



GENERAL STATEMENT OF THE INCOME AND EXPENDITURE

FUNDS AND EFFECTS

of the

Bermuda Industrial Union

(Name of Trade Union)

FROM October 1, 2007 **TO** September 30, 2008

THE BERMUDA INDUSTRIAL UNION
STATEMENT OF INCOME AND EXPENDITURE
FOR YEAR ENDED SEPTEMBER 30, 2008

	2008	2007
	\$	\$
INCOME		
Fines and Forfeitures		
Entrance Fees		
Levies		
Contributions Paid by Members	2,204,520	1,968,966
Where separate		
To the _____ Operating Fund	Fund	_____
To the _____ Building Fund	Fund	_____
To the _____ Sick and Welfare Fund	Fund	_____
To the _____ Unemployment and Trade Disputes Fund	Fund	_____
Interest received or accrued during the year on the funds invested	188,238	80,691
Unrealized Gain on Market Shares	(265,665)	115,372
Other receipts (a)	762,970	817,036
Total Income	2,890,063	2,982,065
Equity Pickup		
Union Gas	288,134	354,493
Liberty	_____	_____
Neptune	_____	_____
UAH	(3,180,932)	82,527
Total Income after Equity Pickup	(2,735)	3,419,085
Amount of Funds at the beginning of the year, as per last year's Balance Sheet	6,601,187	6,703,924
Equity Pickup		
Union Gas	2,492,187	2,137,694
Liberty	_____	_____
Neptune	_____	_____
UAH	287,326	204,799
	9,380,700	9,046,417
Total	9,377,965	12,465,502
EXPENDITURE		
Trade Benefits:-		
Strike Pay to Members	_____	_____
Luck-out Pay to Members	_____	_____
Other payments (a) to Members	_____	_____
Contributions to other Trade Unions (a)	_____	_____
Other Benefits:-		
Sickness pay to Members	720	2,419
Superannuation pay to Members	2,056	2,056
Accident benefit to Members	_____	_____
Education Benefits	7,500	7,000
Other payments (a) to Members - Unemployment & Other Benefits	11,711	11,909
Management Expenses:-		
Salaries of Paid Officers (a)	1,642,186	1,650,673
Amortization	275,633	275,633
Stationary and printing, postage, etc.	1,685	27,721
Legal expenses	_____	26,713
Extraordinary Losses	_____	_____
Other expenses of Management (a)	1,324,276	1,080,678
Total Expenditure	3,265,767	3,084,802
Amount of Funds at end of year as per Balance Sheet below (a)	3,331,877	6,601,187
Equity Pickup		
Union Gas	2,780,321	2,492,187
Liberty	_____	_____
Neptune	_____	_____
UAH	_____	287,326
Total	6,112,198	9,380,700
	9,377,965	12,465,502
	0	0

THE BERMUDA INDUSTRIAL UNION
BALANCE SHEET OF FUNDS AND EFFECTS
as September 30, 2008

Date:	2,008	2,007
ASSETS	\$	\$
By investment:- Rate per cent of interest yielded _____		
1 Upon Government Securities in Great Britain	765,000	765,000
2 In the purchase of land	4,665,700	4,838,845
3 In the erection of offices and buildings	544,905	810,570
4 In Marketable Securities		
Cash in the Bank	89,750	338,385
Cash in hand (b)		
Other assets (if any) (a)	2,607,281	5,106,414
Deficiency (if liabilities exceed assets)		
Total	8,672,636	11,859,214
 LIABILITIES	\$	\$
To Amount of the several Funds, viz:- (here set forth separately the amount of each of the Funds)	6,112,198	9,380,700
Total Amount of Funds as shown in General Account (see above) (a)		
Debts (if any) legally incurred by the Trustees on behalf of the Trade Union (a)		
Cash due to Treasurer (if any)		
Other liabilities (Note 3)	2,560,438	2,478,514
Total	8,672,636	11,859,214
	0	0

NOTES:

- (a) Specify them.
- (b) State in whose hands.
- (c) If on other securities, specify them.

<u>NOTE 1:</u>		\$	\$
Furniture and Equipment			
Notes Receivable		1,202,778	1,202,778
Prepaid Expenses		27,882	119,585
Inventory		52,688	69,756
Due from related parties		360,860	310,859
Other accounts receivable		464,171	372,069
Other assets		84,324	
Dues receivable		414,578	243,610
 <u>Investment in Afiliates:</u>			
Union Gas	Cost		
	Equity Pickup		
Liberty	Cost		
	Equity Pickup		
Neptune	Cost		
	Equity Pickup		
UAH	Cost		2,737,757
	Equity Pickup		
		<u>2,607,281</u>	<u>5,056,414</u>
			50,000

<u>NOTE 2:</u>			
Accounts Payable		897,825	868,954
Current Portion of long term debt		139,518	112,458
Due to related party		613,417	674,082
Audit Fees			
Bank Loan		760,306	645,288
Other Liabilities		137,556	137,556
Deferred Credits		11,816	40,176
		<u>2,560,438</u>	<u>2,478,514</u>

HELENA BURGESS

Helena Burgess
Signature of Secretary

Residing at "BALCO" AERIAL VIEW ROAD
DEVONSHIRE, FL 03

Signatures of Trustees

[Signature]

Residing at: COBBS HILL WARWICK

[Signature]

Residing at: 3 MY LORDS BAY LANE, HAMILTON PARISH

[Signature]

Residing at: MORNING SIDE 17 CHERRY SALE, WARTON HILL, SMITHS, FL 08

The undersigned, having had access to all the books and accounts of the Trade Union, and having examined the foregoing General Statement and verified the same with the accounts and vouchers relating thereto, now sign the same as found to be correct, duly vouchered and in accordance with the law, except that this report should be read in conjunction with the attached independent auditors' report to the members of the Bermuda Industrial Union.

