



GOVERNMENT OF BERMUDA  
**Ministry of Health**



# **A Guide to Benefits Available to Persons with Disabilities in Bermuda**







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# **A Guide to Benefits Available to Persons with Disabilities in Bermuda**

Produced by the Disability Advisory Council  
November 2019



Bermuda offers a number of benefit entitlements to persons with disabilities subject to specific eligibility criteria. The following comprises a comprehensive list of benefits and how to apply or enquire about them.

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## I. Customs

### **BERMUDA CUSTOMS TARIFF ACT 2019**

#### **1. What exists?**

The Bermuda government enables customs duty relief on products for persons with disabilities via the Customs Tariff Amendment Act 2019. As such, policy guidelines have been established for the certification of goods that are incorporated in or installed on the premises of housing for seniors and persons with disabilities for duty relief (CPC 4232). In addition, duty relief can also be obtained with a clinical certificate for goods that treat or monitor chronic medical conditions, or compensate for a disability (CPC 4619).

#### **2. How do I apply?**

Visit or email **Ageing and Disability Services** or the Department of Customs website, email or call for additional information on how to apply for customs tariff reductions or exemptions:

## **Ageing and Disability Services**

Ministry of Health  
Continental Building,  
25 Church Street,  
Hamilton, HM 11  
(441) 278-4900

[ads@gov.bm](mailto:ads@gov.bm)

[www.gov.bm/departments/ageing-and-disability-services](http://www.gov.bm/departments/ageing-and-disability-services)

## **Department of Customs**

Ministry of National Security  
P.O. Box HM 2084  
Hamilton HM HX  
Bermuda  
(441) 295-4816

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## **II. Discrimination**

Discrimination against persons with disabilities is prohibited by the Human Rights Act 1981. If you have concerns that you or someone you know with a disability has been discriminated against, contact the Human Rights Commission:

### **Contact Information:**

#### **Human Rights Commission**

Mechanics Building, 3<sup>rd</sup> Floor  
12 Church Street  
Hamilton HM 11

Tel: 295-5859

Email: [HumanRights@gov.bm](mailto:HumanRights@gov.bm)

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## III. Employment

### **Payroll concessions for employers who hire a person with a disability**

Employers are exempt from paying payroll tax in the case of an employee with a disability who has been hired by the company. There is an application form which has to be filled out to receive this exemption. It can be downloaded from the government website: [www.gov.bm/payroll-tax](http://www.gov.bm/payroll-tax) (See resource list for the application form entitled “Employer Application for Disabled Person Exemption.”)

### **Seeking a Job**

The **Department of Workforce Development (DWD)** provides career guidance, training and work readiness services designed to meet the needs of all job seekers. DWD is an excellent resource to begin exploring alternative career paths, labour market information, training opportunities, available scholarships and support services. The department works closely with support service providers to develop a comprehensive approach to work readiness. Job seekers can utilize the Bermuda Job Board [www.bermudajobboard.bm](http://www.bermudajobboard.bm) to source employment opportunities and connect

with employers.

The **K. Margaret Carter Centre** is a day programme for persons with disabilities. Some clients participate in work contracts which are performed in-house. A few of the clients at KMCC work in the community, but this is reserved for those clients who are more independent, requiring very little assistance from others to be able to complete their work. In most cases, the work is of a volunteer nature, helping to build on career skills in the anticipation of future employment.

The **Mid-Atlantic Wellness Institute** – Clients of MWI receive services from the staff employed at MWI. They may assist some persons with disabilities in finding a job; however, they must be receiving regular services from MWI.

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## **IV. Financial Assistance**

The Department of Financial Assistance can provide financial assistance to eligible Bermudians who are unable to meet the cost of basic living or expenses. Individuals and/or households are assessed to determine their need for assistance.

Awards are issued in accordance with the Table of Allowable Expenses included in the Financial Assistance Regulations 2004.



Assistance may be provided for (subject to eligibility and terms as set out in the Regulations):

- ✓ Food
- ✓ Rent
- ✓ Electricity/Fuel/Water/Telephone
- ✓ Health Insurance (HIP or FutureCare)
- ✓ Adult Day Care
- ✓ Home Care
- ✓ Nursing and Rest Home
- ✓ Medication/medical equipment/medical supplies
- ✓ Public Transportation
- ✓ Laundry
- ✓ Telephone

**Applicants should be aware that awards are not intended to 'pay in full' any expenses that individuals incur.**

## **HOW TO APPLY**

You will need to visit the Financial Assistance Office and meet with a Pre- Screen Clerk.

