



Moving  
Forward  
Together

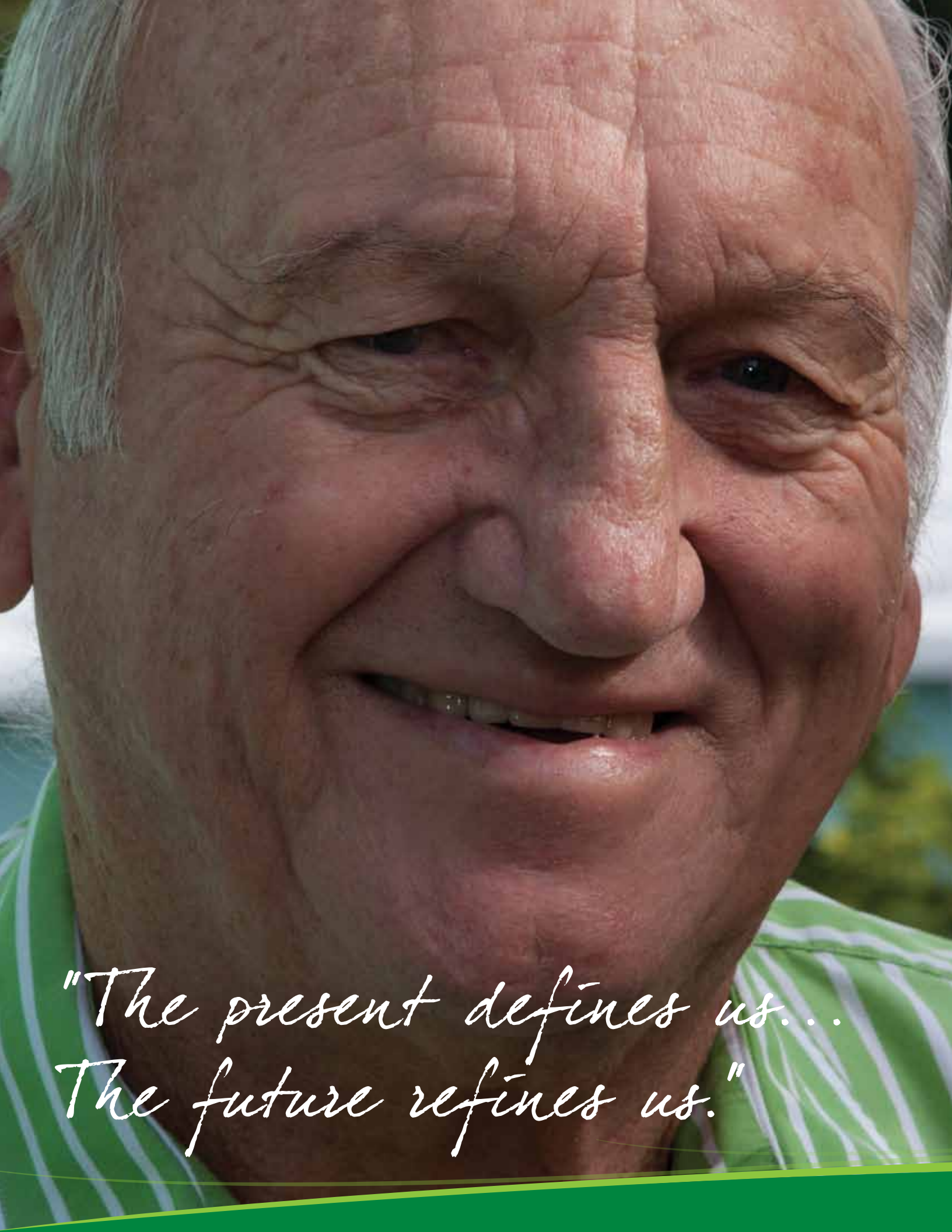
PLP

Progressive Labour Party

Platform2012







*"The present defines us...  
The future refines us."*

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*"With Your Vote,  
together we can  
build a better  
Bermuda for all."*

# MOVING FORWARD

## FOREWORD: PARTY LEADER'S STATEMENT

### Standing Strong for Bermudians

Fourteen years ago, the Progressive Labour Party was given its first opportunity to move our country forward.

Even as we continue to weather the effects of a global economic crisis, we can see the benefit of fourteen years of rebuilding, which will significantly benefit the country when we emerge from these challenging times. We have helped Bermudians from all different backgrounds:



Through our FutureCare plan, the PLP has ensured that seniors can maintain a dignified life by making their costs of healthcare and prescription drugs more affordable



The DayCare programme offers an affordable childcare option for working parents



The Economic Empowerment Zones (EEZ) are helping to support Bermudians as entrepreneurs and fostering economic growth on the island



Through our home ownership scheme, families know the joy of living in a place that they can now afford to own



The exemption for seniors' land tax, car licence fees and passports has helped many seniors



The primary family homestead exemption is helping Bermudians to retain their property in their family's hands on the passing of a loved one

# ARD TOGETHER



But there is more we need to do, and so we come together again to continue what we started. We re-commit to continuing to work with Bermudians to honour our social contract - hard work should pay off, responsibility should be rewarded, and each one of us should be able to go as far as our talent and drive take us.

This election is not simply a choice between two political parties, but between two fundamentally different paths for our country and our families.

The Progressive Labour Party will continue to move our country forward by creating an economy built by Mr., Mrs. and Ms. Everyman – and built to last.

Our opponents have a drastically different vision – one that will move our country backwards. They still believe the best way to grow the economy is from the top down – the same approach that benefited the wealthy few and created the deep-seated challenges that we still experience today, some fourteen years later.

The PLP believes in Bermuda, and we stand strong for Bermudians. We know that this country can succeed because our people always rise to the challenge and come together through crisis. We know that there is nothing that together we cannot accomplish.

Recovering from the economic crisis will require us all to learn some new things and to take some different approaches, but we must never forget our guiding principle: an economy that's built not from the top down, but by average Bermudians. In these challenging times, though, even the most hard-working Bermudians are struggling to find those ladders of opportunity that will lead them to a better life. We understand that, and that is why we work every day to create an environment that encourages job creation, economic growth, and personal evolution.

This election is more than just politics. It's a defining moment in our history – a choice between two different paths – and it has the potential to lead us to a more vibrant and inclusive Bermuda.



We stand at a make-or-break moment, and are faced with a choice between moving forward and falling back.

Our opponents don't understand the core issues affecting our people – high unemployment, rising crime, a struggling economy. In fact, their only point of reference comes from members of a party of the past who want to go behind the backs of Bermudians to make their way back into power. These leaders have time and time again turned their back on the grassroots Bermudians who quietly built this country through their blood, sweat, and tears. We cannot afford to go back to those kinds of skewed priorities.

Our opponents believe we should go back to the top down economic policies of decades past. They think that if we simply let big business write its own rules again, and open up the flood gates for non-Bermudian workers, that business will solve our problems all on its own. They argue that if we lower all barriers to entry and cater first to the international companies, it will automatically translate into jobs and prosperity that benefits us all.

Through aggressive austerity measures they would repeal FutureCare and make deep cuts to services provided to Bermudians by what currently is a predominantly Bermudian manned Civil Service - this is the same path that has plagued Europe, with a populace who now lack confidence in a brighter future. We've seen these policies before and it is always the average Bermudian who suffers.

