

Fact Sheet  
on the Labour Market Indicators  
2011 – 2014

May 2015

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2011 and 2014. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses 31 August unless otherwise indicated.

#### *Symbols and abbreviations*

.. Data are not available

\* Data value suppressed

r Revised data

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<b>LMI – All Job Holders</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Total Filled Positions</b>	37,399	35,443	34,277	33,475
Males	18,972	17,851	17,351	16,992
Females	18,427	17,592	16,926	16,483
<b>Median Age of Job Holder (Years)</b>	45	45	46	46
Males	44	45	46	46
Females	45	45	46	46
<b>Average Weekly Hours Worked</b>	35.8	36.1	36.0	33.3
Males	38.1	38.3	38.2	36.0
Females	33.4	33.8	33.7	30.5
<b>Total Weekly Hours Worked</b>	1,336,512	1,267,268	1,222,404	1,188,513
Males	712,721	668,903	648,079	632,445
Females	623,791	598,365	574,325	556,068
<b>Median Annual Gross Earnings (\$)</b>				
Total	59,364	59,985	60,668	63,897
Males	59,081	59,465	59,614	62,584
Females	59,677	60,759	61,845	65,213
<b>Vacancies</b>				
Executive Secretary	20	16	15	21
Professional Accountant	26	19	23	24
Registered Nurse	11	31	18	18
Barber / Hairdresser	17	14	12	12
Motor bus / Limousine driver	24	19	29	35
Chef de Partie/Cook	20	28	34	20
Nursing aide / orderly	11	14	19	15
General Waiter / Waitress	14	22	24	20
	2010 <sup>1</sup>	2012 <sup>2</sup>	2013 <sup>3</sup>	2014 <sup>4</sup>
Unemployment Rate	6.0%	8.0%	7.0%	9.0%

<sup>1</sup>2010 Census of Population and Housing

<sup>2</sup>2012 Labour Force Survey

<sup>3</sup>2013 Household Expenditure Survey

<sup>4</sup>2014 Labour Force Survey

### All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2014

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Chef de partie/Cook	508	Executive secretary/Personal assistant	684
Managers, nec	440	Senior Clerk	493
Heavy-truck driver	391	Cashier	487
Finance (Ins. Banking Accounting) - Manager	382	Nurse, Registered	421
Landscape gardener	376	Nursing aide (includes orderly)	392
Cleaner/Houseperson	367	Sales clerk retail trade	379

<b>LMI – Bermudians</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Total Filled Positions</b>	26,187	25,132	24,504	23,833
Males	12,136	11,617	11,378	11,047
Females	14,051	13,515	13,126	12,786
<b>Median Age of Job Holder (Years)</b>	47	47	47	48
Males	46	47	47	47
Females	47	47	47	48
<b>Average Weekly Hours Worked</b>	34.3	34.6	34.7	32.0
Males	36.1	36.2	36.3	34.3
Females	32.8	33.3	33.2	30.0
<b>Total Weekly Hours Worked</b>	908,359	875,108	850,850	822,008
Males	440,268	421,634	410,949	396,943
Females	468,091	453,474	439,901	425,065
<b>Median Annual Gross Earnings (\$)</b>				
Total	56,479	57,144	57,414	59,357
Males	56,336	56,438	56,480	58,354
Females	56,618	57,801	58,356	60,457

#### **Bermudians: Occupational Rankings by Number of Jobs and Sex, 2014**

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Heavy-truck driver	371	Executive secretary/Personal assistant	595
Security officer	309	Cashier	473
Managers, nec	252	Senior Clerk	468
Semi-skilled construction labourer	237	Sales clerk retail trade	351
Clerk (Warehouse/Storeroom)	225	Nursing aide (includes orderly)	340
Motor-car driver (includes Taxi and Chauffeur-Driven Car)	225	Finance clerk	316

<b>LMI – Non-Bermudian Spouses of Bermudians</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Total Filled Positions</b>	2,009	1,968	1,932	1,919
Males	892	855	851	868
Females	1,117	1,113	1,081	1,051
<b>Median Age of Job Holder (Years)</b>	45	46	46	47
Males	47	47	48	48
Females	44	44	45	45
<b>Average Weekly Hours Worked</b>	35.4	36.0	36.0	33.2
Males	38.1	38.8	39.2	36.4
Females	33.3	33.8	33.6	30.6
<b>Total Weekly Hours Worked</b>	71,999	70,337	68,913	68,579
Males	34,049	32,477	32,421	32,873
Females	37,950	37,860	36,492	35,706
<b>Median Annual Gross Earnings (\$)</b>				
Total	69,508	72,119	74,065	76,593
Males	75,333	77,500	78,500	78,118
Females	66,106	69,000	71,287	75,766

