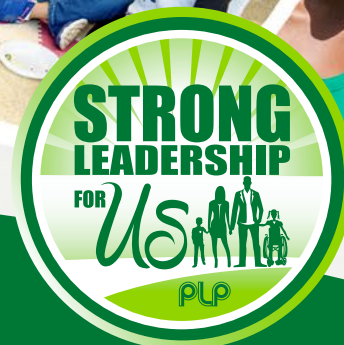
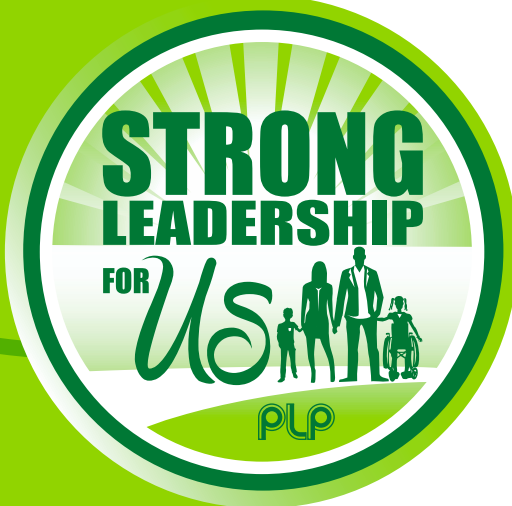




REBUILDING BERMUDA WITH BERMUDIANS AT HEART

THE PROGRESSIVE LABOUR PARTY
2020 PLATFORM





REBUILDING BERMUDA WITH BERMUDIANS AT HEART

Together we ably saw Bermuda through the health crisis and into the new normal that allowed us to reopen our economy and put Bermudians back to work, but the next few years are going to be difficult. We now need to rebuild our economy with Bermudians at heart while also protecting Bermuda against a potential second global wave of the Pandemic.

In an effort to see us through this national crisis, many have made sacrifices by tightening their belts and agreeing to take pay cuts. This included your Government Ministers and MPs. Your Government recognises and appreciates the shared sacrifices that are continuing to be made as collectively we weather these difficult times.

The Progressive Labour Party's priority is now economic growth.

Our goal is to focus on the investment and policies needed to spur economic growth essential in getting Bermudians back to work, restoring hope, sparking entrepreneurship and innovation, and building a more prosperous Bermuda that provides opportunity to all Bermudians while creating wealth for future generations.

Our key recovery commitments are as follows:

- **Create the Bermuda National Digital Bank with ownership shares available to all Bermudians to invest and create wealth for future generations.**

The bank will allow for long-stalled industries like gaming to commence, creating jobs and economic growth, while connecting Bermuda's residents and entrepreneurs to the global world of digital payments. This bank will ensure that more Bermudians can benefit from lower mortgage rates to reduce pressure on middle class families, while lower rates will increase the value of existing homes.

- **Reform banking laws** to increase banking competition in Bermuda by introducing new classes of banks to Bermuda while reducing required startup capital for new banks. This will allow more banks to enter the local market, providing jobs in Bermuda. Banking reform will include harmonising the Bermuda base rate charged by local banks while working with local banks to provide security for mortgage loans to reduce interest rates charged on mortgages.

- **Transform the City of Hamilton** into a livable city by fostering the development of apartment buildings in Hamilton that will enable young Bermudians to join the property ladder. First-time home owners will receive support from the Government to allow them to purchase these apartments with a 5% down payment.



- **Start a green energy revolution** led by the Government that will increase the use of renewable energy in homes and businesses throughout the Island to reduce electricity bills and do our part in the battle against climate change. We will also introduce joint electricity ownership schemes to allow homeowners to receive grant money for panels and develop profit-sharing co-ops with energy investors.

- **Increase investment in the Bermuda Economic Development Corporation (BEDC)** with the goal of starting dozens of new Bermudian-owned businesses every year. This will mean assisting entrepreneurs with start-up grants, financing assistance and business coaching, while supporting these new businesses with the power of public procurement.

We will introduce technology to allow entrepreneurs to quickly incorporate businesses online and eliminate even more red tape and regulations than we have since first elected.

At the end of the day, this election is about leadership and who we want to see Bermuda through this economic recovery while protecting us from a possible global second wave of the Coronavirus.

The PLP is not done with our work yet. We are working to keep our promises. And, in addition to the above, we will phase out middle schools and introduce signature schools, implement a living wage, provide affordable accessible healthcare to all, and adjust our immigration policies to encourage the expansion of our economy.

Ours is a progressive vision for Bermuda and we have a heart for the people. We humbly ask for your vote on October 1st to keep the strong leadership that works for all Bermudians.

Thank you.