It is not enough to go back to where the country was before this crisis – that's moving our country backward. Instead, we must move forward, by rebuilding a strong foundation that ensures we are better prepared if this happens again.

Bermuda can only prosper if we're all in it together. We see a diverse Bermuda where everyone has a fair shot, does their fair share, and plays by the same rules. We see a Bermuda that doesn't accept the argument that a small country can only produce limited talent. Our people can and must operate on a global level.

We see a Bermuda with greater fiscal stability and opportunity, driven by responsible policies geared to creating jobs and bringing down the debt in a balanced way. We see a Bermuda with higher standards of education, new forms of energy, and innovation and infrastructure. We believe in deficit reduction not by placing the burden on Mr., Mrs. and Ms. Everyman, but by managing Government programs wisely and by embracing technology and operational efficiencies. Clearly we must

live within our means, but we also must ensure that we are investing wisely in the future of Bermuda and Bermudians.

This is why we have invested in a new hospital. This is why we have built new mega-cruise ship docks, and crafted Bermuda's first National Tourism Plan. This is why we revitalised education through the reform of our education system. That work continues and it is based on a bedrock of accountability across the public school system. We are investing in a New National Sports centre that will support the growth of our talented athletes. That's why we rescued Bermuda's first and oldest local bank, and why we will provide assistance to the Credit Union. It's why we introduced pension hardship regulations in both the private and public sector to help people to help themselves, when they need it. That is also why we have extended aid to Bermudian families who are working multiple jobs and struggling to pay the bills with free day care. And it's why we lowered medication and health care costs for our seniors.

It's why we are extending our alliances beyond the traditional developed countries and ensuring our image is strong within the international regulatory community. It's also why we are pursuing efforts to ensure our financial stability and credibility with the rating agencies.

But there is still so much more to be done. When we won the Government in 1998 we knew that building a more inclusive and equitable Bermuda wouldn't be easy – we knew it would take patience and commitment to continue to deliver change to benefit Bermudians.

We are the party of inclusion that respects differences of perspective and belief. And so, even when we disagree, we work together to move this island forward.

We must keep moving forward together and keep doing the hard work of rebuilding a strong economy by betting on Bermudians. We need a PLP Government that stands strong for the hopes, values, and interests of its people, and gives everyone willing to work hard the chance to make the most of their potential.

With your vote, together we can build a better Bermuda for all.

**Paula A. Cox**

**Party Leader**

**Bermuda Progressive Labour Party**







*"Let's build one another together"*

# ECONOMY AND JOBS

## Our Approach

**The PLP is committed to fiscal fitness.**

The global recession has negatively affected Bermuda. We have had to adopt some determined policy decisions to help business and individuals during the economic downturn. So our revenues have been severely curtailed.

You may recall that a Pre-Budget Statement was released last December. This sets out the PLP's multi-year strategy for weathering the economic storm. It places

the budget preparation in the context of a consistent multi-year consolidation strategy and is part of introducing a medium-term expenditure framework for preparing annual budgets.

The measures include improving the budget trade-off between boosting jobs and cutting debt.

This entails cutting spending in areas with limited impact on our objectives. The thinking is to increase fiscal space between pro-growth spending and debt reduction.

In uncertain times fiscal rules must take account of the volatility of funds available for future budgets. Sluggish international growth will adversely affect Bermuda's ability to increase our GDP. So there is a financing gap between the stimulus policies that we would like to continue in order to protect jobs and the policies we are able to finance due to diminished revenues.

Either we continue to borrow funds to bridge the financing gap or we have to cut spending to accommodate actual revenues.





Many governments struggle with this dilemma. Some countries give lower priority to strict observance of fiscal rules while there is still economic turbulence and give higher priority to budget policy making with a view to assisting the economy to regain strength.

We have an economic toolkit and our Medium Term Expenditure Framework is one such strategy as part of the tool kit.

This is to address volatility over an extended period of time rather than implementing a drastic set of measures in a single year.

This Medium Term Expenditure Framework is used to achieve medium term policy targets which are impossible to achieve in a single budget. This Framework provides a measure of flexibility in the allocation of resources across a series of annual budgets. So we have adopted multi-year cash limits so that the Government can proactively reduce the part of budget spending that is locked in, increasing fiscal space

and allowing resources to be re-directed to pro-growth areas.

Another element of our economic tool-kit is to enhance and improve the debt collection function so we can enhance our debt collection efforts and improve collection of our receivables.

### Infrastructure Strategy

With stimulus and investment as our guide into the future, the Progressive Labour Party recognises the need for major capital projects to be an integral part of stimulating economic activity and jobs creation, especially within the critical construction sector. In order to

improve the process of public capital investment, your PLP Government has commissioned an infrastructure strategy plan which is a 21st Century holistic approach to address the critical needs of Bermuda. Public private partnerships can lead to innovative and money saving partnerships that can be adapted for Bermuda. Such projects as airport and causeway redevelopment, Hamilton Waterfront development, will be methodically assessed using sustainable, economic rationale in conjunction with other national requirements. In delivering a comprehensive





Infrastructure Strategy, your next PLP Government will:

- Provide a framework for long term strategic planning of capital projects and investment.
- Prioritise capital projects that deliver social, economic, and environmental benefits over the next five years.
- Fund and finance infrastructure through private/public partnerships, and private sources.
- Provide the cross-ministry framework for future government capital investment for economic efficiencies,

cost containment, and global competitiveness.

- We will consult with parties for successful partnerships to develop ideas and opportunities that could benefit Bermuda.

### Stimulus

Bermuda will continue to be open for business and to provide 'red carpet' treatment for local and international business. We will regulate in an appropriate and efficient manner with a focus on 'speed to market' to better compete in this challenging global environment.

Bermuda has a small open economy which is reliant on tourism and international business. We will formalise a policy framework for financial stability, enhancing confidence for policyholders, depositors, investors and firms. We will continue to take action to diversify our economy, both in terms of the geographic markets, as well as the tourism and financial products that we provide.

Your next PLP Government will:

- Create new revenue streams using the Blue Economy, Telecommunications/ E-Commerce and other sources of potential revenue.
- Encourage business to choose Bermuda as a jurisdiction by enhancing our work permit policies while being mindful of the needs of Bermudians, and businesses.
- Enhance the Incentives for Job Makers legislation to expand opportunities for Bermudian employment.
- Work with the financial sector including the Bermuda Stock Exchange to create a local bond market denominated in Bermudian dollars available to individual Bermudian investors and institutions, primarily for financing infrastructure projects.







*"Invest in people"*



- Action the plan from the Gulf Cooperation Council Task Force to diversify and to grow the economy.
- Amend the criteria for housing to allow companies to hold real estate.

### Creating opportunities for growth and diversity

The PLP Government is committed to stimulating growth and diversification of business so that Bermudians benefit. We are committed to empowering Bermudians by providing opportunities for retraining within the changing labour market, and to grow the economy for them.

Your next PLP Government will:

- Expand the number of Economic Empowerment Zones.
- Promote new entrepreneurial opportunities in the Business hubs as defined under the National Tourism Plan.
- Promote Bermuda as a jurisdiction for Islamic Investment products.
- Expand job opportunities and revenue through the establishment of offshore fishing within our 200 mile economic zone.
- Establish a Bermuda Space Enterprise Zone and enter into a commercial agreement

with a satellite operator for the use of our Orbital slot.