Pre-screenings take place Monday to Thursday at 10am - 12 noon and 2pm - 4pm.

To apply you must submit an Application Form together with supporting documents as follows (not

an exhaustive list):

- ✓ Valid Passport, Voter's ID, Birth Certificate or Letter from the Department of Immigration to determine Bermudian status
- ✓ Social Insurance Number (where applicable)
- ✓ Social Insurance Benefit/Disability Benefit
- ✓ Medical Certificate (not older than 3 months) and list of current medications
- ✓ Current Bank Statements
- ✓ Pay Advices (where applicable)
- ✓ Statement of Employment
- ✓ Job Board Application/Results (where applicable)
- ✓ Copy of Utility Bill(s) – electricity, water, fuel
- ✓ Rent receipts/Copy of Lease/Nursing or Rest Home Agreement
- ✓ Proof of costs of Personal/Day Care (where applicable)

The application process should not extend beyond thirty (30) days subject to the timely submission of all required documents.

### **Some things to keep in mind:**

A person with a disability aged 18 or over can be eligible for an award if they meet the following criteria in respect of any period for which he or she is claiming financial assistance:

- ✓ Must be aged 18 years or older
- ✓ The amount of his/her allowable expenses exceeds his/her qualifying income for that period;
- ✓ The value of investments and assets owned by the person (in Bermuda or elsewhere) does not exceed:
  - \$5000 in the case of a person who is 65 years and older or
  - \$500 in any other case;
- ✓ If a person with a disability holds any interest in real property in Bermuda or elsewhere the value of that interest or those interest where more than one shall not be included in calculating the value of his assets and investments;
- ✓ A person who is over the age of 65 or over who holds more than one interest in real property whether located in Bermuda or elsewhere shall not be eligible for an award.

A person with a disability under the age of 18 may also be considered for assistance following pre-screening).

**You will need to bring the most recent copy of the following (where applicable):**

- ✓ Life Insurance Policy
- ✓ Power of Attorney

- ✓ Trust Fund ('Go Fund Me')
- ✓ Vehicle Registration
- ✓ Tuition Costs (Proof of Enrollment)

**During your Pre-Screen Meeting you may have to complete a number of forms such as:**

- ✓ Job search forms
- ✓ Workforce development application and/or Job Board search information
- ✓ Rent verification form
- ✓ Medical form
- ✓ Consent to disclose and verify information form
- ✓ Client declaration form
- ✓ Household monthly expense form
- ✓ Honesty form

### **Award decisions:**

Once all the required information is provided, your file will be reviewed by a Pre-screen Manager. If approved, you will be given an appointment with one of the financial assistance case workers.

**Applicants should note that awards are not approved until a residential site visit is conducted and eligibility is confirmed.**

Your case worker will assess your basic monthly

income as well as your expenses and discuss these with you.

If you do not agree with the assessment of the case worker, you can request a meeting with the Financial Assistant Manager to discuss your case.

If you are found ineligible to receive assistance, you can make a request in writing, that your file be reviewed by the Director. A written response will be mailed to you.

## **HOW DO I APPEAL A DECISION ABOUT FINANCIAL ASSISTANCE?**

If you are dissatisfied with the decision of the Director, you may appeal the decision in writing to the Financial Assistance Review Board. The letter to the Board must be sent within (30) days of the Directors decision being emailed to you.

### **The appeal letter must include:**

1. Your name and address
2. An address (if different from above) where all documents about the appeal can be sent
3. The Director's decision
4. Your statement for why you are appealing the Directors decision

The written appeal must be sent to the Chairman of the Financial Assistance Review Board, copying the Director, at:

PO Box HM987  
Hamilton HMDX

The Director will acknowledge receipt of your submission to the Board.

## **Hearing**

When the Board has received your appeal, within 30 days they will send you a notice of the date, time and place of hearing.

You will have 10 days' notice before the hearing.

The hearing will not be open to the public and you will have the right to present your case first.

If you need to submit any written information or documentary evidence, this should be given to the Board 10 days before the hearing.

The Board can call any witnesses they require for the appeal.

## **Hearing Decision**

The Board will send a written decision to you and the Director within 15 days of the last hearing.

The decision will include the findings of the Board.

If you withdraw your appeal, the Board will not be required to provide a decision. Your withdrawal will be considered the final decision.

All questions about the procedure can be directed to the Director, Department of Financial Assistance.