E. David Burt, JP, MP
Premier of Bermuda
Leader, Progressive Labour Party

POWERING OUR ECONOMIC & TOURISM RECOVERY

OUR ECONOMIC PLAN FOR THE FUTURE

The next PLP Government will build on the work that we started that saw Bermuda create 719 new jobs before the Pandemic. We successfully started diversifying our economy, bringing new jobs in emerging industries like FinTech while growing established industries like insurance and tourism. Our recovery plan will capitalise on Bermuda's unique position as an island that has successfully managed the Coronavirus Pandemic to attract additional investment, create new jobs, and give all Bermudians an ownership stake in the Bermuda economy.

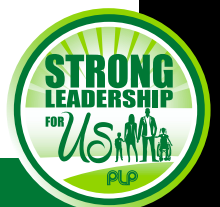


To stimulate the Economy your next PLP Government will:

- Use the proceeds of our recent debt raise to move capital projects forward, providing immediate employment for those looking for work.
- Utilise some of the funds allocated to unemployment benefits to support persons working on capital projects. This will supplement wages and provide a win-win situation versus paying Bermudians to stay home.
- Create employment while reducing long-term costs by commencing the installation of renewable energy facilities on large government buildings, public schools, and at the National Sports Centre before the end of the year.

The Government will support the following major public and private sector building projects valued at over \$1 billion to provide employment in construction over the next five years:

- Seeking new investment to complete the Morgans Point Project.
- Redevelopment of the Fairmont Southampton Hotel.
- Relocation of Bermuda's container port from Hamilton.
- New state of the art medical tourism facility in Bermuda.
- Upgrade of Bermuda's water supply and waste treatment infrastructure.
- Construction of residential living including affordable housing in North Hamilton EEZ and the expansion of homes at Harbour View Village.
- Ottiwell A. Simmons International Arbitration Centre.
- West End Residential Community Care Centre, providing seniors living and community health services on site.





CREATING A NATION OF OWNERS

To stimulate economic growth, attract investment to Bermuda and to ensure that wealth is created for Bermudians who have not benefited from the economic miracle that is Bermuda due to systemic racism, the next PLP Government will:

- Create a **Bermuda National Digital Bank** owned by Bermudians, while reforming banking laws to increase banking competition in Bermuda and regulation of the Bermuda base lending rate.
- Pass a **Family Office Act**, attracting economic investment into Bermuda in the form of family offices while providing immigration incentives tied to investments in Bermuda. These investments could be in the form of **Government Bonds**, an **Innovation Fund** to support new Bermuda Entrepreneurs, or directly into the new **Bermuda Trust Fund**.

- Create a national fund called the **Bermuda Trust Fund** that will benefit economically disadvantaged Bermudians to reduce generational income inequality. This fund will be seeded by economic investors in Bermuda who can invest directly into the Bermuda Trust Fund.
- The pension commission will assist in providing more on-Island investment options making it easier for workers to voluntarily invest their funds in approved economic development activities in Bermuda, building wealth for them and future generations. The PLP wants to build an ownership society in Bermuda and this policy will create more owners in Bermuda, giving more Bermudians a stake in our collective economic success.
- We will put the ownership of our airport back in Bermudian hands, giving Bermudians the ability to earn the large returns given to Aecon by the former OBA Government.
- Use the provisions of Section 6A of the Human Rights Act to ensure that new economic development initiatives assist “disadvantaged persons or groups”, specifically persons of African descent, women, and the differently abled.



ECONOMIC DEVELOPMENT & DIVERSIFICATION

It is important for Bermuda to continue its focus on economic diversification, bringing new industries to our shores that will create jobs. Since last elected, we have laid the groundwork and made progress on many economic development and diversification initiatives, including keeping our promise to create a Government Department focused on economic development and diversification.

Your next PLP Government will:

- Accelerate the development of Bermuda's FinTech industry that in only two years has already created 60 jobs. We will continue to modernise our well-regulated environment for FinTech businesses, while providing enhanced FinTech education and training opportunities to allow Bermudian entrepreneurs to get connected with this growing global industry at this early stage.
- Following the extensive consultation process, Bermuda's new cannabis industry will soon take shape. We will structure the regulation of cannabis to protect our children and create economic opportunity, and will ensure that the additional revenue that is generated is used to invest in marginalised communities. We will keep true to our pledge that Bermudians who have been negatively impacted by cannabis prohibition will be the first persons to have access to any of the classes of business licences.
- Modernise Bermuda's intellectual property legislation to better protect the rights of local entrepreneurs while growing Bermuda's international business profile in this space.

- Create a **Food Cooperative** that will support the use of technology, such as vertical farming and aquaponics, to boost domestic food production. One of the first projects will be a large-scale vertical farming facility, partially powered by renewable energy, that will produce 35% of Bermuda's demand for annual leafy vegetables..

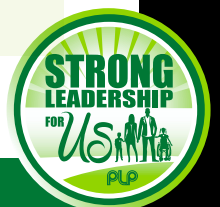
- Invest in the **Blue Economy** by completing the Shoreside Facility to process fish caught in Bermuda, while supporting a cooperative purchase of larger shipping vessels to increase the domestic capture of fish, reducing imports and providing the option for exporting fish.