- Establish a Blue Economy inclusive of Sea-Bed mining, Aquaculture, and Offshore Fishing, creating job opportunities and revenue.
- Reform our telecommunications industry so Bermudians benefit.





## *"Expanding our horizons"*

- Expand our markets to include the Caribbean, the Gulf States, Latin America, Asia and Africa.
- Establish relationships with key global think tanks to identify ways to enhance business development and grow the economy.
- Create a Bermuda Innovation Summit. The goal is to attract leading intellectual and business minds to the Island for a multi-day Summit to share ideas and develop innovative solutions for business and the global economy. One of the goals of the Summit would be to establish Bermuda as a global innovation incubator.

- Create a Committee for Bermuda to leverage the successful political and business leaders who have homes or interests in Bermuda to be part of a committee that would foster ideas on economic growth, jobs creation and featuring the Island on the global stage.

We have already had extensive meetings with leaders in the US hedge fund industry to find ways in which these affluent entities could establish a presence in Bermuda. As we have done with insurance, we will make Bermuda a premier destination for the hedge fund industry. We will continue to establish relationships with companies that are willing to partner with Bermudians for mutually beneficial business opportunities. Discussions of this kind are

underway with a New York based fixed income Investment company.

### Key Economic Engines

#### INTERNATIONAL BUSINESS

##### **Freedom and Competition**

The PLP recognises the vital importance and impact of international business to our economy. As a premier jurisdiction, it is essential that we continue to create and foster an environment that has market-driven policies, combined with sound regulations and minimal government intervention.

Your next PLP Government will:

- Push for more foreign investment in the Bermuda marketplace. In particular, we will focus investment





and competition within the key sectors of insurance, banking, fund management, wealth management, telecommunications, information technology/ e-commerce, and legal services.

- Continue to strengthen our historical relationships with North America and Europe, but we will continue to pursue a strategy of market diversification, by creating a business platform that serves Latin America, the Gulf States, the Caribbean, Asia, and Africa.
- Create economic incentives for our Blue Economy, which will attract international companies that are interested in the research, development, and exploration of our Exclusive Economic Zone.

## TOURISM A Key Sector

The Tourism sector is an important one for Bermuda. We have prepared the National

Tourism Plan to build on our existing platform and to support it in a more coordinated way. Tourism remains one of the largest employers of Bermudians and will continue to offer a broad array of business and employment opportunities. Our hotels and hospitality sector support international business visitors and their ongoing interest and desire to maintain their business activities in Bermuda. There is certainly much more to be done. Your next PLP Government will:

- Implement the National Tourism Plan.
- Table a Tourism Development Act.
- Strengthen strategic partnerships with hotels, restaurants and entertainment venues to support local entertainment.
- Pursue opportunities to expand Medical Tourism.
- Facilitate the development of major hotel developments.
- Encourage more leisure

and business product developments in the five destination hubs, as described in the National Tourism Plan.

- Support the development of marinas and other facilities that support increased yachting and sailing activities in Bermuda.
- Introduce the Mini Bill on gaming so that the referendum can proceed.

## Transport

Bermuda remains a global leader in maritime administration at the top tier of the Red Ensign Group. The L. Frederick Wade International Airport is our window to the world and a





successful revenue earner for the country. The ferry service remains a crucial alternative to the land side transportation options for residents and visitors. Buses continue to be the crucial component to our transportation networks. Maintaining a safe, efficient and reliable transportation system service for our residents and visitor is our mission.

Your next PLP Government will:

- Implement the recommendations of the Taxi Commission.

- Enhance the regulations governing mini bus operations.
- Review the new ground transport system at the Cruise Ship Terminals.
- Work to expand air lift with a focus on Europe, Caribbean, the GCC Region, the Azores and Latin America.
- Attract cruise ships to Bermuda with a special emphasis on locating an appropriately-sized ship for St. George's.
- Implement a fully digital dispatch system for the fleet.
- Install cameras on buses.
- Develop the Department of Public Transport as a local centre of excellence for technical training.
- Expand local commuter ferry service with the acquisition of additional ferries.
- Encourage minibus owners to provide integrated shuttle services with public transport and investigate the options for eco-friendly buses.
- Develop a strategy for maritime and aviation expertise to operate and work in the promotion of Bermuda as a global center for Marine and Aircraft services in Asia, Middle East, South America and Europe.
- Develop the East End, with private sector partnerships to ensure that St. George's remains a focal point for visitors with economic activity for both the hotel and cruise industry.
- Embark on a plan to redevelop the airport.
- Create consumer opportunities at the airport for entrepreneurs.



## JOBS AND WORKFORCE DEVELOPMENT

### **Developing a Successful Plan for Job Creation**

We consider getting Bermudians back to work to be the major priority on our agenda – your Government is committed to





stimulating job creation. We will continue to put measures in place to stimulate the economy, remove barriers to employment and increase opportunities for Bermudians. We also will continue to help the unemployed, assisting them to re-tool, re-train and re-equip themselves with the skill sets necessary to find employment.

We are committed to creating growth opportunities for Bermuda's businesses.

Your next PLP Government will:

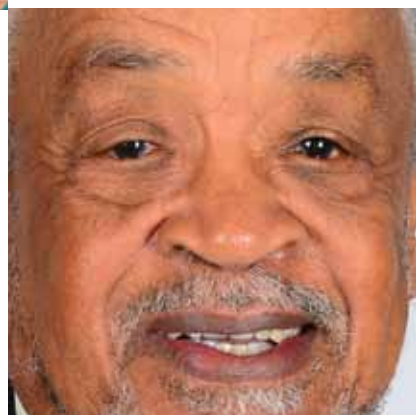
- Develop a 'New Business Initiative via the Bermuda Economic Development Corporation.

## *"Committed to Bermudians"*

- Launch the 'One Stop Career Centre'.
- Expand opportunities for Bermudians to train for and work in international business, by increasing professional/continuing education via our Bermuda College.
- Implement Job Corps

Create job opportunities through our Blue economy, inclusive of Sea Bed mining, aquaculture, and offshore fishing.

- Increase the lending capacity of the Bermuda Economic Development Corporation.
- Retrain and retool Bermudians for the 21st century economy.
- Increase the protections for consumers by creating a Fair Credit Reporting Act.
- Regulate Debt Collection Practices.





# OUR PEOPLE

## SENIORS

### Maintaining A Dignified Life

Bermuda is no exception to other developing countries when it comes to a growing seniors' population. That is why we set out on a deliberate path to aid our seniors in so many ways.

Your PLP Government will continue to provide safe, well-appointed seniors' homes modelled on the Sylvia Richardson Home and more community-based care with Elder Care homes. These homes will provide many benefits to the larger community by creating employment options, reduce healthcare costs, and provide a more efficient use of hospital beds.

Your PLP Government will consult widely and publish a broad National Strategy for Ageing. We will heighten the profile of the National Office for Seniors and the Physically Challenged. This office will be charged with leading on the implementation of the National Strategy.

