Summary of Findings – organized by project

NB all findings summarized at pp 106-109. Findings of "possible criminal activity" and accompanying references to the BPS / DPP are contained at pp 111-112.

Pp 15-16	Appointment, that police investigation which we were appointed to inquire discover whether and, if so, to what transactions which we were inquiring	In knowledge in Bermuda, at and before the time of our ons might be pending into some at least of the matters into. We thought it necessary at an early stage to extent that might be correct. We therefore listed the g into at that stage and asked the Commissioner of e subject of ongoing police enquiries at that time (June ere."
P 37 (findings	A - Commercial Courts / Ministry of Finance Renovations	
on p 39)	Date: Au	Jgust 2008
011 (2005)		ermuda Drywall & Ceilings / Devree Hollis
		errick Burgess
	comment:	
		bbert Horton
	comment:	
	Original contracted value: \$	1,696,000
		1,863,000
	Over (Under) Budget: \$	167,000 = 9.8% of original contract
	process. He awarded the contrac department and without obtaini	countant General of breaches of FI.
P 41 (findings	B - W&E Maintenance and Stores Bu	uilding
on p 42)	Date: No	ovember 2007
		entral Construction Ltd / Victor Walters
	Ministers subject to De	ennis Lister
	comment:	
	Civil Servants subject to De comment:	errick Binns; Robert Horton
		1,600,000
		hknown
		hknown
		e Minister [Dennis] Lister was in office, without Cabinet

	approval and contrary to reco	ommendation of the technical officers of the Department,	
	and not to the lowest bidder.		
	 PS Binns failed to notify the Accountant General of breaches of FI. 		
		hed that neither Minister Lister nor PS Binns were able to	
		ounding the award of the contract.	
	No evidence found of "possi	-	
P 43 (findings	C - Purchase of Sand and Rock fo	or Asphalt	
on pp 45-	Date:	April 2009	
6)	Principals:	Harmony Holdings Ltd / Eugene Ball / Walter Greene	
- 1	Ministers noted:	Derrick Burgess	
	Civil Servants noted:	Robert Horton; Vic Ball	
	Original contracted value:	\$ 1,400,000	
	Final cost:	Unknown	
	Over (Under) Budget:	Unknown	
		OIKIOWI	
P 47	 have been a proper contract Notwithstanding that this way (\$1.4 Million), the Commission sought. A clear conflict of interest exprincipals (one of whom was Financial Instructions and the Conduct. Makes a finding of "possible" 	elieves that, for a project of this magnitude, there should which would have safeguarded Government as treated as an emergency, given the size of the contract on considers that Cabinet approval ought to have been isted for Vic Ball, with no disclosure of the identify of his father) to Permanent Secretary – in breach of e Civil Service Conditions of Employment and Code of e criminal activity" and recommends that the matter be his finding is not made re PS Horton.	
(findings			
on p 48)	Date:	2008 / 2009	
	Principals:	Greymane Contracting Ltd / Thomas & Allison Smith	
	Ministers noted:	N/A	
	Civil Servants noted:	Robert Horton; Kenneth Dill	
	Original contracted value:	\$ 257,000	
	Final cost:	\$ 958,000	
	Over (Under) Budget:	\$ 701,000 = 272.8 % of original contract	
	there was no Cabinet approv	as issued which was not properly tendered, and for which al. t there was confusion as to the responsibility between the	

	No evidence found of "possi	ible criminal activity"	
P 49 (findings	E - Central Laboratory Building Project		
on pp 51-	Forensic Lab Marsh Folly Co	ontract	
2)	Date:	2008	
	Principals:	Carruthers Shaw & Partners (CS&P)	
	Ministers noted:	Derrick Burgess	
	Civil Servants noted:	Robert Horton	
	Original contracted value:	\$ 46,000	
	Final cost:	\$ 902,000	
	Over (Under) Budget:	\$ 856,000 = 1,860.9 % of original contract	
	Central Lab Southside Contr	ract	
	Date:	2009	
	Principals:	Concorde Construction / Vernon Burgess	
	Ministers noted:	Derrick Burgess	
	Civil Servants noted:	Robert Horton	
	Original contracted value:	\$ 974,500	
	Final cost:	\$ 1,771,788	
	Over (Under) Budget:	\$ 797,288 = 81.8 % of original contract	
Ρ 53	 Cabinet approval could still h Horton acknowledged was a The tender process was defe successful bidder, was told a unfair advantage. Ministerial interference by N Recommendation to Cabinet of action by the PS. Apparent non-disclosure by I 	ible criminal activity"	
(findings			
on p 55)	Date:	2009	
	Principals:	Global Hue / Donald Coleman	
	Ministers noted:	Ewart Brown	
	Civil Servants noted:	Marc Telemaque; Cherie-lynn Whitter	
	Original contracted value:	\$ 14,000,000 p.a.	
	Final cost:	\$ 14,000,000 p.a.	
	Over (Under) Budget:		