- Begin to develop an ecosystem for technology companies by forming partnerships with venture capital firms who will work with the Government to place early stage technology companies in a Bermuda-based technology incubator.

- Introduce comprehensive cooperative legislation to strengthen the development of cooperatives in Bermuda to facilitate a more equitable distribution of benefits and combat social exclusion.

- Implement the **National Space Strategy**, developed over the last two (2) years, to establish Bermuda as a global hub for the rapidly growing global space industry.

- Diversify our business outreach, seeking new trading partners in the Caribbean and Africa, developing business ties and courting investment.





BOOSTING ENTREPRENEURSHIP AND SMALL AND MEDIUM SIZED BUSINESSES

The PLP Government has boosted support for entrepreneurs by reducing red tape, eliminating taxes for new startups, and providing \$12 million of support for small and medium sized businesses to assist in surviving the financial challenges caused by the Pandemic.

To continue to boost entrepreneurs and support small business, the next PLP government will:

- Increase investment in the Bermuda Economic Development Corporation with the goal of starting dozens of new Bermudian-owned businesses every year.

- Introduce technology to allow Bermudians to quickly incorporate businesses online and eliminate even more red tape and regulations than we have since first elected.
- Expand on a programme that has already seen small businesses receive government contracts worth a total of \$38 million over the past three years.
- Introduce a policy to ensure that the Government pays all bills to BEDC registered small or medium sized businesses within 15 business days, with compounding interest for delayed payments.
- Use BEDC Resources to create an online market that will allow entrepreneurs easy access to sell their goods and services online without having to deal with costly individual setups, large monthly fees and merchant account complexities.



BETTER IMMIGRATION POLICIES TO SUPPORT ECONOMIC GROWTH

Through thoughtful immigration policies, the PLP will continue to uphold its commitment to protect jobs, opportunity and land for Bermudians first. A PLP Government will be equally committed to ensuring that we use immigration policy as a powerful tool to ensure a growing and vibrant economy.

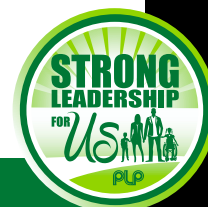
Your next PLP Government will:

- Continue the work with the bipartisan committee to complete comprehensive immigration reform dealing with the issues of long-term residents.
- Revise the Long-Term Residential Certificate policy to require all future residents to make economic investments in Bermuda, such as the establishment of family offices, acquisition and development of property, setting up a new business, or investment in the Bermuda Trust Fund.
- Reform the Work Permit Policy to promote business expansion in Bermuda while regulating gainful employment of guest workers.
- Digitise the immigration application processes to improve the quality and speed of the delivery of immigration services.
- Grow the economy by providing incentives for emigrated Bermudians to return home.

MANAGING GOVERNMENT FINANCES

The Progressive Labour Party has ably managed the country's finances since the last General Election. The PLP reduced the deficit by 90% before the Pandemic and did not increase the country's debt ceiling until it had to borrow \$200 million to cover for the failed Morgan's Point deal negotiated by the previous OBA administration. This sound financial management has been recognised by independent ratings agencies. To continue our sound management of public finances, the PLP will:

- Focus on broadening the tax base to increase revenue rather than looking to increase taxes on existing taxpayers, which will slow economic recovery.
- Advance investments within government that make the provision of government services more efficient, which will help to constrain future government spending.
- Target a return to a balanced budget in three (3) fiscal years when tourism has fully recovered following the Pandemic.





TOURISM

Since our election, the PLP has worked to improve tourism and the evidence is the increase of 337 jobs in tourism that was recorded prior to the Pandemic. We jumpstarted vacation rentals while attracting additional tourism investment to Bermuda. We implemented superyacht legislation, supported entrepreneurs in providing more on-Island activities for our visitors, and created local events for Bermudian entertainers to showcase their talents to our visitors.

A PLP Government will continue to rebuild tourism for the future by:

- Working with the private sector to construct a medical tourism facility to create jobs and year-round visitors to Bermuda.
- Finally launching our casino industry, supported by the Bermuda National Digital Bank, which will provide jobs for Bermudians.

- Ensuring that our tourism marketing and our tourism product highlight Bermuda art, culture and fashion, promoting our local creatives and thus providing them with a viable path to earn a living locally doing what they love, while ensuring that all overseas acts pay full travellers' dues to the Bermuda Entertainment Union.
- Developing key signature events in the areas of film, fashion and entertainment that attract tourists.
- Investing in the upkeep of Bermuda Forts and historical attractions.
- Supporting Bermuda in becoming a first-class destination for film production. This will be accomplished by investing in film equipment that will be housed on-Island, making filming in Bermuda financially feasible while training Bermudians to work in this field and providing job opportunities locally.

