

Fact Sheet
on the Labour Market Indicators
2008 – 2011

May 2012

The annual Employment Survey is a tool used by the Government to track and evaluate current employment trends in Bermuda. The labour market indicators presented in this abstract are based on the annual survey data collected between 2008 and 2011. Eight key indicators of the labour market are presented. They represent a response to the needs of government, commerce and the general public for relevant employment information and provide an emphasis on such trends as employment level, unemployment, age, hours of work, vacancies, income and occupation employment level.

Contained in this report are a set of indicators for the four major status groups used to classify job holders for employment purposes: Bermudian, non-Bermudian Spouse of a Bermudian, other non-Bermudian and permanent resident. The decision to provide indicators on the basis of Bermudian status reflects the trend by employers of recruiting non-Bermudians to fill skilled and non-skilled positions as recorded by the annual Employment Survey. A set of indicators for the total job market is also presented.

All indicators reflect the employment situation at the Employment Survey reference week typically the week that encompasses 31 August unless otherwise indicated.

Symbols and abbreviations

.. Data are not available

* Data value suppressed

r Revised data

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LMI – All Job Holders	2008	2009	2010	2011
Total Filled Positions	40,213	39,520	38,097	37,399
Males	21,027	20,614	19,597	18,972
Females	19,186	18,906	18,500	18,427
Median Age of Job Holder (Years)	43.1	44.7	44.2r	44.7
Males	42.8	44.2	43.8	44.4
Females	43.4	45.2	44.7r	44.9
Average Weekly Hours Worked	32.2r	33.4r	33.5	33.1
Males	34.9r	36.0	36.0	35.3
Females	29.3r	30.6	30.9	30.9
Total Weekly Hours Worked	1,295,132r	1,320,670	1,276,830	1,237,749
Males	733,742r	742,040	705,990	668,989
Females	561,390r	578,630	570,840	568,760
Median Annual Gross Earnings (\$)				
Total	54,867	56,429	57,915	59,364
Males	55,009	56,096	57,559	59,081
Females	54,688	56,854	58,341	59,677
Vacancies				
Executive Secretary	47	38	28	20
Professional Accountant	47	39	49	26
Registered Nurse	19	27	37	11
Barber/Hairdresser	19	23	19	17
Motor bus/Limousine driver	0	23	28	24
Chef de Partie/Cook	32	28	24	20
Nursing Aide/Orderly	28	22	35	11
General Waiter/Waitress	17	18	17	14
Unemployment Rate	2000 ¹ 3.0%	2004 ² 2.1%	2009 ³ 4.5%	2010 ⁴ 6.0%

¹ 2000 Census of Population and Housing Report

² 2004 Household Expenditure Survey

³ 2009 Labour Force Survey

⁴ 2010 Census of Population and Housing

All Job Holders: Occupational Rankings by Number of Jobs and Sex, 2011

Males	Job Count	Females	Job Count
Mason	493	Executive secretary/Personal assistant	821
Chef de Partie/Cook	560	Registered Nurse	477
Finance Manager	438	Sales clerk Retail trade	421
Heavy-truck driver	421	Primary education teaching professional	359
Professional Accountant	364	Managers NEC	330
Police officer/Detective	235	Accountant III	206

LMI – Bermudians	2008	2009	2010	2011
Total Filled Positions	27,180	26,789	26,247	26,187
Males	12,750	12,530	12,206	12,136
Females	14,430	14,259	14,041	14,051
Median Age of Job Holder (Years)	45.4	46.8	46.3	46.5
Males	45.3	46.6	46.1	46.4
Females	45.4	46.9	46.5	46.6
Average Weekly Hours Worked	30.8	31.8	31.9	31.7
Males	33.0	33.8	33.8	33.2
Females	28.8	30.0	30.3	30.4
Total Weekly Hours Worked	836,387	851,914	837,924	830,191
Males	421,019	423,699	412,447	403,464
Females	415,368	428,215	425,477	426,727
Median Annual Gross Earnings (\$)				
Total	51,976	53,887	55,264	56,479
Males	52,428	53,952	55,222	56,336
Females	51,491	53,819	55,307	56,618

Bermudians: Occupational Rankings by Number of Jobs and Sex, 2011

Males	Job Count	Females	Job Count
Heavy-truck driver	403	Executive secretary/Personal assistant	685
Semi-skilled construction labourer	318	Senior Clerk	626
Security officer	366	Cashier	588
Building construction labourer	271	Retail Sales Clerk	379
Managers NEC	261	Finance clerk	373
Taxi Driver	250	Receptionist	346
Lawyer	110	Primary education teaching professional	305

LMI – Non-Bermudian Spouses	2008	2009	2010	2011
Total Filled Positions	1,956	1,992	1,979	2,009
Males	894	927	900	892
Females	1,062	1,065	1,079	1,117
Median Age of Job Holder (Years)	44.6	45.9r	45.0r	45.2
Males	45.6	46.9r	46.1r	46.8
Females	43.7	45.0r	43.9r	43.7
Average Weekly Hours Worked	31.7	33.1	33.4	32.8
Males	35.0	36.3	36.7	35.4
Females	28.9	30.4	30.6	30.7
Total Weekly Hours Worked	61,909	66,034	66,030	65,898
Males	31,256	33,679	33,061	31,604
Females	30,623	32,355	32,969	34,294
Median Annual Gross Earnings (\$)				
Total	63,418	64,370	67,091	69,508
Males	69,143	67,680	72,395	75,333
Females	59,893	62,092	63,722	66,106