Your next Progressive Labour Party Government will:

- Establish a National Strategy for Ageing.
- Reach out to our seniors, listen their concerns and integrate their needs into our National Strategy.
- Raise the profile of the National Office for Seniors and the Physically Challenged.
- Introduce a series of "Silver initiatives," including senior learning and technical assistance for internet and email needs.
- Conduct a legislative review to ensure that all laws affecting our seniors reflect international best practices.
- Expand the Senior Citizen Awards and the activities in Seniors Week.
- Review the base for pensions to be consistent with meeting basic needs.
- Establish Elder Care Homes by community collaboration with private sector and residents.
- Institute a phased plan to make Government buildings more accessible for our seniors and physically challenged.





*"Looking out for us"*



## YOUTH

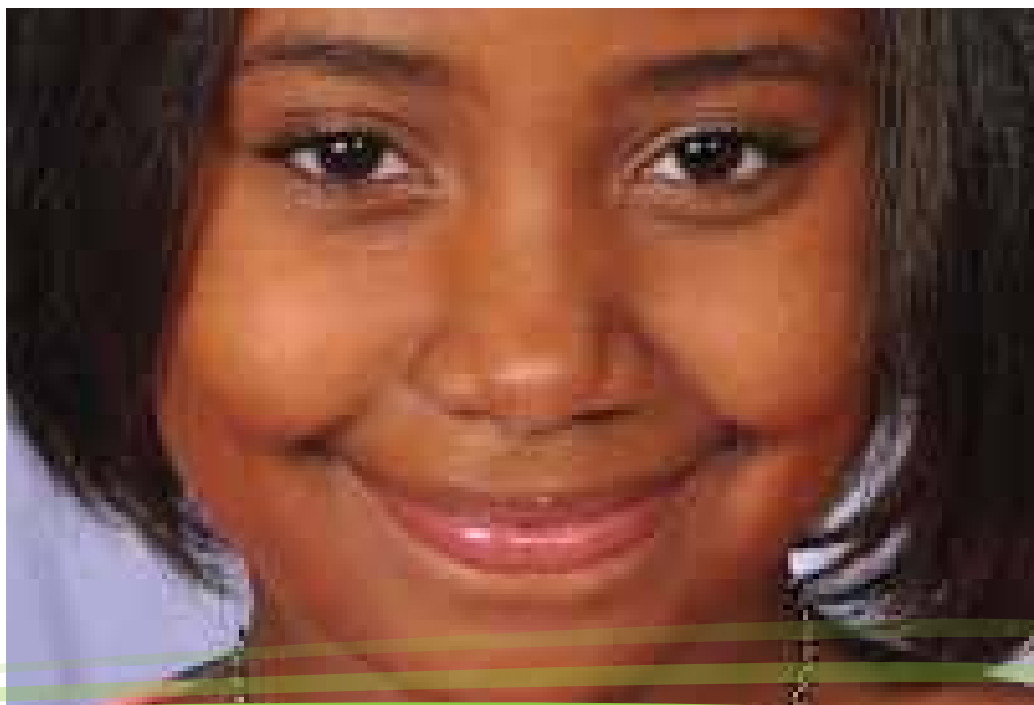
### National Youth Plan

Bermuda's youth are exposed and bombarded with so many choices.

In today's society the constant influx of information accessed through social media is here to stay and will help shape life styles of the next generation. The PLP will implement a National Youth Policy that will provide the vision and strategy for Bermuda youth and the next generations.

The National Youth Plan will provide the guidelines for your next PLP Government to implement and enhance:

- Youth apprenticeship and internship schemes.
- Entrepreneurial opportunities.
- Afterschool Programme Activities.
- "Youth Mentoring for Success Careers" Programme.
- Mentoring Programmes to promote and improve personal development based upon a defined values system.





## *"Restoring Communities"*

- Investments in Sports, Arts, and Music Activities.
- Provision of more educational scholarships.
- A new sentencing framework and reclassification in relation to different types of drugs.
- Providing returning graduates with red carpet treatment with career counseling, internships and mentoring.

### COMMUNITY DEVELOPMENT

#### **Celebrating Bermudians**

A wholesome, vibrant and engaged community revolves around social justice, equal opportunity and a clear sense of belonging. This fuels productivity and a community-centric commitment to the overall well-being of Bermuda.

The Bermuda Progressive Labour Party (PLP) in its unwavering commitment to Youth, Community Development, Social Services, and Sports will introduce a National Youth Policy, an Equalities Act and National Sports Policy.



*"All hands on deck"*



Building on the existing foundation, your PLP Government will:

- Implement the strategy to invest in workmans' clubs to facilitate the creation of family-oriented leisure/ community centres.
- Create a 'Business-Community Club' partnership that engages business professionals to provide their expertise to community clubs.
- Modernise the Charities Act to provide a new framework for the operation of charities.
- Develop and introduce family based programmes.
- Build on the African Diaspora Heritage Cultural initiative to expand its reach and integrate it into our learning environments.
- Provide incentives for our local artists to become successful entrepreneurs.
- Provide increased opportunities to showcase our local fashion designers
- Continue to recognise and salute local heroes with naming and honouring ceremonies.



## HEALTH

### **Ensuring Quality Care for Bermudians**

The Progressive Labour Party has overseen many advances in health care. We are not done. We will continue to build on our successes and to make every Bermudian healthier.

Your next PLP Government will focus on mental health and allocating required resources to raise awareness and to provide direct support. We have a four-pronged strategy that includes the following:

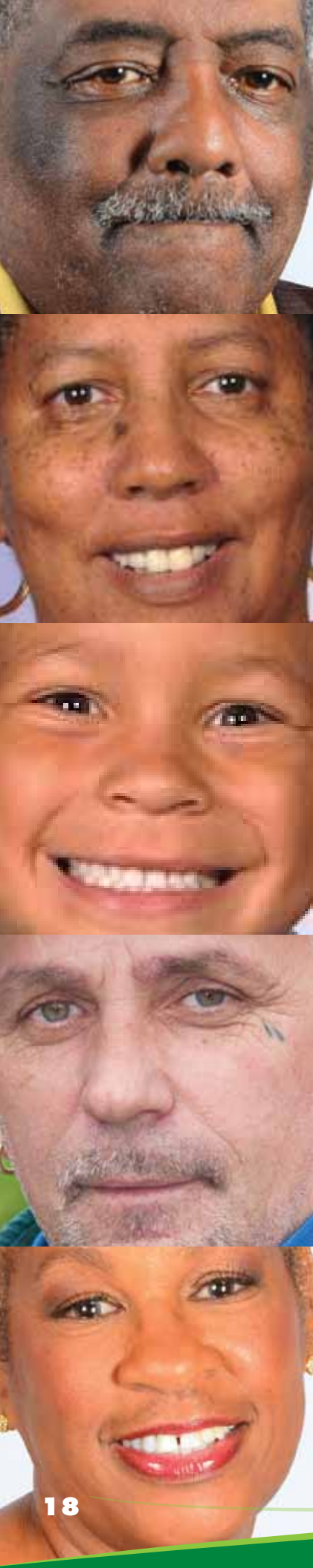
- Education and prevention
- Reintegration
- Financial support
- Community awareness

We will provide a platform for collaborative programmes in schools to widen education on mental health and to highlight conditions such as early onset schizophrenia, depression and eating disorders.

Your next PLP Government will:

- Continue the reform of our healthcare system to make it more accessible and affordable for Bermudians.
- Continue to reduce the operating costs of the hospital as part of our efficiency drive.
- Utilise technology and introduce an electronic health records database to reduce health costs.
- Introduce home health care as a standard hospital benefit.
- Consolidate public health insurance products like GEHI, and HIP to enhance efficiency and improve administration as we serve Bermudians.
- Provide improved facilities to meet the needs of those currently being assisted at Orange Valley and the Opportunity Workshop.