STRONG

DEVELOPING AN EQUITABLE EDUCATION FOR ALL BERMUDA'S CHILDREN

The PLP has spent the last three (3) years working hard to carefully plan the necessary reform you entrusted us to implement. As we embark on the most significant change to our public education system since 1996, we have been careful not to repeat the mistakes of the past. While education is about the future, we must use the past to guide us. What we do today will affect how successful we are in the coming years. We are on the right path, a deliberate path, and the next five (5) years will see these plans realised for the benefit of our children and, by natural extension, our country.

EDUCATION REFORM

The strong leadership of the next PLP Government will complete the transformation of the Bermuda Public School System by implementing the next phase, **Learning First — Collaboratively Designing an Improved School System for Bermuda**. We will provide a more equitable education system that produces graduates who can choose to pursue either vocational or academic careers. Since being elected in 2017, the PLP has worked on the implementation of a two-tier school system with the phasing-out of middle school and the introduction of signature schools at the secondary school level.

Your next PLP Government will:

REFORM GOVERNANCE & ACCOUNTABILITY

- In keeping with a recommendation from Bermuda First, the PLP will create an **Authority** for public education, which will be responsible for the performance management of all schools and persons at the administrative, classroom and student support levels within the Department of Education. **The Authority will** oversee a system for Bermuda's public schools that is the most appropriate structure and size, and that produces a learning environment that facilitates optimum student success.

- Governance reform will also include the introduction of School Boards working under the remit of the Authority, which will be used to strengthen school system operations with input from the community, educators, parents and students.

PHASE OUT MIDDLE SCHOOLS

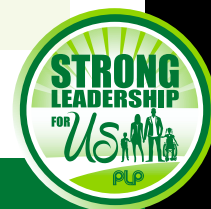
- The PLP will continue the work done to phase out middle schools and introduce a two-tier system of education that will have **primary schools** and **signature schools** at the secondary level which focus on the learning styles and interests of our children, including academic and technical subjects, trades, business, sports, arts, and special needs education. It is planned that the first signature schools will be implemented in September 2021.
- We will renovate or rebuild our **primary schools** and renovate existing buildings to house **signature schools** that are accessible and energy efficient.

PROVIDE IMPROVED PROFESSIONAL DEVELOPMENT FOR OUR EDUCATORS

- Enhance internationally recognised qualifications for new educators and professional development for existing educators to meet the demands of education and its future direction in the 21st century.

CREATE MULTIPLE PATHWAYS TO SUCCESS FOR BERMUDIAN STUDENTS

- Students will be exposed to various career pathways in the final years of **primary school**, before transitioning to **signature school**.
- **Signature schools** will provide various pathways for graduation, which will include: enriched trades/technical education, apprenticeships, internships, international certifications, dual enrolment at Bermuda College, and entrepreneurial development.





- The PLP will ensure that **Bermudian History** is enriched and mandatory within all school systems, both public and private, and will expand the curriculum to teach students about climate change, and environmental and agricultural education.

MEET THE NEEDS OF STUDENTS WITH EXCEPTIONALITIES

- We will conduct a review of the quality of instruction and delivery of programmes for special needs students to ensure that they are receiving the required services.
- We will develop a signature school that provides education and services for students with exceptionalities from preschool to senior school.
- We will develop a framework in collaboration with agencies and government departments, to outline how students facing behavioural and mental health challenges in the school setting can be supported effectively to address their issues.

STRENGTHEN BERMUDA COLLEGE

A PLP Government believes that tertiary education is an immensely powerful instrument to create equality, fairness and opportunity and will:

- Continue to grow the number of articulation agreements with overseas colleges and universities, providing students with the ability to study in Bermuda and receive credits for overseas institutions while strengthening existing ties with the University of the West Indies, in particular with the UWT's Virtual Open Campus.
- We will build a new multi-million dollar **Career Development Centre** at the Bermuda College. The centre will provide Bermuda with a world class facility equipped with the latest technology that will enable the college to deliver courses using state of the art IT. The new centre will have the latest testing equipment enabling international certification testing to take place on island.



IMPROVING THE QUALITY OF LIFE FOR ALL BERMUDIANS

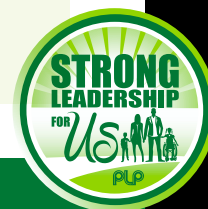
One of the most important functions of Government is to improve the quality and standard of living of its citizens. The PLP has made progress in building a more fair and just society. In our next term, we will continue to advance initiatives that strengthen our social safety net while reducing pressure on middle class families.

TAX & FEE REFORM

Since our election, the PLP has reduced payroll taxes for working families to the lowest level in history, saving the average family \$2,000 a year in payroll taxes. It has also eliminated customs duty on staple foods and reduced duty on clothing, household linens and shoes, while eliminating taxes for new local companies in their first year of operation.