	The Contract was not tende	ered.	
	• The Premier as Minister for Tourism recommended the contract to Cabinet as a		
	straightforward renewal with no evident concern shown over the serious criticisms		
	-	al's report. There is no evidence that the criticisms of Global	
		•	
	 Hue were brought to the notice of Cabinet when the 2009 Agreement was approved. This new contract was agreed after the 2008 financial crash and the Commission 		
	-		
		would have been conducive for a competitive tender among	
		enhancing value for money.	
	Evidence found of "possible	e criminal activity"; Commission supports ongoing police	
	investigation re the involvement of the Minister / former Premier Brown.		
	No evidence found of "pos	sible criminal activity" with regard to PS Whitter, PS	
	Telemaque or any other civ	· · ·	
P 57	G – Ambling – Planning works	, engineering, hotel, etc. consultancy services	
(findings		, engineering, noter, etc. consultancy services	
	Data	2000 / 2010 / 2011	
on p 59)	Date:	2008/2010/2011	
	Principals:	Ambling Development Partners (AKA Ambling	
		International Consulting Inc.) / Eddie Benoit	
	Ministers noted:	Ewart Brown	
	Civil Servants noted:	Marc Telemaque; Cherie-lynn Whitter; Robert	
		Horton	
	Original contracted value:		
	Final cost:	\$ 3,200,000 (per Aud-Gen Report)	
	Over (Under) Budget:		
	• The contracts agreed with Ambling in 2008 and in 2010 were not tendered.		
	It appears that the Premier negotiated the contract directly with Ambling with no input		
	from the Cabinet Secretary of Permanent Secretary.		
	 Substantial sums were paid to Ambling but there are no coherent records of any services they performed. This should have remained the responsibility of the Ministry of W&E but was moved by 		
	the Premier to T&T (others included Bermuda Emissions construction, Heritage Wharf,		
	and Port Royal).		
	• The PS said multiple agreements were put in place with Ambling but only one Cabinet		
	approval appeared to have been sought.		
	• Evidence found of "possible criminal activity"; Commission supports ongoing police		
	investigation re the involvement of the Minister / former Premier Brown.		
	 No evidence found of "possible criminal activity" with regard to PS Whitter, PS 		
	Telemaque or any other civil servant.		
	relemaque of any other civil servant.		
<u> </u>			
P 61	H - ICD Motor Vehicle Safety a	nd Emissions Testing Programme	
(findings		······	
on p 67-8)	Date:	2001 – current	
	Principals:	Bermida Emmissions Control Ltd / Donal Smith; Joel	
		Madeiros	
	Ministers noted:	Ewart Brown	
	Civil Servants noted:	Marc Telemaque; Joyce Hayward	