Signature of Auditors:

Moore Stephens & Butterfield
MOORE STEPHENS & BUTTERFIELD

Adresse: 2 REID STREET, HAMILTON HM 11, BERMUDA

Date: September 7, 2011

PRINTED IN BERMUDA BY
THE GOVERNMENT STATIONERY OFFICE

[Scanned online by Bernews.com]

**MOORE STEPHENS
& BUTTERFIELD**
CHARTERED ACCOUNTANTS

2 Reid Street
Hamilton HM 11
Bermuda

Mailing address:
Suite 600
12 Church Street
Hamilton
Bermuda

Tel: (441) 295 4800

Fax: (441) 296 6717

Email: msb@msb.bm

www.moorestephens.com

**INDEPENDENT AUDITORS' REPORT TO
THE MEMBERS OF THE BERMUDA INDUSTRIAL UNION**

We have audited the general statements of the receipts, funds, effects and expenditure of the Bermuda Industrial Union (the "Union") as at September 30, 2008.

Except as explained in the following paragraphs, we conducted our audit in accordance with auditing standards generally accepted in Bermuda and Canada. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the general statements are free of material misstatement.

Because we were appointed as auditors of the Union for the year ended September 30, 2009, we were unable to observe the counting of physical inventories for the year ended September 30, 2008 or satisfy ourselves concerning the application of other auditing procedures to inventories. Since ending inventories enter into the determination of the results of operations and cash flows, we were unable to determine whether adjustments to sales, cost of sales, excess of revenues over expenses, and opening members' surplus might be necessary.

In common with many not-for-profit organizations, the Union derives revenue from over the counter contributions of dues the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues for the year ended September 30, 2008 was limited to the amounts recorded in the records of the Union and we were not able to determine whether any adjustments might be necessary to dues, excess of revenues over expenses, current assets and members' surplus.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to observe the counting of physical inventories, and been able to satisfy ourselves concerning the completeness of the contributions, as described in the preceding paragraphs, these general statements are presented fairly, in all material respects.

The Union is required by the Trade Union Act 1965 (the "Act") to submit a general audited statement of the receipts, funds, effects and expenditure to the Registrar before the first day of June in every year, showing fully the assets and liabilities at the date, and the receipts and expenditure during the year preceding the date to which it is made out. The Union is not in compliance with this requirement of the Act for the year ended September 30, 2008.

Moore Stephens & Butterfield

Chartered Accountants
Hamilton, Bermuda
September 7, 2011

[Scanned online by Bernews.com]

*A member firm
of Moore Stephens
International
- member in principal
cities throughout
the world*

2008

FORM P-Regulation 12

Annual General Audited Statement of Trade Union

BERMUDA INDUSTRIAL UNION Trade Union Year ending SEPT. 30, 2008

Date of commencement of Trade Union DECEMBER 30, 1946

When first Registered APRIL 24th, 1944

Date of registration of last alteration of rules JUNE 2008

Names of present trustees Melvin P. Somner

Boyd Smith

Robert Johnston

Do the rules of the trade union require security to be given by officers? yes

If so, state the number of the rule Rule 12 - Section 7C

Name and address of every officer in receipt or charge of money, the amount of security given by each and how given This rule has never been enforced by the General Council. Officers who would come under this rule are Helena Burgess, General Secretary; Melvin Somner, Trustee; Robert Johnston, Trustee; Boyd Smith, Trustee.

State what provision (if any) is made for Old Age Benefits Rule 15

The audit for the year has been conducted by Moore Stephens & Butterfield and a copy of the Auditor's Report (if any) is attached.

Registered office of the Trade Union 49 Union Square, Hamilton HM12

A copy of the rules of the Trade Union as they exist at the date to which this statement is made out, and a copy of all alterations of rules and new rules made by the Trade Union during the year preceding the date up to which this statement is made out, are attached herewith.

Return as to Members

	Males	Females	Total
Number of members on the books at the beginning of the year ^{JAN. 1, 2008}	2564	1391	3955
Number of members admitted during the year	590	329	919
Together	3154	1720	4874
Number of members who left during the year from whatever cause	572	349	921
Total No. of members on the books on the 31 day of DEC 2008	2582	1371	3953
Ages of members at the end of the year			
Number of members:			
16 and under 21 years of age	164	125	289
21 and under 50 years of age	1951	928	2879
50 and under 65 years of age	428	298	726
65 years of age and over	39	20	59

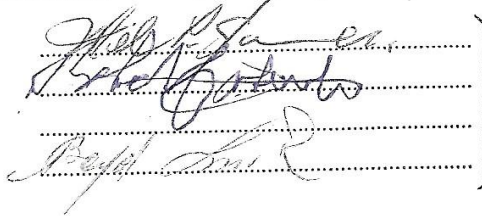
[Scanned online by Bernews.com] Total as above 2582 1371 3953

Return of change of officers during year ending

Date of Change	Title of Officer	Name of Officer Retiring	Cause of Retirement	Name of Officer Appointed	Address

In this space any further particulars may be inserted which are necessary to explain the facts set forth in the returns or to throw light upon the history of the Trade Union during the year.

(If there has been no change during the year this form should be endorsed to that effect.)



Signature of Trustees