The next PLP Government will:

- Eliminate payroll taxes on those making under \$48,000 a year.
- Reduce the payroll taxes for all persons making under \$96,000 a year.
- Reform payroll taxes to encourage and incentivise the hiring of Bermudians.
- Reduce selected customs duties and all vehicle licensing fees to relieve pressure on working and middle class families.
- Continue its work to review our existing tax system to further reduce the tax burden on working and middle class Bermudians while ensuring that those who live and work in Bermuda who can afford to pay more do pay more. Many people have called for fundamental tax reforms in light of the Coronavirus Pandemic, and if re-elected the PLP will task the Bipartisan Tax-Reform Commission to re-examine the recommendations made in its 2018 report.



REDUCE THE COST OF LIVING

The PLP recognises that the main contributors to the high cost of living in Bermuda are energy, healthcare, housing and food prices, and as such, the next PLP Government will:

- Reduce the cost of mortgages by lowering interest rates through the formation of the Bermuda National Digital Bank, while working with local banks to provide security for mortgage loans to reduce interest rates.
- In partnership with international companies, set up a **Green Energy Fund** to provide capital to deploy solar installations throughout the Island.
- Remain focused on bringing needed healthcare reforms that make our system more efficient, while reducing co-pays and providing better coverage for preventative care.
- Support startups, cooperatives, and Bermuda Market participants who are looking to supply foods at lower prices by partnering with the financial assistance programme to reduce costs not only to taxpayers but also to the general public.
- Construct residential developments in Bermuda's EEZ to increase the supply of quality, affordable residential accommodation, driving down rental costs.
- Work with pharmacists, hospitals and physicians to reduce the costs of prescription medications.

- Allow for workers in both the public sector and the private sector to use their pension savings as collateral/down payments for the purchase of a home in which they intend to live, reducing the cash down payment that will be needed.
- Continue to increase the stock of affordable housing throughout the country and expand rent geared to income programmes.

SUPPORT SERVICES FOR YOUTH TRANSITIONING OUT OF CARE

We as a country must better support our young people who for whatever reason are in the care of the state and age out. Currently, there are not enough services for young adults who are in care when they turn 18, and we have a moral imperative to remedy this gap in assistance to our young people.

The next PLP Government will:

- Establish **Independent Living Coordinators** to support young people as they age out of Government care, including foster care. These Coordinators will provide sustainable relationships with supportive adults for our youth while being responsible for developing and implementing plans to provide: stable, safe and affordable housing options; post-secondary education, employment, career and financial advice; and access to physical and mental healthcare.

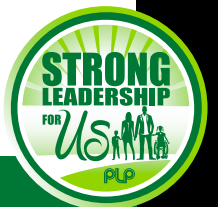
AFFORDABLE HOUSING

Housing expenses in Bermuda remain a challenge. The PLP will ensure that more Bermudians can get on the housing ladder by working to reduce interest rates, making it easier to meet the requirements for down payments, and by making more affordable housing available.

A PLP Government will:

- Provide government support to first-time homeowners to allow them to purchase government-sponsored apartments with a 5% down payment. These apartment buildings will be built by Bermudians, who will be trained through the Youth Employment Strategy.





STRENGTHENING FINANCIAL SUPPORT FOR FAMILIES

The PLP understands the need to provide social protection to ensure that no Bermudian is left behind. The PLP is committed to reducing poverty and inequality in Bermuda and will continue to provide support to families to build stronger communities.

Your next PLP Government will implement reforms to financial assistance that will:

- Ensure all able-bodied persons have Personal Employment Plans that will place them on pathways to employment while ensuring that persons on financial assistance are not penalised for working and will be allowed the opportunity to save and build their assets.
- Improve childcare support by implementing a savings system to allow persons with children to retain 50% of child support received to cover child-related expenses. Currently, financial assistance awards are reduced to account for any child support received.
- Allow financial assistance clients to hold or receive gifts up to \$2,500 to assist with certain household extraordinary expenses.

- Transitional housing with access to support services to enable the development of life skills that will be needed once permanently housed.
- Permanent, supportive housing to provide individuals and families with an affordable place to live with programmes and services, if needed.
- Improve homeless individuals' access to mental health services.

CONSUMER PROTECTION

The PLP has made progress when it comes to consumer protection. We regulated debt collection agencies and are working with the BMA to modify foreclosure rules to protect homeowners.

The next PLP Government will:

- Introduce legislation to provide customer protections when obtaining loans and mortgages.
- Introduce legislation that will provide increased protections for both landlords, tenants and boarders.

ADDRESSING HOMELESSNESS

A PLP Government will provide those persons at risk of or experiencing homelessness a **Continuum of Care which focuses on client-specific prevention strategies and homeless assistance programmes that maximise self-sufficiency and prevent a return to homelessness, including:**

- Outreach, intake and assessment to identify services and housing needs and provide a link to the appropriate level for each.
- Expansion of emergency shelters to provide an immediate and safe alternative to sleeping on the streets, especially for homeless families with children.

WOMEN, CHILDREN AND FAMILIES

The PLP Government has made progress in providing better support for our women, children and families. We extended paid maternity leave and introduced paid paternity leave, awarded additional contracts to businesses owned by women, upgraded Bermuda's child safeguarding policy, and implemented a litigation guardian framework for children.