	Initial Construction	
	Original contracted value:	\$ 5,300,000
	Final cost:	\$ 15,230,000
	Over (Under) Budget:	\$ 9,930,000 = 187.4 % of original contract
	Ongoing Operations	
	Original contracted value:	\$ 1,800,000 p.a. (unclear; originally anticipated)
	Final cost:	\$ 2,400,000 p.a. = 24M+ over 10 years
	Over (Under) Budget:	\$ 701,000 p.a. = 7M+ over budget over 10 years
	 without an appropriate tend The selection of BECL was the (Brown). The delegation of this project was unclear and inappropriate PS Telemaque failed in his on Accountant General of breate Evidence found of "possible investigation re the involve 	the personal choice of the Minister of Transport and Tourism at from Works and Engineering to Transport and Tourism ately documented. versight of the Dept of Transport, and failed to notify the ches of FI. e criminal activity"; Commission supports ongoing police ment of the Minister / former Premier Brown. Sible criminal activity" with regard to PS Whitter, PS
P 69 (findings	I - Magistrates Court and Hamil	
(findings	I - Magistrates Court and Hamil	
(findings	Contract #1	ton Police Station
(findings	Contract #1 Date:	ton Police Station
(findings	Contract #1 Date:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J
(findings	Contract #1 Date: Principals:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi
(findings	Contract #1 Date: Principals: Ministers noted:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister
(findings	Contract #1 Date: Principals: Ministers noted: Civil Servants noted:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns
(findings	Contract #1 Date: Principals: Ministers noted: Civil Servants noted: Original contracted value:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns
(findings	Contract #1 Date: Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost:	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns
(findings	Contract #1 Date: Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost: Over (Under) Budget:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008
(findings	Contract #1 Date: Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost: Over (Under) Budget: Contract #2	ton Police Station 2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns
(findings	Contract #1Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:Over (Under) Budget:Contract #2Date:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008
(findings	Contract #1Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:Over (Under) Budget:Contract #2Date:Principals:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008 LLC / E Matvey; B Mcleod; W Burgess; V Hollinsid
(findings	Contract #1Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:Over (Under) Budget:Contract #2Date:Principals:Ministers noted:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008 LLC / E Matvey; B Mcleod; W Burgess; V Hollinsid Derrick Burgess
(findings	Contract #1Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:Over (Under) Budget:Contract #2Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008 LLC / E Matvey; B Mcleod; W Burgess; V Hollinsid Derrick Burgess Robert Horton ~ \$ 72 Million ~ \$ 89 Million
(findings	Contract #1Date:Principals:Ministers noted:Civil Servants noted:Original contracted value:Final cost:Over (Under) Budget:Contract #2Date:Principals:Ministers noted:Civil Servants noted:Civil Servants noted:Original contracted value:	2007 Landmark Lisgar / E Matvey; B Mcleod; G Bilfochi; J Bilfochi Dennis Lister Derrick Binns 2008 LLC / E Matvey; B Mcleod; W Burgess; V Hollinsid Derrick Burgess Robert Horton ~ \$72 Million