## FOR MORE INFORMATION

You can visit [www.gov.bm/how-get-financial-assistance](http://www.gov.bm/how-get-financial-assistance) or [www.helpingservices.bm](http://www.helpingservices.bm)

### Contact information:

#### Department of Financial Assistance

Global House - First Floor

43 Church Street

Hamilton HM12

Phone: 297-7600

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## V. Health Insurance: HIP and FutureCare Products

### Benefit:

The Health Insurance Department offers the following health insurance plans: (1) the Health Insurance Plan (HIP) and (2) FutureCare (FC). The Health Insurance Department's plans are only for residents of Bermuda who are not employees of the Government of Bermuda.

HIP is provided to persons who are 18 years and older, and to dependents who are between 0-18 years old OR up to 21 years old if registered full time in a local educational facility. FutureCare is for persons 65 years and older.

The Health Insurance Department has an

application and enrollment process which is very simple and easy. The enrolment forms for Individual and Group policies can be found on the website [www.gov.bm/health-insurance](http://www.gov.bm/health-insurance) in the Resources section or can be picked up at the Health Insurance Department. Please note you must have your social insurance number and first month's premium payment at time of enrolment. The effective date is the date of enrolment or the first day of the following month. Processing of the application takes 3-5 business days.

Both HIP and FutureCare offer many benefits, such as dental benefits, doctor's visits both to general practitioners and specialists, in-patient and out-patient care at the hospital, overseas care, wellness and personal home care benefits. The Health Insurance Department has published a "HIP and FutureCare Plan Guide" that provides many more details on these products and the benefits/entitlements of each. It can be found in the Resources section of the [www.gov.bm/health-insurance](http://www.gov.bm/health-insurance) website or requested from the Health Insurance Department.

The Personal Home Care (PHC) Benefit assists FutureCare and HIP policyholders who qualify with the costs of personal care services in their home and approved adult daycare centers. The benefit reimburses caregiving providers registered with Aging and Disability Services for their services based on the policyholder's approved care plan



needs. The eligibility criteria for the PHC benefit, process to request the benefit and forms are available on the [www.gov.bm/personal-home-care-benefit](http://www.gov.bm/personal-home-care-benefit) website in the "HIP and FutureCare Personal Home Care Benefit Guide".

## **Contact Information:**

### **Ministry of Health - Health Insurance Department**

Sofia House, 2<sup>nd</sup> Floor

48 Church Street

Hamilton HM 12

Tel: 441-295-9210

Email: [hip@gov.bm](mailto:hip@gov.bm)

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## **VI. Medical Supplies & Equipment**

### **Equipment Purchase and/or rental:**

#### **Atlantic Medical International**

2 Jubilee Road

Devonshire, DV 06

Bermuda

Email: [ptobin@ami.bm](mailto:ptobin@ami.bm)

Office: 441-236-6810

<http://www.ami.bm/>

#### **Medical House Ltd.**

P.O. Box DV56, Devonshire DVBX

Bermuda

Email: [medicalhouse@logic.bm](mailto:medicalhouse@logic.bm)

**Store:** (441) 292-3622

**Fax:** (441) 292-3624

**Office:** (441) 236-2525

<http://www.medicalhouse.bm/>

**Lighthouse Medical Supplies, Ltd.**

P.O. Box 2748, Hamilton, HM LX

Bermuda

**Email:** [orders@lhmeds.com](mailto:orders@lhmeds.com)

**Tel:** (441) 777-LITE (5483)

<https://www.lhmeds.com/collections/mobility>

## **Equipment Rental:**

**Bermuda Red Cross**

9 Berry Hill Rd, Paget Parish, DV 03

Bermuda

**Email:** [rentals@bermudaredcross.com](mailto:rentals@bermudaredcross.com)

**Tel:** 441 236 8277

**Direct Line:** 441-236-3836

**Fax:** 441-236-8267

<https://bermudaredcross.com/>

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## **VII. Mental Health Resources**

If you or someone you know is experiencing a mental health crisis or need help from a mental health specialist, the following resources are available:

1. The walk-in clinic at the Mid-Atlantic Wellness Institute

44 Devon Spring Roads  
Devonshire

**Phone:** (441) 236-3770

**Emergencies:** (441) 249-3258 nights, weekends and holidays

Information and support group can also be found on the Bermuda Hospitals Board website at <http://bermudahospitals.bm/services-listing/mental-health/mid-atlantic-wellness-institute/>

2. If you are worried that someone is suicidal, call the Acute Community Mental Health Service (Mon – Fri, 8.00 – 5.00) on 239 2261, or, after-hours and at weekends, call the Helpline on 236-3770.
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## **VIII. Parking Passes**

### **Benefit:**

Persons with disabilities may be eligible for a Disabled Parking Permit for designated areas that are allocated for 'Disability Parking'.