The next PLP Government will:

- Replace the Child Care Placement Board with a **Children's Commission** to provide independent oversight for children and young people in care and make recommendations for best practice policy, programmes and service responses to meet their needs.



Renee MING
1 St. George's North



Kim SWAN
2 St. George's West



Lovitta FOGGO
3 St. Davids



Tinee FURBERT
4 St. George's South



Derrick BURGESS
5 Hamilton East



Wayne FURBERT
6 Hamilton West



Diallo RABAIN
13 Devonshire North Central



Wayne CAINES
14 Devonshire North West



Walter ROBAN
15 Pembroke East



Michael WEEKS
16 Pembroke East Central



Jason HAYWARD
17 Pembroke Central



David BURT
18 Pembroke West Central



Ianthia SIMMONS-WADE
25 Warwick North East



Neville TYRRELL
26 Warwick South Central



David BURCH
27 Warwick North Central



Dennis LISTER III
28 Warwick West



Zane DESILVA
29 Southampton East



Jason WADE
30 Southampton East Central

ONG RSHIP



**Anthony
RICHARDSON**
7 Hamilton South



Jache ADAMS
19 Pembroke West



Crystal CAESAR
31 Southampton
West Central



Owen DARRELL
8 Smith's South



Davida MORRIS
20 Pembroke South
West



Scott SIMMONS
32 Southampton
West



Vance CAMPBELL
9 Smith's West



Curtis DICKINSON
21 Pembroke South
East



Jamahl SIMMONS
33 Sandys South



Ernest PEETS
10 Smith's North



Curtis RICHARDSON
22 Paget East



Kim WILSON
34 Sandys South
Central



Chris FAMOUS
11 Devonshire East



**Arianna
HODGSON**
23 Paget West



Dennis LISTER
35 Sandys North
Central



**Lindsay Kathleen
SIMMONS**
12 Devonshire South
Central



Lawrence SCOTT
24 Warwick South
East



**Kathy Lynn
SIMMONS**
36 Sandys North

Putting Bermudians First!



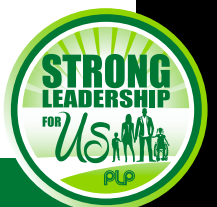
HEALTHCARE

HEALTH

In the time of a Pandemic, having access to healthcare and the peace of mind that access provides is essential. The PLP is committed to providing affordable healthcare for all in Bermuda. To enhance healthcare in Bermuda, the next PLP Government will:

- In collaboration with Bermuda First, introduce a Bermuda Health Plan ensuring access to affordable universal healthcare for all. Designed with technology at its core to maximise efficiencies and data-driven care, the integrated healthcare model will allow the public and private sectors to work together to reduce Bermuda's healthcare spend, while improving healthcare outcomes. This will reduce the dependency on the hospital and focus more on prevention as well as primary and community care.

- Protect against a second wave of the Coronavirus by expanding our testing capacity while creating a new testing lab at the Bermuda College.
- Mandate pharmacies to provide pricing information on the most commonly prescribed medications so that the Government can establish a national drug formulary that will set maximum pricing for these medications, which will reduce costs to consumers.
- Increase support for training of Bermudians as community nurses.
- Increase funding for mental health services, in terms of both physical infrastructure and training.





SENIORS & THE DIFFERENTLY ABLED

SENIORS

The PLP reveres Bermuda's seniors. We kept our promise to increase seniors pensions every year, we expanded home health care benefits and we did not increase Future Care premiums. In response to the growth of this segment of our community, and recognising the value that keeping them engaged has for their quality of life, purpose and worth, the next PLP Government will:

- Increase pensions every year by the rate of inflation.
- Take into account the fact that we are all living longer when developing our policies.
- Eliminate land taxes for care homes.
- Enact laws to reduce age discrimination to allow those over 65 who wish to continue to work to do so.
- Develop a National Seniors Strategy, which would include a strategy for dementia and a prevention plan for seniors abuse.
- Create partnerships with the private sector to create and/or renovate seniors' recreation centres using existing government buildings to provide more spacious, accessible and energy-efficient facilities.

- Market an interest-free home improvement loan programme to persons 50 years and older in preparation for ageing at home while they are in the position to repay the loan.
- Facilitate the construction of seniors housing in the City of Hamilton that allows seniors to downsize their accommodations with easy access to services that enable them to age well.

MEETING THE NEEDS OF BERMUDIANS WITH DISABILITIES

We have made progress in developing policies that create inclusion in our society for the differently abled, however more must be done. The next PLP Government will:

- Introduce a Bermudian Disabilities Act.
- Develop a legal framework for guardianship for persons with disabilities.
- Develop an accessibility plan for persons with disabilities to access government buildings and public transportation with more ease.
- Ensure that persons with disabilities have access to the full range of employment services.