	officers' recommendation	required	
1	officers' recommendation as	•	
	 Commission did not see how contract qualified on basis of Lister's evidence re "to give opportunity where there hadn't been opportunity before small Bermudian, in the main black Bermudian companies, black Bermudian individual". Furthermore, no reference to this policy could be found in Cabinet Memos or Cabinet Minutes. Re the 2nd Contract, Principals of the contractor included Minister Burgess' cousin and Premier Brown's half brother. 		
		t submitted by Minister Burgess and PS Horton for reprincipals disclosed as required.	
	 It was clear that Mr. Burgess; consultant Mr. Julian Hall was aware in October 2008 of Burgess and Hollinsid's involvement. The Commission cannot accept that Minister Burgess did not know of their involvement. The level of compensation for providing collateral by Messrs Burgess and Hollinsid appears on its face to be excessive. Commission estimates suggest that if the project lasted for approximately 30 months with a \$6 million profit, they would have received \$300K and \$180K respectively in salaries ad \$1.32M and \$1.2M in profit margin respectively, in return for provision of collateral (home equity) valued at approximately 		
	 \$1.6M but no actual cash outlay. Evidence found of "possible criminal activity" re the 2nd (but not 1st) contract; Commission supports ongoing police investigation re the involvement of the Minister. Commission cannot agree on whether Premier Brown should also be investigated No evidence found of "possible criminal activity" with regard to PS Binns or Horton. 		
P 75 (findings	J - Port Royal Golf Course Impro	ovements Capital Development Project	
on p 79)	Date:		
517757	Dutc.	2007	
	Principals:	2007 Island Construction and others	
	Principals:	Island Construction and others	
	Principals: Ministers noted:	Island Construction and others Ewart Brown; Derrick Burgess	
	Principals: Ministers noted: Civil Servants noted:	Island Construction and others Ewart Brown; Derrick Burgess Cheri-lynn Whitter; Robert Horton; Joyce Hayward	
	Principals: Ministers noted: Civil Servants noted: Original contracted value:	Island Construction and othersEwart Brown; Derrick BurgessCheri-lynn Whitter; Robert Horton; Joyce Hayward\$ 7,700,000 (initial)	
	 Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost: Over (Under) Budget: The delegation of responsibility unsatisfactory, and inappropriate financial procourse Trustees contrary to Inappropriate level of finance Evidence found of "possible investigation re the involved 	Island Construction and others Ewart Brown; Derrick Burgess Cheri-lynn Whitter; Robert Horton; Joyce Hayward \$ 7,700,000 (initial) \$ 25,500,000 (final, approved) \$ 17,800,000 = 231.2 % of original contract ility for this major capital expenditure was unclear, oriately documented. ocedures were adopted and followed by Port Royal Golf the 'Introduction' section Financial Instructions. cial oversight of a QUANGO by the Department of T&T e criminal activity"; Commission supports ongoing police ment of the Minister / former Premier Brown. ible criminal activity" with regard to PS Whitter, PS	
P 81	 Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost: Over (Under) Budget: The delegation of responsibility unsatisfactory, and inappropriate level of finance No documented financial processible contrary to Inappropriate level of finance Evidence found of "possible investigation re the involver No evidence found of "possible investigation re the involver 	Island Construction and othersEwart Brown; Derrick BurgessCheri-lynn Whitter; Robert Horton; Joyce Hayward\$ 7,700,000 (initial)\$ 25,500,000 (final, approved)\$ 17,800,000 = 231.2 % of original contractility for this major capital expenditure was unclear, oriately documented.ocedures were adopted and followed by Port Royal Golf the 'Introduction' section Financial Instructions.cial oversight of a QUANGO by the Department of T&T e criminal activity"; Commission supports ongoing police ment of the Minister / former Premier Brown.ible criminal activity" with regard to PS Whitter, PS il servant.	
P 81 (findings on p 84)	 Principals: Ministers noted: Civil Servants noted: Original contracted value: Final cost: Over (Under) Budget: The delegation of responsibility unsatisfactory, and inappropriate level of financial procourse Trustees contrary to Inappropriate level of finance Evidence found of "possible investigation re the involver No evidence found of "possible investigation re the involver 	Island Construction and othersEwart Brown; Derrick BurgessCheri-lynn Whitter; Robert Horton; Joyce Hayward\$ 7,700,000 (initial)\$ 25,500,000 (final, approved)\$ 17,800,000 = 231.2 % of original contractility for this major capital expenditure was unclear, oriately documented.ocedures were adopted and followed by Port Royal Golf the 'Introduction' section Financial Instructions.cial oversight of a QUANGO by the Department of T&T e criminal activity"; Commission supports ongoing police ment of the Minister / former Premier Brown.ible criminal activity" with regard to PS Whitter, PS il servant.	

	Principals:	Correia Construction (NB Entech as additional party)
	Ministers noted:	Ewart Brown; Derrick Burgess
	Civil Servants noted:	Marc Telemaque; Cherie-lynn Whitter; Joyce
		Hayward
	Original contracted value:	~ \$ 39,000,000
	Final cost:	~ \$ 60,000,000
	Over (Under) Budget:	~ \$ 21,000,000 = 53.8 % of original contract
	 was unclear, unsatisfactory a The final terms of the constru- Cabinet by the Premier, althous vendor. The contract did not bond. Payments were made by the Cabinet approval of the contract did not contract approval of the contract approval opprove approve appr	criminal activity"; Commission supports ongoing police nent of the Minister / former Premier Brown. ble criminal activity" with regard to PS Whitter, PS
P 85 (findings	L - L. F. Wade Airport Development Project: Terms of Reference	
on p 89-	Date:	2014 to current
90)	Principals:	CCC; Aecon Group Inc
	Ministers noted:	Bob Richards; Trevor Moniz; Michael Fahy
	Civil Servants noted:	Anthony Manders; Curtis Stovell; Aaron Adderley
	Original contracted value:	unclear; believed to be \$250M+
	Final cost:	
	Over (Under) Budget:	
	 for a waiver, first made in Se FS Manders failed to make cl approval of the whole project Commission further notes re- between FS Manders and CG what basis a waiver should b The OPMP played a more lime staffed and resourced at the No evidence found of "possi NB page 112 – the Commission's 	ear that the waiver he sought for CCC would extend to t including the selection of Aecon as contractor. The garding the difference in perspective regarding the waiver Stovell that it is for the ACG to determine in any event on e issued. ited role than might have been expected had it been fully time. ble criminal activity" exact words: possible criminal activity in relation to the L. F. Wade
P 112		il Service re <u>disciplinary proceedings</u> made because: first, we do not consider that disciplinary proceedings

