



**WindReach**  
celebrating all abilities



# COMMON GROUND 2022

## 1-DAY FREE VIRTUAL CONFERENCE

FRIDAY, DECEMBER 2ND, 2022 | 9.30AM-1PM

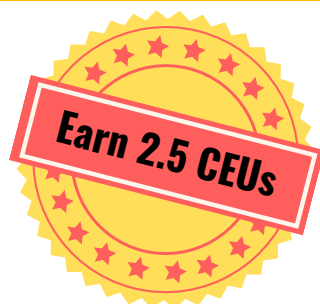
## REMOVING SOCIAL BARRIERS

This year's conference is meant to explore the various opportunities and benefits of creating a more inclusive workplace culture. Learn how to be an ally and have effective and courageous conversations surrounding disability inclusion within the workplace, as we seek to foster a community that celebrates all abilities.

Sponsored by:



Continuing Education Units  
Professional Development  
Hours Available



**#CommonGround2022**  
**#WindReachBermuda**  
**#CelebratingAllAbilities**



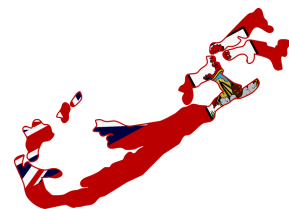
**Webinar ID: 813 0270 7373**  
**Passcode: 089354**

International  
Day of  
Persons with  
Disabilities



# COMMON GROUND 2022

## REMOVING SOCIAL BARRIERS



**Facilitated by Rebecca Lawrence, Life Skills Coordinator  
and Brianna Roach, Community Engagement Coordinator**

**Disability inclusion at work is about more than hiring people with disabilities. An inclusive workplace values all employees for their strengths. It offers employees with disabilities - whether visible or invisible - an equal opportunity to succeed, to learn, to be compensated fairly, and to advance.  
True inclusion is about embracing all differences.**

**9.30am WELCOME - Rebecca Lawrence & Brianna Roach (+ CREW Employment Video)**

**9.40am SOCIAL BARRIERS TO A SUCCESSFUL WORK LIFE - Sherrie-Lynn Lilley**

'To work or not to work' can be a big question impacted by the power of choice. Sherrie-Lynn Lilley explores the key requirements to creating an inclusive workplace and the power of feeling like you belong within the workplace.

**10.20am EXPERIENCE OF EMPLOYMENT - Lucy Webster**

What's the difference between diversity and inclusion, and why does it matter? Organisations are slowly getting better at getting disabled people through the door at junior levels, but there's still a huge gap when it comes to retaining disabled staff and enabling them to thrive. Lucy, a journalist and author who has worked for some of the world's biggest news organisations, will draw on her own experiences to argue that this stems from expecting disabled staff, given the right practical support, to act and work like their nondisabled colleagues, rather than valuing them for their different perspectives.

**11.00am AHMANI'S COOKIE COMPANY: A SUCCESS STORY (video)**

Ahmani's Cookie Company was established in February 2019. Ahmani shares with the world that he is on the Autism Spectrum and, like everyone, possesses unique strengths. You can find his cookies at 11 retail locations, and as of August 2020, you can also order online (<https://ahmaniscookiecompany.com>).

**11.10am SUPPORTIVE EMPLOYMENT: BEST BUDDIES JOB PROGRAMME - Jennifer Allen**

Best Buddies explores who they are and how they provide support to individuals with Intellectual and Developmental Disabilities within their Jobs Programme. The Best Buddies Jobs programme represents one of Best Buddies organisation's four key mission pillars, Integrated Employment. This programme secures jobs for people with Intellectual and Developmental Disabilities, allowing them to earn an income, pay taxes, and continuously and independently support themselves.

**11.50am SUPPORTIVE VOLUNTEERING & EMPLOYMENT AT WINDREACH -**

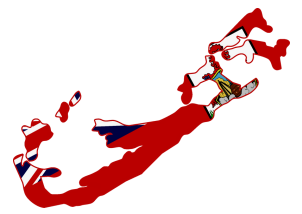
**Rebecca Lawrence & Brianna Roach**

We will explore how WindReach is currently providing support to our participants, in addition to offering insight into our new programmes for adults with special needs & disabilities beginning this January and September 2023. We hope you will actively participate in this learning experience by reviewing some of our examples on how to provide support as well as sharing some of your own.

**12.20pm CLOSING COMMENTS, REMARKS and Q & A - Rebecca Lawrence & Brianna Roach**



**WindReach**  
celebrating all abilities



# FACILITATORS

## Brianna Roach, B.S.

Brianna is the newly hired Community Engagement Coordinator at WindReach and enjoys playing her unique role in carrying out the mission of the organisation, to increase the quality of life for individuals with special needs and disabilities. With a professional background in Mental Health and Criminal Justice, she is passionate about advocacy especially for vulnerable and under-represented populations. Brianna holds a B.S. in Counselling Psychology with a minor in Correctional Science, and a Post Graduate Diploma in Events Management and Marketing.



## Rebecca Lawrence, M.A.

Rebecca is the Life Skills Coordinator at WindReach, a charity which aims to increase the quality of life for individuals with Special Needs and Disabilities in Bermuda. She was previously based in London for 3 years working as a Teacher, supporting pupils with complex support needs. Rebecca has a B.A. in Primary Education, M.A. in Autism Studies and has recently completed a certification within Animal Assisted Therapy.

# GUEST SPEAKERS



**Sherrie-Lynn Lilley**  
Clinical Mental Health  
Counsellor, Founder of Inspired  
Bermuda, Certified Life Coach,  
Mentor, and Advocate for the  
Disabled



**Lucy Webster**  
Freelance Journalist  
and Author



**Jennifer Allen**  
Senior Director of  
International Programs  
Best Buddies International



**Brianna Roach**  
Community Engagement  
Coordinator at WindReach  
**Rebecca Lawrence**  
Life Skills Coordinator  
at WindReach

*"Every great dream begins with a dreamer. Always remember, you have within you the strength, the patience and the passion to reach for the stars to change the world."*

Harriet Tubman



10 WindReach Lane, Warwick  
windreach@windreach.bm  
www.windreach.bm

**WindReach**  
celebrating all abilities