INVESTING IN OUR WORKFORCE AND OUR YOUTH

SUPPORTING BERMUDIAN WORKERS

A PLP Government will be committed to ensuring that Bermudians have access to good, stable jobs and fair wages. We understand that jobs are the foundation of our society, providing Bermudians with fulfilment and purpose. The PLP will create job opportunities for Bermudians by removing systemic barriers and ensuring Bermudian workers are put first.

Your Next PLP Government pledges to:

- Finish implementing minimum and living wages to ensure workers receive a dignified wage which allows them to cover their basic needs.
- Implement our jobs strategy aimed at reducing unemployment, preventing future unemployment and creating ease of access to employment opportunities, and increase opportunities for the training and development required to equip Bermudians for the current and future world of work.
- Implement **Workforce Equity Legislation** in an effort to:
 - Achieve equality in the workplace by ensuring that no person shall be denied employment opportunities or benefits for reasons unrelated to ability.
 - Correct the conditions of disadvantage in employment experienced by some within our labour force through the adoption of special measures and the accommodation of differences.
 - Implement pay transparency legislation to promote equity and establish requirements relating to the disclosure of information about the compensation of employees and prospective employees.

- Further strengthen the Employment Act to ensure workers' rights are protected in the workplace and that employers who disregard the rights of workers are held accountable, while allowing for compensatory damages for employees who are wrongfully terminated.

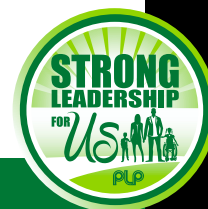
- Establish a **National Unemployment Insurance** scheme that will provide income protection for Bermudian workers who find themselves displaced from the workforce.

FOCUS ON YOUTH DEVELOPMENT

As a country, we must respect and value young people's contributions to society, with a focus on addressing the specific challenges and immediate needs of the country's youth.

A PLP Government will:

- Develop a **National Youth Policy** aimed at fostering direct engagement of our youth in the development of government policies, while ensuring effective delivery of youth services by consolidating and integrating existing programmes.
- Implement our **Youth Employment Strategy** to meet the identified needs of unemployed persons between the ages of 18 and 26, guide unemployed Bermudian youth back to work and train them in jobs currently occupied by guest workers.





BUILDING A SAFE COMMUNITY

The PLP's approach to national security, which prioritises tackling the root causes of crime rather than enforcement, has paid dividends with more peaceful communities and productive activities for those who were once caught up in gangs. Still there is more work to be done to modernise our uniformed services and enhance our work to bring lasting calm to Bermuda's communities. Your next PLP Government will:

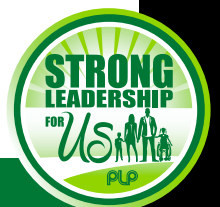
- Engage in meaningful reviews of the police, fire, corrections, regiment and customs services to ensure that our services are modernised, prepared and equipped to assist the public and keep Bermuda safe.
- Through collaboration, develop a **National Crime Prevention Plan** specifically focused on prevention, rehabilitation and reintegration. It will forge key partnerships with stakeholders to identify policies and programmes to reduce crime and ensure that the public is safe on land and in our territorial waters.
- Utilise the expertise of the Gang Violence Reduction Team to ensure that the good work already started continues. The Redemption Farm programme will continue, while the next phase will include new concepts geared at positive life skills training.
- Assist Bermudians who are looking for a way out of gangs by directing them onto a path of completed education if a GED has not been attained. We will encourage those looking to increase their skills/training to make them marketable and attractive for employment.
- Develop secure family structures by providing parenting classes to mothers, fathers or guardians.

CRIMINAL JUSTICE REFORM

The PLP Government has made progress in reforming our criminal justice system with the reform of our cannabis laws, expungement of convictions, revisions to jury selection, enhanced penalties for sexual predators and public notification of sex offenders.

The next PLP Government will:

- Support the work of the Law Reform Commission to review and update Bermuda's Criminal Code and Summary Offences Act, removing outdated offences.
- Facilitate the creation of a prison cooperative for prisoners to learn new trade skills and earn money, while implementing enhanced work release programmes aimed at providing incentives for businesses to train, develop and hire inmates.
- Increase support for probation services and expand treatment programmes for offenders with mental health, substance abuse or violence issues, and enhance provision of transitional living.
- Implement a compulsory online "unconscious bias" training programme for all jurors.
- Introduce sexual exploitation laws including revenge porn protection laws.
- Implement annual training on sexual violence and unconscious bias for all police, magistrates and judges.





DEVELOPING OUR COMMUNITIES, ENHANCING OUR CULTURE, CELEBRATING SPORT

Community development and sport plays an important role in bringing Bermudians together to appreciate a sense of both community and nationhood. In support of this, a PLP Government will:

- Launch a **National Cultural Heritage Policy**.
- Continue to highlight Bermudians who have made significant contributions to Bermuda.
- Erect a Mary Prince monument at the Mary Prince Emancipation Park, whilst recognising other transformational Bermudians.
- Ecologically restore Gibbets Island and construct a monument to mark the history of the site.
- Implement solutions to address the issues around race relations in Bermuda in collaboration with groups like CURB.
- Honour and celebrate Bermudian athletes who have achieved excellence in sports.
- Increase our investments in sport as an avenue to develop our youth by directing a portion of revenues from gaming taxes to support sport development.
- Continue the Capital Development Grant Programme to support community and sporting clubs to upgrade their facilities.