	would be appropriate, essentially for two reasons. First, because of the lapse of time; and secondly, because throughout the relevant period in connection with the matters we reviewed, there was a widespread disregard of proper procedures which was tolerated at all levels within the Civil Service and permitted, even sometimes apparently encouraged,
	by Ministers in charge of relevant Departments."
P 113	No references to the Minister of Finance re <u>surcharge</u> . But:
	"We do recommend, however, that the scope of surcharge proceedings and the
	circumstances in which they may be invoked should be clarified and publicised more widely
	than they appear to be at present."
P 113	No references to the Minister of Legal Affairs re civil asset recovery.
P 113	No references to the AG re <u>civil proceedings</u> .

Summary of Findings – by Minister

Ministers principally criticized

- Derrick Burgess
 - A Commercial Courts / Ministry of Finance Renovations (p 37)
 - Ignored technical recommendations and compromised the tender process He awarded the contract without consulting the technical officers in his department and without obtaining prior Cabinet approval.
 - No evidence found of "possible criminal activity"
 - B Maintenance and Stores Building (p 41)
 - No criticism of Minister
 - No evidence found of "possible criminal activity"
 - C Purchase of Sand and Rock (p 43)
 - Cabinet approval ought to have been sought
 - No evidence found of "possible criminal activity"
 - D Renovations Department of Human Resources (p 47)
 - No criticism of Minister
 - No evidence found of "possible criminal activity"
 - E Central Laboratory Building Project (p 49) (NB Vernon Burgess was a principal)
 - Cabinet approval ought to have been sought
 - The tender process was defective for Central Lab Southside. Only one bidder, the successful bidder, was told about the reduced bid requirements, giving that bidder an unfair advantage.
 - Ministerial interference by Minister Burgess in the drafting of the Contract Award Recommendation to Cabinet for Central Labs Southside
 - Non-disclosure by Minister Burgess to the Cabinet of the concerns and recommendations of the technical officers on the Central Lab Southside.
 - No evidence found of "possible criminal activity"
 - I Magistrates Court and Hamilton Police Station (p 69) (*NB Winters Burgess was a principal*)
 - 2nd Contract not submitted for approval to Cabinet
 - Relationship to principals also not disclosed.
 - Commission does not accept that Burgess did not know of their involvement
 - The level of compensation for providing collateral by Messrs Burgess and Hollinsid appears on its face to be excessive:
 - Estimates by Commission of compensation for provisional collateral and no actual cash outlay:
 - W Burgess: \$300K in salary, and \$1.32M in profit margin
 - V Holinsid: \$180K in salary, and \$1.2M in profit margin
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - The delegation of responsibility for this major capital expenditure was unclear, unsatisfactory, and inappropriately documented.
 - No documented financial procedures were adopted and followed by Port Royal Golf Course Trustees.

- Inappropriate level of financial oversight.
- Evidence found of "possible criminal activity"
- Referred to BPS to continue ongoing investigation
- K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Delegation of this project from Works and Engineering to Transport and Tourism was unclear, unsatisfactory and inappropriately documented
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
- Ewart Brown
 - F Global Hue (p 53)
 - Contract should have been tendered.
 - Recommended the contract to Cabinet as a straightforward renewal with no evident concern shown over the serious criticisms raised in the Auditor General's report.
 - This new contract was agreed after the 2008 financial crash and the Commission believes that environment would have been conducive for a competitive tender among advertising agencies, likely enhancing value for money.
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
 - **G** Ambling (p 57)
 - The contracts agreed with Ambling in 2008 and in 2010 were not tendered.
 - It appears that the Premier negotiated the contract directly with Ambling with no input from the Cabinet Secretary of Permanent Secretary.
 - Substantial sums were paid to Ambling but there are no coherent records of any services they performed.
 - This is another contract that should sensibly reside in the Ministry of W&E but was moved by the Premier to T&T.
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
 - H Motor Vehicle Safety and Emissions Testing Programme (p 61)
 - Assurances (2001 and 2003) and contracts were provided (2005 to 2009) to BECL without an appropriate tender process.
 - The selection of BECL was the personal choice of the Minister of Transport and Tourism (Brown)
 - The delegation of this project from Works and Engineering to Transport and Tourism was unclear and inappropriately documented
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
 - I Magistrates Court and Hamilton Police Station (p 69) (*NB Vincent Holinsid was a principal*)
 - Commission cannot agree re "possible criminal activity"
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - The delegation of responsibility for this major capital expenditure was unclear, unsatisfactory, and inappropriately documented.
 - No documented financial procedures were adopted and followed by Port Royal Golf Course Trustees.
 - Inappropriate level of financial oversight.
 - Evidence found of "possible criminal activity"