- Utilise retired teachers to partner with the Government in providing these services.

## HOUSING

### **Affordable Homes for Families**

We have delivered on our promise to provide more housing for Bermudian families by erecting new housing units in Pembroke, Paget, Warwick, St. George's and Southside. Additionally, the PLP has provided rent geared to income housing for over 300 families. We will expand on the above initiatives by developing a new Housing Policy for Bermuda

Your next PLP Government will:

- Expand the Rent to Income programme throughout the BHC Housing stock.
- Develop new housing options for our growing senior population through partnership with the Housing Trust and other local stakeholders.
- Continue to partner with home owners to provide affordable units for families.
- Maintain the provision of incentives and opportunities that will assist first time home owners to realise home ownership.
- Continue to encourage the private sector to devise affordable borrowing packages for first-time buyers.

## FAMILIES

### **The Bedrock of Bermuda**

The strength of our family structures is a reflection of the strength of our communities. That is why the PLP has made it a priority to uplift, care and to preserve our families. Our family-friendly policies have been designed to provide support through tough times, as well as opening doors for new opportunities in the areas of housing and childcare. We understand that families continue to need support from the community.

A PLP Government will:

- Implement Shared Parenting Legislation.
- Allow physically-challenged persons in need of help to qualify for Financial Assistance regardless of whether they have an interest in property.
- Require able-bodied financial assistance clients to undertake a minimum of 10-hours community service while receiving benefits.
- Repeal the Human Rights Act and embody enhanced amendments to existing laws into a new 'Equalities Act'.

A close-up photograph of a young child's face, looking directly at the camera with large, dark eyes. The child has dark, curly hair. A hand is visible in the lower-left foreground, with fingers slightly spread, as if about to touch the face or mouth. The lighting is soft and natural.

*"Secure my Future"*



# EDUCATION:

## GENERATION NEXT

### Preparing for the Global Economy



The PLP Government began its preparation for Generation Next with the strategic move of selected government preschools to primary school sites. Our goal is to physically prepare for the lowering of the school-age to 4 years so that all children get a 'head-start' on their schooling.

We understand how education has advanced our people. We have supported education reform as we continue our commitment to provide our young people with a world-class education so they can obtain meaningful employment in our changing economy. We recognise that our young people not only require a sound academic foundation, but also the tools that will

prepare them to become upright, productive members of society.

The next PLP Government will:

- Support credible alternative educational options, such as home schools that meet the individual needs of students.
- Strengthen and enhance parental and community involvement by introducing School Councils.
- Continue to build on the strong foundation provided by the Cambridge Curriculum in the core subjects of English, Mathematics and Science and use the results of these diagnostic tests to guide school improvement plans.
- Develop a programme to entice high performing senior school graduates to enter the education profession.
- Amend the Education Rules to improve oversight of all learning and tutorial sites.
- Continue to build on the Career Pathways programme introduced in September 2012 for senior school students.
- Ensure that all 2 to 3 year olds are assessed by the Child Development Programme.
- Commit to upgrade Bermuda College to a university/ college in a realistic timeframe.
- Fully support the professional development of teachers and their licensing requirements and seek to create an education faculty at the Bermuda College.
- Provide additional funding to the new Technical Education Centre and work to upgrade to technical faculty at the Bermuda College as part of the transition from Bermuda College to a university/ college.





# "Teach me"



- Offer increased opportunities for scholarships across all sectors.
- Expand the number of Bermudians attending The University of the West Indies who will benefit from scholarships and reduced tuition.
- Further develop our relationship with the University of the West Indies and other regional learning centres creating affordable options for overseas studies by Bermudians.
- Pursue academic partnerships for the Bermuda College that complement our local economy in areas such as Financial Services, Insurance and Marine Sciences.
- Initiate relationships with global educational organisations, such as the International Institute for Education, to develop programs and opportunities that can leverage global education resources and partnerships.

# "Innovation. Excellence."

## OUR NATURAL RESOURCES

### ENVIRONMENT

#### **Sustainable Solutions**

There are competing interests – the need to balance and protect the environment yet also promote tourism and other developments. This is always a challenge for any Government. We have consulted with the relevant stakeholders and acted as a steward for the environment for future generations.

Your next PLP Government will:

- Complete the first phase of converting the Marsh Folly into a National Park.
- Continue to support the Sargasso Sea Initiative.
- Implement a comprehensive feral cat and chicken strategy in cooperation with NGO's.
- Implement a new dog policy to establish guidelines for ownership, breeding, licensing and training.
- Ensure that Environmental Impact Assessments are included in SDOs.
- Introduce a National Recycling programme including bottle deposit legislation.
- Implement the Mangrove Conservation and Restoration Plan.

- Implement an agriculture strategy for the island to better preserve the land allocated for agricultural use.
- Launch a national tree planting campaign.

### ENERGY

#### **Opportunities for New, Diverse Production**

One of the emerging issues for our small Island is how we are going to 'power our country' in future years. We have been bold and innovative in establishing a policy framework through our adoption of the Energy White Paper.

To provide alternative energy options we will reduce our reliance on fossil fuels and stimulate job growth in a new, emerging economy.

Your next PLP Government will:

- Implement legislation to allow diversity in the production and delivery of energy in Bermuda



# nce. Progress."

- Facilitate the introduction of natural gas into Bermuda in order to reduce the cost of electricity.
- Reduce Bermuda's reliance on oil imports for energy production.
- Promote continuous education on energy conservation throughout the island.
- Facilitate alternative forms of energy production by providing Government incentives.
- Continue to fast-track planning applications in relation to renewable energy.
- Reduce Government spending on energy through energy audits, and the use of alternate energy sources.
- Continue to evolve our global relationships to substantially increase energy efficiency on the Island.
- Position Bermuda as a "smart" Island which in turn leads to more business development and jobs.

*"The best is yet to come"*



*"Commitment.  
Conviction. Courage."*





*"We care"*



# PUBLIC SAFETY

## Making Communities Safer

For the past few years, the growing incidence of gang violence and the incidents of gun murders have placed National Security and Public Safety at the forefront of our concerns.

Under the provisions of the Police Act, 1974, His Excellency the Governor retains overall operational control of the Bermuda Police Service. As a Government, we work closely with the Governor and the Commissioner of Police to ensure that their operational priorities match what the community needs.

Your next PLP Government will:

- Develop a new National Crime Reduction Plan with input from a cross section of community clubs and agencies working to reduce crime.
- Support the Inter-Agency Gang Task Force to reduce gang and gun violence.
- Provide additional resources to the Police Complaints Authority.
- Provide the public with a Crime Reduction Strategy that sets out the action plan to make our communities safer.
- Collaborate with our crime prevention partners, such as Crime Stoppers, to reduce crime and the effects of crime.
- Seek to eradicate the gang culture through education, tough enforcement, and legislation.
- Introduce programmes to prevent our young people being attracted and enticed into the gang lifestyle.