Lee Rayno
Gregory Fogg
Neville Darrell
Clarence Parfit
Cleveland Wade
Wendell Smith
Graham Fox
Clay Smith
Marshall II

ENHANCING THE COMMUNITY OF ST. GEORGE

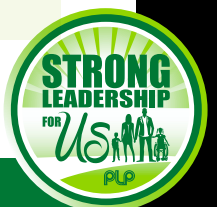
Your PLP Government understands, respects and appreciates the historical significance of St. George's. St. George's is the pride of Bermuda as it gave birth to our historical roots. The next PLP Government will:

- Enact legislation to advance the construction of a marina in St. George's Harbour. A marina will enhance the town while providing a much-needed economic boost to the community.
- Enact legislation to advance the renovation of the St. George's Club to provide jobs and economic activity.

- Ensure that the residents of St. George's continue to have a voice, whilst providing specialised expertise to enhance the functionality of the Corporation. The PLP believes governance reform is an essential component in modernising aspects of the town and that St. George's has earned the right to have sole legislation, given its special status as a world heritage site.

- Your PLP Government will complete the work commenced for the upgrade of the waste treatment facility. We recognised that this was long overdue and much-needed for the modernisation of the antiquated system of waste management.

- Continue to support St. George's with annual capital grants to accelerate economic development within the St. George's Economic Empowerment Zone.





ENERGY, ENVIRONMENT AND PLANNING

Bermuda is ideally positioned to become a leader in sustainability and renewable energy. Since we were elected, we have streamlined planning processes to spur development, supported investments in renewable energy, modernised legislation governing animals and taken steps to combat climate change.

Your next PLP Government will:

- Advance legislation that provides greater powers to the Government to reduce the costs of electricity for the people of Bermuda, including regulating the storage and distribution of fuel.
- Develop an energy regulatory sandbox that will encourage developers of new renewable energy technology to test their products in Bermuda, giving Bermudians access to new technology.
- Support the development of electric recharging infrastructure for electric vehicles.
- Introduce legislation to eliminate single-use plastics by 2022.

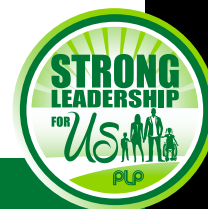
- Phase out the purchase of new fossil-fuel buses and invest in electric buses.
- Increase protection against animal abuse by widening the investigative powers of animal welfare officers and strengthening penalties for wilful animal cruelty.
- Introduce a tree-planting initiative consisting of incentives for owners of roadside properties to plant native/endemic or fruit trees.
- Introduce a full-scale economic development plan in our 200-mile marine Exclusive Economic Zone (EEZ) with sound conservation goals that will provide sustainable fisheries policies and programmes that will create positive incentives to encourage our existing and future commercial fishermen.
- Provide greater opportunities for small businesses and entrepreneurs by introducing a “Competent Persons Scheme”, which will allow individuals to be certified as trusted persons and will qualify them for planning concessions and fast-tracking of applications.
- Require all planning decisions to incorporate an equality impact assessment to ensure that historically deprived communities are a priority for infrastructure improvements.



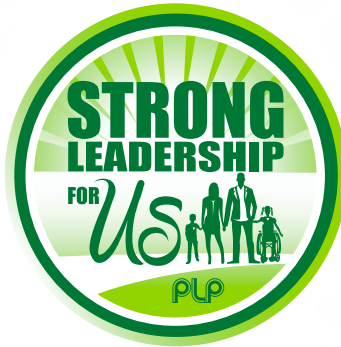
MODERNISING TRANSPORTATION

The PLP has made progress in improving transportation and road safety in Bermuda. We inherited an underfunded bus service and invested in 12 new buses to begin to rebuild our bus service. While previous governments paid lip service to roadside sobriety checks, this Government implemented testing which has reduced serious injuries and road fatalities. To improve upon the delivery of public and private transportation in Bermuda while keeping our roads safe, a PLP Government will:

- Conduct a wholesale review of **public service vehicle laws**, with the goal of deregulating public service vehicles services to provide more opportunities for business owners, local residents and our visitors.
- Install Wi-Fi on public buses and ferries to facilitate access to real-time information for the trip, while completing the implementation of a cashless payment system.
- Install video cameras on buses and ferries for the safety of bus drivers and passengers.
- Implement the paratransit plan for major bus routes.
- Continue Operation Caution with roadside sobriety checks, while introducing road safety into the education curriculum.







THE PLP TEAM 2020

THE PROGRESSIVE LABOUR PARTY

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