- Referred to BPS to continue ongoing investigation
- K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Delegation of this project from Works and Engineering to Transport and Tourism was unclear, unsatisfactory and inappropriately documented
 - Final terms of the construction contract were not submitted for approval to Cabinet, by the Premier, although Cabinet did apparently approve the selection of the vendor. The contract did not allow the right to audit nor did it require a performance bond.
 - Selecting a contractor without a bid price did not allow price competition to prevail.
 - Expertise that resided in the Ministry of W&E which could have added value was bypassed.
 - Evidence found of "possible criminal activity"
 - Referred to BPS to continue ongoing investigation
- Dennis Lister
 - B Maintenance and Stores Building (p 41)
 - Awarded without Cabinet approval and contrary to recommendation of the technical officers of the Department, and not to the lowest bidder.
 - There was no documentation, such as Cabinet conclusion, for the decision not to accept the lowest bid.
 - The Commission was concerned that neither Minister Lister nor PS Binns were able to recall the circumstances surrounding the award of the contract.
 - No finding of "possible criminal activity"
 - I Magistrates Court and Hamilton Police Station (p 69)
 - Re 1st Contract, failed to disclose to Cabinet of the technical officers' recommendation.
 - No finding of "possible criminal activity"

Ministers noted but not criticized directly

- Paula Cox
 - F Global Hue (p 53)
 - \circ G Ambling (p 57)
 - I Magistrates Court and Hamilton Police Station (p 69)
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
- Bob Richards
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)
- Michael Fahy (as Acting AG)
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)
- Trevor Moniz
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)

Summary of Findings - by Civil Servants

With the exception of Vic Ball, no civil servant was recommended for criminal investigation.

No disciplinary action was recommended.

Civil Servants principally criticized

- Robert Horton
 - A Commercial Courts / Ministry of Finance Renovations (p 37)
 - Failed to notify the Accountant General of breaches of Financial Instructions
 - B Maintenance and Stores Building (p 41)
 - Failed to notify the Accountant General of breaches of Financial Instructions
 - C Purchase of Sand and Rock (p 43)
 - Cabinet approval ought to have been sought
 - D Renovations Department of Human Resources (p 47)
 - Financial Instructions were not followed and Cabinet ought to have been sought
 - E Central Laboratory Building Project (p 49)
 - Cabinet approval ought to have been sought
 - The tender process was defective for Central Lab Southside. Only one bidder, the successful bidder, was told about the reduced bid requirements, giving that bidder an unfair advantage.
 - Ministerial interference was accepted.
 - \circ G Ambling (p 57)
 - Noted, but no direct criticism
 - I Magistrates Court and Hamilton Police Station (p 69)
 - 2nd Contract not submitted for approval to Cabinet
 - Relationship to principals also not disclosed.
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - Noted, but no direct criticism
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Noted, but no direct criticism
- Derrick Binns
 - B Maintenance and Stores Building (p 41)
 - Failed to notify the Accountant General of breaches of Financial Instructions
 - The Commission was concerned that neither Minister Lister nor PS Binns were able to recall the circumstances surrounding the award of the contract.
 - I Magistrates Court and Hamilton Police Station (p 69)
 - Re 1st contract, failed to notify the Accountant General of breaches of Financial Instructions.
 - Failed to make concerns with Minister's proposed course of action known.
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Noted, but no direct criticism
- Vic Ball
 - C Purchase of Sand and Rock (p 43)
 - A clear conflict of interest existed for the Purchasing Officer Ball, with no disclosure of identify of principals to Permanent Secretary

