



Bermuda Cricket Board

Selection Policy for National Teams

The Selection Policy will be influenced by the following criteria:

1.1 As part of the Bermuda Cricket Board's (BCB) commitment to international cricket, the player must make themselves available to train in preparation for international tournaments and play in all international tournaments if selected

It is understood that players will participate in other sports when not playing cricket. It is expected, however, that international cricket will take priority over other sporting commitments. This includes cricket training and playing.

In the lead up to tournaments it is expected that players will cease participating in other sports to focus on their cricket commitments. This time will be specified by the Bermuda Cricket Board and the National Coach.

Players that place other sporting commitments ahead of designated cricket commitments (both training and playing) will jeopardize their place in the team.

Players making themselves unavailable for a tour for no valid reason will be deemed unavailable for the following international tour.

1.2 As part of the Bermuda Cricket Board's (BCB) commitment to international cricket, the player must participate in domestic cricket when in the country.

For a player to be eligible for selection to the BCB ODI squad the player must make himself/ herself available for selection for his/ her club to participate in the domestic One Day/50 over tournament when in the country

For a player to be eligible for selection to the BCB Twenty20 squad the player must make himself/ herself available for selection for his/ her club to participate in the domestic T20 tournament when in the country

The quality of the BCB's League and T20 tournament is enhanced by the participation of the best players in the country and therefore it is imperative that they make themselves

available for selection for the duration of the tournament/competition/series when in the country.

For a player to be eligible for selection at the international level the player must make himself/herself available for selection for the BCB Regional Championship.

Players not in the country at time of selection must demonstrate that they have been participating in formal cricket activities including, but not restricted to,

- Net sessions with a specialist coach or a team
- A structured fitness program
- Participating in formal competitions under the auspices of the National governing body of which they reside

Only in exceptional circumstances should the BCB excuse a player from participating in a domestic tournament.

A player will not be considered for National selection if that player is not playing for his/her Club due to disciplinary reasons.

1.3 The player must demonstrate a commitment to continued personal and professional improvement.

The player is expected to show commitment to personal and professional development by actively participating in activities organized by the BCB. These activities should focus on, but not be limited to, mentoring BCBNA squad members, anti-corruption education, anti-doping education, fitness, performance enhancement, time management and skills enhancement.

1.4 The player is expected to have achieved and maintain a standard of physical and medical fitness required for international cricket.

The player is expected to pay particular attention to their physical and medical fitness and must, at all times, meet the standards set by the BCB. When a player has been injured it is expected that the player will follow any remedial program provided by BCB physiotherapist and achieve the targets set to facilitate re-entry into any Bermuda team.

1.5 The player is expected to achieve consistently high levels of performance in domestic and international cricket.

The player is expected to perform at and demonstrate a level of consistency that is required for international cricket. The basis for selection will be performance at the domestic level and previous international experience. When representing Bermuda, the player must, at all times, show the skill level and performance befitting of an international player.

1.6 The player must demonstrate a commitment to Bermuda cricket.

The Player must always demonstrate pride in representing the country and display exemplary behavior on and off the field of play.

1.7 The player must demonstrate a desire for excellence and display discipline.

The player is expected to demonstrate a desire to improve on performance and show a willingness to consistently achieve better results. Player must show respect for team rules and for other members of the team.

Players must attend a minimum of 80% of designated training sessions after the squad has been invited to train. Failure to do so may jeopardize the player's ability to maintain his/ her position in the squad.

Expectation during a regular training cycle is two evenings per week. As the tournament draws near (approximately six weeks from the scheduled start of the tournament) training will be increase to three/ four evenings of the week (all at the discretion of the National Coach).

The above notes are to be adopted for all levels of cricket, inclusive of age group.



Bermuda Cricket Board

Criteria for Captaincy

CORE PRINCIPLE

Team captains are competent, committed and accountable in providing quality leadership, both and off the field, demonstrating high level tactical and strategic understanding, have the ability to educate players and demonstrating the highest degree of professionalism.

Criteria

Availability

- Must be available for all tours and tournaments (home and away)

Playing and tactical performance

- One of the best players in the team.
- Produce regular match-winning performances himself.
- Lead from the front in his particular discipline
- Lead by example
- Expresses ownership and personal responses to the identified issues.
- Aligns personal goals and objectives with the team direction
- Gives personal response consistent with the team's direction.
- Tactical awareness. Comprising innovation and cricket knowledge
- Work harder than anyone -perfect their discipline
- Be accountable

Problem Solving

- Resolves problems both on and of the field
- Assists players to understand problems and identify possible solutions.
- Analyzes causes of problems critically and objectively.
- Addresses the causes of the problem rather than the symptoms.

Building High Performance Teams

- Explores several approaches in handling problems.
- Demonstrate a proactive approach to problem solving.
- Involves relevant stakeholders in meetings and deliberations for decision making.
- Sets high expectations and challenging goals.
- Assists in providing opportunities for growth and development of team players.
- Assists in defining the roles and responsibilities of each player.
- Gives feedback on the team's performance
- Lead by example
- Be accountable

Leading and Managing Change

- Maintains an open, positive and encouraging attitude toward change.
- Assists players in identifying strengths and growth areas
- Advocates and executes plans for culture' change in the team
- Empowers players to identify, initiate and manage changes.
- Provides quality support of all players
- Lead by example
- Be accountable

Management of Players

- Discuss with players their roles and areas of competence.
- Discuss with players their performance goals.
- Assists in the delegation of specific tasks to help manage the performance players
- Educates deputized players as needed on managing performance.
- Lead by example
- Ability to distance himself from the team members
- Must deal with all players equally – there can be no favourites and bias toward players
- Insist on excellence
- Be accountable

Personal and Professional Attributes and Interpersonal Effectiveness

Professionalism

- Manifests genuine enthusiasm and pride in representing Bermuda
- Demonstrates genuine concern for others at all times.
- Maintains harmonious relations with all players and support staff
- Maintains good reputation as an Ambassador of Bermuda.
- Provide outstanding role model for continuing personal and professional development including moral recovery and values formation
- Lead by example
- Commitment - accepting sacrifice, suffering, hard work starts with yourself
- Don't be swayed by minor setbacks
- Be accountable

Communication

- Communicates effectively to players and support staff
- Listens to stakeholders' needs and concerns and responds appropriately

Interpersonal Sensitivity

- Interacts appropriately with a variety of audiences.
- Demonstrates ability to empathize with others.

Fairness, Honesty and Integrity

- Has clearly articulated principles
- Demonstrates the principles both on and off the field
- Support players and support staff to sustain integrity, honesty and fairness
- Demonstrates integrity, honesty and fairness all his dealings and transactions.
- Makes individuals accountable for their actions.
- A person who is grounded in truth
- Always attempting to do the right thing to enhance the team
- Trusted by players
- Balance humility and pride
- Value everyone
- Be accountable