In order to apply for a permit, an application form must be completed and a medical form signed by the applicant's doctor. A permit will be issued upon submission of these completed documents along with the administrative fee of \$25.00 .

The necessary forms can be completed or

downloaded online at [www.cityofhamilton.bm](http://www.cityofhamilton.bm) or can be obtained at City Hall.

The permits are valid across Bermuda for use in all disabled parking bays.

### **Contact Information:**

Corporation of Hamilton

City Hall

17 Church Street

Hamilton HM 11

Phone: 441-292-1234

Email: [info@cityhall.bm](mailto:info@cityhall.bm)

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## **IX. Social Insurance**

### **Disability Benefit**

There are two categories of pension benefits available to individuals with disabilities through the Department of Social Insurance. Eligibility is determined using the below criteria and completion of the Department's Disability Benefit Application Form, Medical Certificate Form and Letter of Residency Form. Forms are available online at [www.gov.bm/social-insurance-benefits](http://www.gov.bm/social-insurance-benefits) or through the Department of Social Insurance.

### **Non-Contributory Pension Benefit**

- you have not paid into the social insurance scheme

- you are a resident in Bermuda aged over 18 but under 65 years of age;
- you cannot work due to permanent physical or mental disability;
- you have been a resident in Bermuda for a continuous period of at least ten years immediately preceding the date you apply; and
- you produce a medical certificate of inability to work.
- The rate of benefit is of a fixed amount

## **Contributory Pension Benefit**

- you are over the age of 18 and under 65;
- you cannot work due to a physical or mental disability;
- the incapacity lasts for a continuous period of more than 52 weeks;
- you were gainfully employed immediately before the date of incapacity for work;
- you have made at least 150 contributions to social insurance;
- your yearly average number of contributions paid or credited is over 25; and
- you can produce a certificate of inability to work signed by a local registered medical doctor.
- The rate of benefit will depend on your

contribution record.

## **Contact information:**

Department of Social Insurance  
Government Administration Building  
30 Parliament Street  
Hamilton, HM 12

Phone: 294-9242

Email: [sibenefits@gov.bm](mailto:sibenefits@gov.bm)

Hours: Monday through Friday, 8:30am to 4:45pm

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## **X. Transport Control/Department of Public Transportation**

### **Fee Exemptions**

#### **Benefit:**

Any person can apply under section 62A of the Motor Car Act 1951 for an exemption in favor of persons with physical disabilities for full relief of a vehicle licensing fee. The request letter must have a letter of support from a doctor confirming the physical disability. The letter is addressed to the Director and the process takes approximately 5 business days.

#### **Contact Information:**

Director  
Transport Control Department

11 North Street  
Hamilton HM 17  
Bermuda  
(441) 292-1271

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## **XI. Transport Control/Department of Public Transportation**

### **Special Persons Card**

#### **Benefit:**

A special persons card is managed through the Transport Control Department. It is applicable to a person of or above the age of 65 years or someone who has a disability whether physical or otherwise.

Applicants need to apply at Transport Control Department and provide:

1. A valid form of identification (passport or birth certificate)
2. Doctors letter stating disability
3. Fee of \$8.00

#### **Contact Information:**

Transport Control Department  
11 North Street  
Hamilton HM17  
Phone: 292-1271

Monday-Friday 8:30am-4:30pm

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## **XII. Transport Control/Department of Public Transportation**

### **Reserved Seating on Buses**

#### **Benefit:**

All buses in Bermuda have designated seating for persons with disabilities. A person other than a person with a disability or a special person who occupies a reserved seat and when doing so prevents a person with a disability or a special person from occupying a reserved seat, commits an offence and is liable on summary conviction to a fine of \$150.

#### **Contact Information:**

**Department of Public Transportation**

26 Palmetto Road

Devonshire DV05

**Phone:** 292-3851

Monday-Friday



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## **XIII. List of Support Groups**

In addition to the information listed below, please refer to the following website for information in support groups: [www.helpingservices.bm](http://www.helpingservices.bm).