- Evidence found of "possible criminal activity"
- Referred to BPS for investigations
- Joyce Hayward
 - C Purchase of Sand and Rock (p 43)
 - Noted, but no direct criticism
 - F Global Hue (p 53) (ACG Dept criticized; not noted personally)
 - Payments were made by the Accountant General's Department on the basis of sign off by the Accounting Officer without evidence of tendering or a request for a waiver.
 - *G Ambling (p 57) (ACG Dept criticized; not noted personally)*
 - Payments were made by the Accountant General's Department on the basis of sign off by the Accounting Officer without evidence of tendering or a request for a waiver.
 - H Motor Vehicle Safety and Emissions Testing Programme (p 61)
 - Failed to follow FIs in that she failed to implement/ permitted Ministry to circumvent Cabinet requirement (2005) of open tender process, and (ii) approved payments without sight of requisite approvals.
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - Noted, but no direct criticism
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Noted, but no direct criticism
- Marc Telemaque
 - F Global Hue (p 53)
 - Provided no oversight to the Director of Tourism [Whitter] who in turn failed to ensure requisite tender information was obtained or a waiver of the tender requirement.
 - Failed to notify the Accountant General of this breach of Financial Instructions.
 - G Ambling (p 57)
 - Provided no oversight to the Director of Tourism [Whitter] who in turn failed to ensure requisite tender information was obtained or a waiver of the tender requirement.
 - Failed to notify the Accountant General of this breach of Financial Instructions.
 - H Motor Vehicle Safety and Emissions Testing Programme (p 61)
 - Provided no oversight to the Director of Transport who in turn failed to ensure requisite tender information was obtained or a waiver of the tender requirement.
 - Failed to notify the Accountant General of this breach of Financial Instructions.
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Authorized advance payment of \$ 8.9M as Cab Sec
 - Delegation of this project from Works and Engineering to Transport and Tourism was unclear, unsatisfactory and inappropriately documented
 - Final terms of the construction contract were not submitted for approval to Cabinet, by the Premier, although Cabinet did apparently approve the selection of the vendor. The contract did not allow the right to audit nor did it require a performance bond.
 - Selecting a contractor without a bid price did not allow price competition to prevail.

- Expertise that resided in the Ministry of W&E which could have added value was bypassed.
- Failed to notify the Accountant General of this breach of Financial Instructions.
- Cherie Whitter
 - \circ F Global Hue (p 53)
 - Failed to ensure requisite tender information was obtained or a waiver of the tender requirement.
 - \circ G Ambling (p 57)
 - Failed to ensure requisite tender information was obtained or a waiver of the tender requirement.
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - The delegation of responsibility for this major capital expenditure was unclear, unsatisfactory, and inappropriately documented.
 - No documented financial procedures were adopted and followed by Port Royal Golf Course Trustees.
 - Inappropriate level of financial oversight.
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - Delegation of this project from Works and Engineering to Transport and Tourism was unclear, unsatisfactory and inappropriately documented
 - Final terms of the construction contract were not submitted for approval to Cabinet, by the Premier, although Cabinet did apparently approve the selection of the vendor. The contract did not allow the right to audit nor did it require a performance bond.
 - Selecting a contractor without a bid price did not allow price competition to prevail.
 - Expertise that resided in the Ministry of W&E which could have added value was bypassed.
- Kenneth Dill
 - D Renovations Department of Human Resources (p 47)
 - Financial Instructions were not followed and Cabinet approval ought to have been sought
- Anthony Manders
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)
 - Failed to make clear that the waiver he sought for CCC would extend to approval of the whole project including the selection of Aecon as contractor.

Civil Servants noted but not criticized directly

- Curtis Stovell
 - J Port Royal Golf Course Improvements Capital Development Project (p 75)
 - Although mentioned in context of lack of financial oversight, criticism primarily reserved for the then PS [Whitter]
 - K Royal Naval Dockyard Cruise Ship Pier Heritage Wharf (p 81)
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)
 - The Commission commends ACG Stovell for his response to the Government's request for a waiver, first made in September 2014.

- Aaron Adderley
 - L L. F. Wade Airport Development Project: Terms of Reference (p 85)
- Donald Scott
 - A Commercial Courts / Ministry of Finance Renovations (p 37)
- Lawrence Brady
 - A Commercial Courts / Ministry of Finance Renovations (p 37)
 - E Central Laboratory Building Project
- Lucy Chung
 - A Commercial Courts / Ministry of Finance Renovations (p 37)
 - o D Renovations Department of Human Resources (p 47)
 - E Central Laboratory Building Project (p 49)
- Andrew Morille
 - E Central Laboratory Building Project (p 49)
- Julie Grant
 - H Motor Vehicle Safety and Emissions Testing Programme (p 61)