- Evaluate the effect of our legislation, such as the Criminal Code, Proceeds of Crime Act and Misuse of Drugs Act, to ensure the laws are relevant and effective in our country's efforts to counter and eradicate crime.
- Provide resources and expertise for the continuing implementation of Bermuda's National DNA database to bring offenders to justice.
- Advocate the Problem Oriented Policing and Partnership approach to enable law enforcement and other community groups to better tackle the long term causes of crime and arrive at resolutions to solve problems.
- Continue to forge strategic partnerships as part of our crime reduction strategy, to identify policies and programmes that are proven to reduce crime and increase public safety.
- Ensure that the Police are adequately equipped to deal with the contemporary law enforcement problems they face.
- Ensure that the Police Service is subject to regular inspections that promote efficiency and good law enforcement practice.
- Implement new performance indicators to improve Police performance.
- Ensure that our Bermudian officers in the Police Service are afforded every opportunity for training and advancement.
- Work with and support our prevention partners and agencies to reduce the incidences of under-age drinking and drug misuse.
- Seek to expand the role of the Bermuda Regiment to work in closer partnership with the Bermuda Police Service on marine interdiction and other initiatives.
- End conscription and move to a smaller, full-time, professional Regiment.





*"In touch with us."*



# Our Legal System

## Equality for All





### JUSTICE

#### **Equal and Fair Justice Under the Law**

The fair and equitable administration of justice has long been associated with the Progressive Labour Party Government. Our justice system is not yet where it needs to be. With your continued support, we will continue to move towards a more just, fair and equitable society and will remain vigilant to protect individual rights.

Your next PLP Government will:

- 
- 
- Implement a Judicial Complaints Authority.
  - Create a new Department of Court Administration.
  - Implement a new standing Judicial Service Commission.
  - Establish a Small Claims Court.
  - Implement the recommendations of the Corrections Review.
  - Introduce a modernised Sex-Offender Registration regime to protect the rights of the community.
  - Amend the law to permit the naming of sex offenders.
  - Enhance the Bermuda Police Service's Victim Liaison Officer programme.
  - Review the law so that civil debtors are not imprisoned.
  - Strengthen the legislation regarding the provision of child support.



- Enact legislation to allow inmates to contribute a portion of their earnings to a Victim Compensation Fund.
- Enhance the effectiveness of the Witness Protection Programme.
- Introduce a new sentencing framework for young people including the establishment of a new classification of sanctions related to different types of drugs.





# Connecting the Dots

*"I have walked that long road to freedom. I have tried not to falter; I have made missteps along the way. But I have discovered the secret that after climbing a great hill, one only finds that there are many more hills to climb. I have taken a moment here to rest, to steal a view of the glorious vista that surrounds me, to look back on the distance I have come. But I can only rest for a moment, for with freedom come responsibilities, and I dare not linger, for my long walk is not ended."*

– Nelson Mandela

Successive Progressive Labour Party administrations have constructively worked to enhance, and free up the lives of Bermudians. We will continue our journey of freedom for Bermudians that began with our Party founders who had a vision of a free, and equal Bermuda. The next Progressive Labour Party Government will continue to walk in their footsteps. We will move forward together. We will stand strong for Bermudians.

The theme of our platform is ***Moving Forward Together***. It speaks to our culture and the way we Bermudians, as a people, think, act and relate to one another. Regardless of

where our families originate from, whether the U.K, Europe, the Azores, USA, Canada, the Caribbean, Africa or elsewhere, as Bermudians, we must all embrace and pursue unity within our diversity. All of us share common principles and values, that of hard work, self-reliance, caring for the elderly and our youth. It's these values that provide the foundation for increased social and economic cooperation. This is necessary today more than ever before. In order to be competitive, we must cooperate with each other as one people. This way, we will move forward together.

The Bermuda Progressive Labour Party has been a pioneer in acting to preserve the rights of workers. Since its founding in 1963, the Progressive Labour Party has led the people of Bermuda in our struggle for fundamental change that would allow everyone an equal opportunity for social and economic advancement. Since then, we've been there for you, removing the barriers of racial inequality, creating economic opportunities and a better life for our children. Today, we can rightfully claim to have achieved much, though there is still much to be done.

I would like to take this opportunity to thank and commend the groups who have worked with the Bermuda Progressive Labour Party to take steps that have resulted in significant improvements in the lives of Bermudians. The PLP took a pledge fourteen years ago to work every day on behalf of Bermudians.

Our economic recovery plan is making progress. The Economic Empowerment Zones have helped many Bermudian-owned businesses to stay afloat and thrive. Our students and seniors have enjoyed the benefits of free bus fares and we have put in place reduced car licence fees for seniors. We are all this and more because we believe in standing strong for Bermudians.

As we face this upcoming election, we are asking you to maintain the confidence you have placed in us over the years. Times have changed and the challenges are different but we believe we can overcome them. The PLP continues to be the best hope for our people; we've worked hard for our innovative policies, and we're seeing the effects of good policy making on Bermudians. We've helped Bermudians from all different backgrounds:

This General Election is not just about our track record and what has been done, it is about what will be done.

That is why the PLP's Ten Point Plan lays out clear policies for improving the lives of Bermudians. We will continue to create an enabling environment for creating more jobs. We will continue to develop the island as an attractive place to do business by creating a first-class, high-speed telecommunications infrastructure. We will continue to strengthen Bermuda's attractiveness as a top-notch tourist destination through our first-ever National Tourism Plan. Our National Crime Reduction Plan will raise the game and signals our intent to embed deep-rooted changes in our approach to crime prevention and crime reduction.

Bermuda faces big challenges and the PLP has real, responsible solutions. Our experience means that we understand the problems Bermudians face, and we will be better placed to hit the ground running with solutions.

We have a team of experienced, talented, energetic, and hardworking leaders ready to do what it takes to move Bermuda forward. If you want to live in a Bermuda that invests in people, I ask you to stand strong with us. The PLP is standing strong for Bermudians.

***Paula A. Cox*** *Party Leader*







**DAME JENNIFER SMITH**  
1 St. George's North

Dame Jennifer Smith is currently the Minister of Education. As the PLP's first Premier, Dame Jennifer, among other firsts, was responsible for instituting the Party's long established goal of single seat constituencies. She is passionate about our youth and is eminently qualified in her role as our education champion.



**RENEE MING**  
2 St. George's West

Renee Ming a born St. Georgian with strong ties to her constituency has been active in her community for all of her adult life. She bleeds blue - a true St. Georgian patriot. She has served on Corporation of St. George's since 2009. Mrs. Ming, is an active member of Richard Allen A.M.E. Church.



**LOVITTA FOGGO**  
3 St. David's

Lovitta Foggo is the first female Chief Whip in the Commonwealth Parliamentary Association group of the Caribbean and Atlantic Region. She is an educator who has taught at various schools in Bermuda. She was a Biology teacher at The Berkeley Institute when first elected as a Member of Parliament in 2007.



**LEROY BEAN**  
4 St. George's South

Pastor Bean is the founder of Transfiguration Ministries and Challenging and Reclaiming the True Essence of Life (CARTEL), an organisation that promotes an anti-gang, anti-violence philosophy. He holds a Masters Degree in Christian counseling and has been recognised with numerous community service awards, both locally and internationally.



**DERRICK BURGESS**  
5 Hamilton East

Derrick Burgess was first elected to Parliament in a bye-election in February 1998. He is well-known as a trade unionist, and was a former President of the Bermuda Industrial Union for eight years until he retired in 2006. Mr. Burgess was elected as Deputy Party Leader on October 28, 2010 and has held a number of senior ministerial portfolios.