<b>Non-Bermudian Spouses of Bermudians: Occupational Rankings by Number of Jobs and Sex, 2014</b>			
<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Managers, nec	36	Executive secretary/Personal assistant	49
Mason	30	Chambermaid and/or Night maid	36
Landscape gardener	29	Nurse, Registered	33
Finance (Ins. Banking Accounting) – Manager	24	Nursing aide (includes orderly)	32
Semi-skilled construction labourer	20	Managers, nec	26
Security officer	17	Primary education teacher	23

<b>LMI – Other Non-Bermudians</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Total Filled Positions</b>	8,374	7,501	7,007	6,885
Males	5,465	4,890	4,634	4,588
Females	2,909	2,611	2,373	2,297
<b>Median Age of Job Holder (Years)</b>	39	40	40	41
Males	40	41	41	42
Females	37	38	38	39
<b>Average Weekly Hours Worked</b>	40.3	40.8	40.5	37.8
Males	42.3	42.9	42.4	40.0
Females	36.4	37.1	36.6	33.5
<b>Total Weekly Hours Worked</b>	326,897	292,335	273,224	268,759
Males	219,982	196,245	186,116	184,327
Females	106,915	96,090	87,108	84,432
<b>Median Annual Gross Earnings (\$)</b>				
Total	74,766	78,881	80,906	85,016
Males	73,578	78,843	79,964	83,227
Females	75,907	78,916	82,071	86,714

#### Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2014

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Chef de partie/Cook	432	Nurse, Registered	242
Waiter/Waitress general	226	Accountant I	140
Finance (Ins. Banking Accounting) – Manager	220	Nursemaid/Nanny	120
Landscape gardener	201	Waiter/Waitress general	114
Certified Accountant	177	Housekeeper (Private Service)	96
Underwriter	145	Secondary education teacher	92

<b>LMI – Permanent Residents<sup>1</sup></b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>
<b>Total Filled Positions</b>	829	842	834	838
Males	479	489	488	489
Females	350	353	346	349
<b>Median Age of Job Holder (Years)</b>	54	55	56	56
Males	55	56	56	57
Females	53	54	55	56
<b>Average Weekly Hours Worked</b>	35.7	35.7	36.6	33.8
Males	39.3	39.2	39.9	36.6
Females	30.7	31.0	32.0	29.6
<b>Total Weekly Hours Worked</b>	29,257	29,488	29,417	29,167
Males	18,422	18,547	18,593	18,302
Females	10,835	10,941	10,824	10,865
<b>Median Annual Gross Earnings (\$)</b>				
Total	59,908	59,700	60,375	58,957
Males	58,440	59,733	59,375	58,364
Females	63,273	59,600	62,286	60,857

#### Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2014

<b>Males</b>	<b>Job Count</b>	<b>Females</b>	<b>Job Count</b>
Cleaner/Houseperson	51	Cleaner/Houseperson	53
Landscape gardener	45	Housekeeper (Private Service)	34
Gardener (General)	27	Executive secretary/Personal assistant	21
Finance (Ins. Banking Accounting) – Manager	22	Nurse, Registered	14
Managers,nec	18	Managers, nec	8
Director and chief executive	16	Barber Hairdresser	8

<sup>1</sup>The Permanent Residency law came into effect in 2002. Permanent residents are non-Bermudians who do not require Immigration approval to seek or change employment.

## Employment of Summer Students by Major Division of Economic Activity and Race, 2014

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	446	281	165
Agricultural, Forestry, Fishing, Mining & Quarrying	1	1	0
Manufacturing	3	2	1
Electricity, Gas & Water	4	2	2
Construction	18	11	7
Wholesale Trade & Motor Vehicles	19	17	2
Retail Trade & Repair	115	72	43
Hotels	68	60	8
Restaurants, Cafes & Bars	47	27	20
Transport & Communications	8	5	3
Financial Intermediation	10	5	5
Real Estate & Renting Services	4	3	1
Business Activities	19	12	7
Public Administration	68	27	41
Education, Health & Social Work	31	27	4
Other Community, Social & Personal Services	26	8	18
International Business Activity	5	2	3

## Concepts and Definitions

### Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

### Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and above the mid-point age.

### Average Weekly Hours Worked

Summary of total hours actually worked during the reference week divided by all job holders who worked that week.

### Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

### Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

### Unemployment Rate

The percentage of persons between the ages of 16 and 64, who furnish the supply of labour in the production of goods and services, who were seeking work during the Census/Household Expenditure Survey/Labour Force Survey reference period.

### Vacancies

All established positions that are not occupied by a job holder.



GOVERNMENT OF BERMUDA  
The Cabinet Office

### Department of Statistics

Cedar Park Centre, 48 Cedar Avenue, Hamilton HM 11  
P.O. Box HM 3015, Hamilton HM MX, Bermuda  
Tel: (441) 297-7761, Fax: (441) 295-8390, E-mail: [statistics@gov.bm](mailto:statistics@gov.bm)  
Website: [www.statistics.gov.bm](http://www.statistics.gov.bm)

Design: Department of Communication and Information