuda Census District Maps and Boundary Descriptions

Bermuda's Population Projections 2016-2026

Report of the 2016 Census of Population and Housing

2016 Population and Housing Census Education Brief

Report of the 2010 Census of Population and Housing

Report of the 2000 Census of Population and Housing

Education: Springboard to Employment

Higher Earnings

Personal and Household Income

Emigration: Bermuda's Qualified Human Capital Departs

Labour Force Trends

Bermuda Social Dynamics

The Changing Face of Bermuda's Seniors

Characteristics of Bermuda's Families

2013 Household Expenditure Survey Report

Literacy in Bermuda

May and November Labour Force Survey Reports



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