### **LIST OF SUPPORT AND SOCIAL GROUPS**

#### **Ageing & Disability Services**

**Purpose:** To connect, support and advise service providers and service users to enhance the quality of life for persons with disabilities

**Contact Person:** Manager

**Phone:** 292-7802

**Website:** [www.gov.bm/departments/ageing-and-disability-services](http://www.gov.bm/departments/ageing-and-disability-services)

#### **Bermuda Islands Association of the Deaf**

**Purpose:** To provide assistance to the hearing-impaired population and their families, and to educate the public about deaf culture to eradicate the social barriers and discrimination that exists towards this minority group.

**Contact Person:** Jennifer N Fahnbulleh, Director

**Phone:** 535-6294 (text only)

**Email:** [biad@northrock.bm](mailto:biad@northrock.bm)

## **Bermuda Mental Health Foundation**

**Purpose:** To promote activities that develop public awareness, acceptance and integration of persons with mental illness into the community. To develop support groups.

To act as an advocacy group for the mentally ill and develop the operation of communal residential facilities for the mentally ill to enable them to live and work in the community and enjoy a better quality of life.

**Phone:** 705-2816

**Email:** [info@bmhf.bm](mailto:info@bmhf.bm)

**Website:** [www.bmhf.bm](http://www.bmhf.bm)

**Contact person:** Jodi Lewis

## **Bermuda Paralympic Association**

**Purpose:** to encourage, support, and motivate all person with a disability to participate in sports.

**Contact Person:** Jennifer Southern, Secretary General

**Phone:** 238-1741 or 535-2832

**Email:** [bermudaparalympic@gmail.com](mailto:bermudaparalympic@gmail.com)

## **Bermuda Physically Handicapped Association**

**Purpose:** Lobby for the rights of persons with disabilities

**Phone:** 293-8148

**Contact Person:** Willard Fox, Chairman

## **Bermuda Stroke and Family Support Association**

**Purpose:** To deal with the aftermath of stroke by offering support, advice, referrals, options for rehabilitation locally and abroad and coping skills for family and friends.

**Phone:** 293-3121 or 334-8487

**Contact:** Mark Selley, Chairman

## **Child and Adolescent Service**

**Purpose:** To provide psychiatric and mental health care for children and adolescents (aged 4-18 years) and their families, in partnership with referral agents and community partners.

**Phone:** 239-6344 x 3463

**24 hour emergency line:** 236-3770

**Contact:** Clinical Manager or Intake Worker

**Website:** [www.bhb.bm](http://www.bhb.bm)

## **Child Development Programme**

**Purpose:** To identify the specific needs of children aged birth to 4 years and their families; and provide appropriate services to meet those needs.

**Phone:** 295-0746 x 2222

**Contact person:** Coordinator

## **Community Rehabilitation Service**

**Purpose:** The Community Rehabilitation Service is designed to help service users who have experienced severe and enduring mental health disorders adapt to community living by enhancing

their existing life skills, social skills and coping techniques.

Phone: 236-3770 x 3443

Website: <http://bermudahospitals.bm/services-listing/mental-health/mwi-rehabilitation-service/>

### **Dame Marjorie Bean Hope Academy**

**Purpose:** To provide education and therapeutic services for students with severe special needs aged 4 – 19 years.

Phone: 292-7978

Contact Person: Margaret Phillips, Principal

### **Financial Assistance Department**

**Purpose:** To provide financial assistance to Bermudians in need

Phone: 297-7600

Website: [www.gov.bm](http://www.gov.bm)

Contact Person: Director

### **Human Rights Commission**

**Purpose:** The Human Rights Commission is responsible for administering and enforcing the Human Rights Act 1981

Phone: 295-5859

Website: [www.hrc.bm](http://www.hrc.bm)

Email: [humanrights@gov.bm](mailto:humanrights@gov.bm)

Contact Person: Lisa Reed, Executive Officer

## **K Margaret Carter Centre**

**Purpose:** To provide opportunities that enhances the quality of life for adults 18 and older with cognitive/development or physical disabilities

**Phone:** 292-8968 or 504-2591

**Website:** [www.gov.bm](http://www.gov.bm)

## **The Lady Cubitt Compassionate Association (LCCA)**

**Purpose:** To assist patients in financial need who must be sent overseas for medical and surgical treatments not available in Bermuda and to assist Bermudians in need both financially and emotionally providing advice and counseling services, help with utility and other bills including prescription drugs, and help with children with special needs.