**WAYNE FURBERT**  
6 Hamilton West

Wayne Furbert was first elected to Parliament in 1993. Mr. Furbert currently serves as the Minister of Business Development and Tourism. He is a Certified Public Accountant. A man of faith, he has been an entrepreneur and is passionate about Bermuda. He has also been known to sing on occasion, including internationally, on behalf of Bermuda.



**DIALLO RABAIN**  
7 Hamilton South

Diallo Rabain was born and raised in Constituency 7 and most of his immediate family still lives there. He is a graduate of Florida A&M University where he obtained a B.Sc. degree in Electrical Engineering. He has served on the National Training Board and the Bermuda College Board of Governors, and is very active with the Bermuda Chapter of Alpha Phi Alpha Fraternity, Inc.



**WAYNE PERINCHEIF**  
8 Smith's South

Wayne Perinchief is a former Assistant Police Commissioner. Mr. Perinchief was first elected to Parliament in November 1998 in Pembroke West Central. He currently serves as the Minister of National Security. He has an extensive background in law and order and has received several awards for his service to Bermuda.



**VANCE CAMPBELL**  
9 Smith's West

Vance Campbell is a certified public accountant and Chief Financial Officer with S.A.L. Trading Ltd. Currently the Chairperson of the Consumer Affairs Board and a Trustee for the Bermuda Housing Trust, Mr. Campbell believes that he is obligated to be involved in the political process that will shape the country that his children will inherit.



**PATRICE MINORS**  
10 Smith's North

Patrice Minors was first elected to Parliament in 2003, and is currently the Minister of Economy, Trade and Industry, having served in a number of ministerial portfolios. A member of the Society of Trust and Estate Practitioners, she is a past President of Big Brothers and Big Sisters of Bermuda. She is an active member of the First Church of God, North Shore.



**NEVILLE TYRRELL**  
11 Devonshire East

Neville Tyrrell's commitment to his country is reflected in the wide range of his community activities. He is personable and loves his community and has an engaging manner. He has served on various government and sporting boards in Bermuda. He has served as Party Chairman and was a member of the Senate from 2004 until 2006.



**ANTHONY RICHARDSON**  
12 Devonshire South Central

Anthony Richardson is a chartered accountant, and a prior Accountant General of Bermuda. Prior to that, he was a Police Officer and was awarded the Baton of Honor from his recruit class. He is the consummate professional. He is the Chairman of the Board of Directors of the First Church of God and volunteers with several other organisations.



**GLENN BLAKENEY**

**13 Devonshire North Central**

Glenn Blakeney is currently the Minister of Youth, Families & Sports. Mr. Blakeney is the Founder and President of the parent company of Bermuda's two most popular radio stations. In 2010 he founded "Bermuda Soul Record Company, Ltd.", which is devoted to launching the professional recording careers of Bermudian musical talent.



**PAULA COX**

**14 Devonshire North West**

Paula Cox, was first elected in 1996 after the death of former Opposition Leader, L. Frederick Wade. She has served three PLP Premiers in various Cabinet portfolios and been named on three occasions as "The Most Effective Politician" in the Best of Bermuda Awards. She has received a number of international awards and an honorary doctorate.



**WALTER ROBAN**

**15 Pembroke East**

Walter Roban joined the PLP as a young college student and has been active in the Party ever since. He was first elected to Parliament in 2007 and has held several portfolios and is the current Minister of Transport. A graduate of Morehouse College. He graduated with a Masters of Arts Degree in International Studies from the University of Birmingham.



**MICHAEL WEEKS**

**16 Pembroke East Central**

Michael Weeks is a graduate of Howard University and was first elected to Parliament in 2009 after the death of the Hon. Nelson Bascome. He is currently the Minister of Public Works. For much of his adult life, Mr. Weeks worked as a Residential Treatment Officer. He is actively involved in many community and sporting organisations.



**WALTON BROWN**

**17 Pembroke Central**

Walton Brown is a former lecturer of Politics and History at the Bermuda College and Senator. He is the founder and president of Research Innovations. Currently, he is the Chairman of the Bermuda College Board of Governors. He is an author who most recently published his first book on race and politics in Bermuda.



**DAVID BURT**

**18 Pembroke West Central**

David Burt has served his community and his party in various capacities. He is the Chief of Staff to the Premier and has served as Party Chairman. Mr. Burt is the founder of GMD Consulting Ltd. He was appointed a Senator in October 2010. A member of Alpha Phi Alpha Fraternity, Young Men's Social Club and Devonshire Recreation Club.





**VINCENT INGHAM**  
19 Pembroke West

Vincent Ingham, an engineer rose to the position of President and Chief Executive Officer of BELCO. He is a member of several professional organisations and is committed to making a difference in his community. He was appointed as a Senator in November 2011 and served as Vice Chair on the Tourism Board and recently retired from the Board of Education.



**MARCUS JONES**  
20 Pembroke South West

Marcus Jones has extensive experience in the hospitality industry. He is the founder of Covenant Hospitality Solutions Ltd. He is involved in many community groups and is a member of the Bermuda Covenant Christian Fellowship. He is very committed to public service and in upholding standards and delivering for the people of Bermuda.



**ROLFE COMMISSIONG**  
21 Pembroke South East

Rolfe Commissiong was instrumental in the re-establishment of the Bermuda Youth Council and the adoption of the Job Corps programme, which was derived from the Mincy Report. Career Pathways also emanated from the Mincy Report though it was there dubbed as Career Academies. He is also the founder of Black Star Communications Ltd.



**DAWN SIMMONS**  
22 Paget East

Dawn Simmons continues her family's legacy of service to the Progressive Labour Party. She has served in a number of capacities, including as Campaign Chair in 2007. She is presently our Executive Officer. She is the President of the Berkeley Institute PTSA and currently serves as Chairman of the Sandys Parish Council. She also volunteers at Meals on Wheels.



**DARIUS TUCKER**  
23 Paget West

Darius Tucker is a carpenter by trade and is the owner of DT's Services. He uses his talents and skills to assist Bermuda's young people interested in working in the trades. He was elected to Parliament in 2007 and is very much involved in activities that support our youth. He is a member of St. John's A.M.E. Church.



**LAWRENCE SCOTT**  
24 Warwick South East

Lawrence Scott is a supervisor with JetBlue Airways at the L.F. Wade International Airport. He is a certified pilot and volunteers with the St. Johns Ambulance as a 'First Responder'. He is the co-founder of The Airborne Foundation, a charity that assists young Bermudians interested in careers in the aviation industry.



**DALE BUTLER**  
25 Warwick North East

Dale Butler is an educator and author with a record of service to Bermuda through his political and community involvement, Dale Butler joined the PLP at the age of 16. He retired as Principal of Dellwood Primary School when he was elected to Parliament in 1998 and has served his Party at the ministerial level. An active member of St. Paul's A.M.E. Church.



**MARC BEAN**  
26 Warwick South Central

Marc Bean, one of the youngest Members of Parliament, was appointed to Cabinet in November 2011 and is a former senator. He is a qualified air traffic control specialist and has a commercial pilot's license. He served as Government's Advisor on CARICOM Affairs and was a member of the Bermuda Independence Commission.