Non-Bermudian Spouses: Occupational Rankings by Number of Jobs and Sex, 2011

Males	Job Count	Females	Job Count
Mason	38	Executive secretary/Personal assistant	63
Finance Manager	29	Registered Nurse	33
Building construction labourer	14	Primary education teaching professional	27
Managers, NEC	27	Nursing aide/Orderly)	35
Production/Operations Manager	20	Senior Clerk	30
Semi-skilled construction labourer	20	Chambermaid and/or Night maid	36

LMI – Other Non-Bermudians	2008	2009	2010	2011
Total Filled Positions	10,367	9,932	9,065	8,374
Males	6,937	6,669	6,002	5,465
Females	3,430	3,263	3,063	2,909
Median Age of Job Holder (Years)	37.7	39.2r	38.5r	38.9
Males	38.6	40.0r	39.4r	39.9
Females	35.7	37.6r	36.6r	36.9
Average Weekly Hours Worked	36.1	37.9	38.2	37.7
Males	38.3	40.0	40.5	39.7
Females	31.6	33.4	33.8	33.8
Total Weekly Hours Worked	374,037	375,989	346,637	315,365
Males	265,751	266,969	243,047	217,121
Females	108,286	109,020	103,590	98,244
Median Annual Gross Earnings (\$)				
Total	65,316	66,153	69,738	74,766
Males	61,550	61,639	67,053	73,578
Females	68,873	70,177	72,039	75,907

Other Non-Bermudian: Occupational Rankings by Number of Jobs and Sex, 2011

Males	Job Count	Females	Job Count
Chef de partie/Cook	478	Nurse Registered	290
Mason	241	Professional Accountant	215
Waiter/Waitress general	265	Nursemaid/Nanny	140
Landscape gardener	216	Housekeeper (Private Service)	134
Finance (Ins. Banking Accounting) – Manager	255	Beautician	104
Professional Accountant	275	Waiter/Waitress general	113

LMI – Permanent Residents¹	2008	2009	2010	2011
Total Filled Positions	710	807	806	829
Males	446	488	489	479
Females	264	319	317	350
Median Age of Job Holder (Years)	52.4	53.3r	53.3r	54.0
Males	52.3	53.7r	53.7r	54.7
Females	52.6	52.8r	52.7r	53.1
Average Weekly Hours Worked	32.1	33.1	32.6	31.7
Males	35.2	36.3	35.7	35.1
Females	26.8	28.3	27.8	27.1
Total Weekly Hours Worked	22,799	26,733	26,239	26,295
Males	15,716	17,693	17,435	16,800
Females	7,083	9,040	8,804	9,495
Median Annual Gross Earnings (\$)				
Total	56,769	58,442	58,708	59,908
Males	56,300	56,323	55,925	58,440
Females	58,333	64,154	65,500	63,273

Permanent Residents: Occupational Rankings by Number of Jobs and Sex, 2011

Males	Job Count	Females	Job Count
Cleaner/Houseperson	39	Cleaner/Houseperson	42
Landscape gardener	42	Housekeeper (Private Service)	33
Gardener (General)	29	Executive secretary/Personal assistant	21
Finance Manager	23	Legal clerk	7
Professional Accountant	18	Finance Manager	8
Semi-skilled construction labourer	14	Senior secretary	8

¹The Permanent Residency law came into effect in 2002. Permanent residents are non-Bermudians who do not require Immigration approval to seek or change employment.

Employment of Summer Students by Major Division of Economic Activity and Race, 2011

Division of Economic Activity	Race		
	Total	Black	White & Other
Total	497	328	169
Agricultural, Forestry, Fishing, Mining & Quarrying	2	2	0
Manufacturing	15	15	0
Electricity, Gas & Water	2	2	0
Construction	22	15	7
Wholesale Trade & Motor Vehicles	32	30	2
Retail Trade & Repair	120	74	46
Hotels	38	29	9
Restaurants, Cafes & Bars	46	38	8
Transport & Communications	14	10	4
Financial Intermediation	22	9	13
Real Estate & Renting Services	15	7	8
Business Activities	16	9	7
Public Administration	69	43	26
Education, Health & Social Work	41	35	6
Other Community, Social & Personal Services	39	10	29
International Business Activity	4	0	4

Concepts and Definitions

Filled Positions

Total paid jobs in the Bermuda economy including full-time and part-time job holders.

Median Age

Median age is the mid-point age of all job holders that employers report in the survey. Half of all job holders fall below and above the mid-point age.

Average Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work divided by all job holders.

Total Weekly Hours Worked

Summary of total hours typically worked in one week whether or not the job holder was at work.

Median Annual Gross Earnings

Annual earnings from employment before deductions from wages, salaries, commissions, bonuses, tips and earnings from self-employment. The median annual gross earnings is the annual level of gross income from employment where half of the job holders earn above the median level and half below.

Unemployment Rate

The percentage of persons between the ages of 16 and 64, who furnish the supply of labour in the production of goods and services, who were seeking work during the Census/Household Expenditure Survey/Labour Force Survey reference period.

Vacancies

All established positions that are not occupied by a job holder.



GOVERNMENT OF BERMUDA
The Cabinet Office

Department of Statistics

Cedar Park Centre, 48 Cedar Avenue, Hamilton HM 11
P.O. Box HM 3015, Hamilton HM MX, Bermuda
Tel: (441) 297-7761, Fax: (441) 295-8390, E-mail: statistics@gov.bm
Website: www.statistics.gov.bm

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