International Centre  
26 Bermudiana Road  
Suite 401  
Hamilton HM 11

**Phone:** 292-1132

**Fax:** 295-7147

**Email:** [info@lcca.bm](mailto:info@lcca.bm)

**Hours of Operation:** Monday through Friday 9am – 4.30pm (closed for lunch 1pm – 2pm)

## **Learning Disabilities Association of Bermuda (LDAB)**

**Purpose:** To educate and promote awareness on learning differences and disabilities and to provide support to parents and teachers

**Phone:** 538-3799

**Website:** [www.ldab.org](http://www.ldab.org)

**Email:** [afleming@ldab.org](mailto:afleming@ldab.org)

**Contact Person:** Angela Fleming, Chairperson

## **Meals on Wheels**

**Purpose:** Our goal is to prepare and deliver a nutritious meal to those in the community who are incapacitated or are otherwise unable to prepare a nourishing meal on their own and how have no caregiver, friend or family member who can consistently provide this service.

**Phone:** 236-1815

**Email:** [mealsonwheels@logic.bm](mailto:mealsonwheels@logic.bm)

**Contact Person:** Tannika Rodrigues, Administrator

## **Multiple Sclerosis Society of Bermuda**

**Purpose:** Help local Bermudians who have been recently diagnosed with MS with the cost of medications, education through meetings and to support and work with persons with multiple sclerosis and their families to better understand and cope with many varied symptoms of the disease.

**Phone:** 293-0772

Email: [carolyna@northrock.bm](mailto:carolyna@northrock.bm)

Website: [mssociety.bm](http://mssociety.bm)

Contact Person: Carolyn Armstrong

## **Occupational Therapy and Physiotherapy Services**

**Purpose:** To promote health and wellbeing, advocating physical mobility and functional independence for healthy community living.

### **Contact Information:**

67 Victoria Street

Hamilton HM 12

Phone: 278-6428

Website: [www.gov.bm](http://www.gov.bm)

Email: [tjwoolridge@gov.bm](mailto:tjwoolridge@gov.bm)

Contact Person: Teresa (Trott) Woolridge,  
Coordinator

## **Society for Accessible Travel & Hospitality – Bermuda Chapter**

**Purpose:** To provide and distribute accessible information to be used by locals as well as our visitors. They assist other charities where it is possible within their mission statement.

Phone: 292-9294 or 734-1944

Email: [sathbda@gmail.com](mailto:sathbda@gmail.com)

Website: [www.sathbda.com](http://www.sathbda.com)

Contact Person: Richard M Kitson

## **Special Olympics Bermuda**

**Purpose:** To offer children and adults with intellectual disabilities with year around training and competition in summer and winter sports.

**Phone:** 519-0232

**Email:** [bermudaspecialolympics@gmail.com](mailto:bermudaspecialolympics@gmail.com)

**Contact person:** Karen Woollery, National Director

## **Speech Language Services**

**Purpose:** To assess and treat children (birth-18years), some adults and seniors identified with communication and/or swallowing difficulties.

**Phone:** 278-6429

**Email:** [sgbarrett@gov.bm](mailto:sgbarrett@gov.bm)

**Website:** [www.gov.bm](http://www.gov.bm)

**Contact person:** Susan Price Barrett, Coordinator

## **Summerhaven Residential Home**

**Purpose:** SummerHaven Trust is an assisted living residential complex that provides the opportunity for people with physical disabilities to live in the community.

**Phone:** 293-2099

**Email:** [summerhaven@northrock.bm](mailto:summerhaven@northrock.bm)

**Contact person:** Administrator

## **Tomorrow's Voices**

**Purpose:** To treat children diagnosed with Autism, PDD or other developmental disabilities between the ages of 2 – 21 years.



Phone: 287-4342

Email: [info@tomorrowsvoices.bm](mailto:info@tomorrowsvoices.bm)

Website: [www.tomorrowvoices.bm](http://www.tomorrowvoices.bm)

Contact person: Senior Therapist

## **Vision Bermuda**

**Purpose:** To promote visual health and empower persons with visual impairment to achieve independence.

Phone: 292-3231

Email: [info@visionbermuda.bm](mailto:info@visionbermuda.bm)

## **Windreach Bermuda**

**Purpose:** Windreach Bermuda exists to enrich the quality of life for people with special needs.

Phone: 238-2469

Email: [windreach@windreach.bm](mailto:windreach@windreach.bm)

Website: [www.windreach.bm](http://www.windreach.bm)

Contact person: Chrissie Kempe, Executive Director



## **2019 Disability Advisory Council Members**

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Tina Herrero, Chair

Tinee Furbert, Vice-Chair

Suzanne DeCouto

Sita Ingram

Valerie Wade

Esme Williams

Chrissie Kempe

Veronica Baptista