**DAVID BURCH**  
27 Warwick North Central

David Burch is a former Bermuda Regiment Commanding Officer and has served his country in several capacities. He has served as a Cabinet Minister in various PLP administrations. He previously served as Chief of Staff and Government Leader in the Senate. He is now a private consultant with his own firm and continues to be passionate about serving his country.



**JONATHAN SMITH**  
28 Warwick West

Jonathan Smith was a former Commissioner of Police and was appointed as a Senator in November 2010. A strong advocate for public service, Mr. Smith has also served on the Public Service Commission. He recently published his first book "In the Hour of Victory" and is working on a second book. He is an avid sportsman.



**ZANE DESILVA**  
29 Southampton East

Zane DeSilva is President & CEO of Island Construction Services Ltd. He was first elected to Parliament in 2007. In 2010 he was appointed Minister of Health and in 2011 he unveiled the "National Health Consultation Paper". He is known for his philanthropic activities and he continues to donate to various charities in Bermuda and overseas.



**STEPHEN TODD**  
30 Southampton East Central

Stephen Todd is a banker by profession. He has formerly served as the Chairman of the Bermuda Chamber of Commerce. He is committed to community service and is the Vice President of Sandy's Rotary Club. He is a political newcomer but has a determination to work and to serve his community. He views public service as an honour.



**SCOTT SIMMONS**  
31 Southampton  
West Central

Scott Simmons currently serves as the Press Attaché to the Premier and has previously worked in the Cabinet Office to a former Premier as Press Secretary. He is a former police constable and previously served the PLP as Public Relations Officer.



**RANDOLPH HORTON**  
32 Southampton West

Randolph Horton is one of Bermuda's most popular sports figure and is a National Sports Hero. He spent many years as an educator in Bermuda and the United States. He was first elected to Parliament in 1998 and has served in a number of ministerial portfolios and was Deputy Speaker in the last Parliament.



**TERRY LISTER**  
33 Sandys South

Terry Lister's parliamentary career began in 1993 when he was appointed to the Senate. He was first elected to Parliament in 1998 and was a member of the PLP's first Cabinet and has served in a number of ministerial portfolios. A chartered accountant by profession, In 2005 he received a FCA (Fellowship of Chartered Accountants).



**KIM WILSON**  
34 Sandys SouthCentral

Kim Wilson was first appointed to the Senate in October 2006. She currently serves as Attorney General and Minister of Justice. She was admitted to the Bermuda Bar in 1995. She has also served as the Minister of Economy, Trade and Industry. Ms. Wilson is a member of Allen Temple A.M.E. Church.



**DENNIS LISTER**  
35 Sandys North Central

Dennis Lister is one of the longest serving Members of Parliament, having been first elected in 1989. He is currently the Chairman of the Bermuda Land Development Company. Mr. Lister is the founder of Bermuda Infrastructure Alliance Ltd, a company that promotes green technology.



**MICHAEL SCOTT**  
36 Sandys North

Michael Scott, is a lawyer by profession. Mr. Scott, has been fully engaged in PLP politics for over thirty years. He was elected to Parliament in March 2004 upon the passing of the Hon. C. Eugene Cox. Mr. Scott is currently the Minister of Government Estates & Information Services. A member of Allen Temple A.M.E. Church,



# "In touch with us."

## Accomplishments

Introduced National Sports Heroes/Hall of Fame  
Introduced the Community Areas Programme(CAPS)  
European Union outreach to benefit Bermudians re visas  
Introduced Middle School Summit  
Initiated National Heroes Day and honours.  
Gulf Corporation Council Task Force established as strategic outreach  
Implemented the Mirrors Programme  
Support for the independent regulator - BMA- in Solvency 2 Initiative  
Increased number and amount of Government scholarships  
Endorsed the National Security Council  
Created Anti-Gang Task Force and the Ministerial Council  
Reduced the cost of Bermuda College  
Creation of Economic Empowerment Zones  
Adopted Energy White Paper to promote a National Energy Transition  
Oversaw Doubling of GDP & Tripling of International Business  
Introduced Term Limit Policy  
Saving of Butterfield Bank  
Introduction of Cambridge Curriculum  
Introduction of Cisco Academy  
Initiated One Stop Career Centre  
One Man One Vote / Single Seat Constituencies  
Public Access to Information  
Good Governance Reforms  
Creation of the Office of the Ombudsman  
National Health Plan Reform Consultations  
Introduced Referendum Legislation  
Low Cost Housing at Harbourview & Perimeter Lane  
Introduction of Rent Geared to Income housing units  
Introduction of Fast Ferries  
Incentives for Job Makers Act  
Passage of Employment Act  
Tucker's Point, First new Luxury Hotel built in 35 years  
Hotel, Restaurants & Retail Payroll tax concessions  
Initiated Hopkins Review and instituted recommendations  
Creation of the Procurement Office  
Day Care assistance for low income families  
Sylvia Richardson Care Facility  
Land Tax Exemptions for Seniors  
Future Care Health Care for Seniors  
Construction of Heritage Wharf  
Launch of CITV  
Work Permit Review  
Introduced Business Bermuda Development Corporation  
38 Tax Information Agreements (3 Double Taxation Agreements)  
Smaller Class Sizes for students  
Parental Responsibility Legislation  
Established Price Control Commission  
Anti-Social Behavior Legislation  
Electronic Monitoring of Offenders  
Creation of a Men's Treatment Facility - Camp Spirit  
Creation of a Women's Treatment Facility  
Deposit Insurance Scheme  
Relaxation of 60/40 rule  
Development of Offshore Fisheries  
Introduction of Space Enterprise Zone  
Support for local entertainment  
Support for local fashion designers  
Islamic Finance  
Credit Union legislation  
Construction of new Berkeley Institute  
Allowing Access to Pension for Hardship Cases  
Abolition of Annual Voter Registration  
Introduction of Zero Based Budgeting  
Open Budgeting and town hall meetings  
Independence of the BMA  
Urgent Care Centre in the East  
Banning of Smoking in Public Places  
Construction of New Hospital  
Increased Access to Generic Drugs  
Improved standards at the Hospital  
Dame Lois Browne Evans Justice Building  
LF Wade International Airport naming ceremony  
Completed Grandstand, Cricket Pavilion,  
Hockey Field and Aquatic Centre  
Renovation of Port Royal Golf Course  
Reverse Osmosis Plants to Generate Water  
Tyeisha Cox Amendment  
Initiated the Construction Incubator Programme  
Land Title Registry  
Long Term Residents /PRCs  
Prescription Drug Benefit  
Pensions for War Veterans  
Supported Newstead Hotel Redevelopment  
Hosted the PGA Grand Slam of Golf  
Free Bus Travel for Students  
\$20 million given to National Sports - Cricket & Football  
Anti-Doping in Sports Legislation  
Renaming Buildings, Parks, and Schools for National Heroes  
Relocation of Pre-Schools to Primary Schools sites  
Introduced Pre-Budget Report that set out our long term  
fiscal framework  
Bermuda Small Business Development Corporation changed  
to Bermuda Economic Development Corporation

A close-up, high-resolution portrait of a young person with a warm, joyful expression. They have dark, curly hair and are wearing metal braces on their upper teeth. The lighting is soft and natural, highlighting the texture of their skin and the details of their features. The background is slightly out of focus, showing a hint of a white garment.

*"Destiny is ours"*



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**PLP**

Progressive Labour Party



Platform2012